

1 **RESOLUTION NO. 070761**

2 2008 JAN 25 AM 10: 53

3 **PASSED: January 14, 2008**

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5 **A resolution of the City Commission of the City of Gainesville,**
6 **Florida, amending the Retiree Health Savings Plan**
7 **administered by the ICMA Retirement Corporation; and**
8 **providing an immediate effective date.**
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13 **WHEREAS**, the City of Gainesville ("Employer") has employees rendering valuable
14 services; and

15 **WHEREAS**, the Employer established a retiree health savings plan in the form of the
16 VantageCare Retirement Health Savings Plan (the "Plan") for such employees that serves the
17 interest of the Employer by enabling it to provide reasonable security regarding such employees'
18 health needs during retirement, by providing increased flexibility in its personnel management
19 system, and by assisting in the attraction and retention of competent personnel, by Resolution
20 No. 002182, dated December 10, 2001; and

21 **WHEREAS**, Employer amended said Plan to provide for elective contributions, by
22 Resolution No. 020706, dated December 9, 2002; and

23 **WHEREAS**, the Employer amended said Plan to provide for modified elective
24 contributions for elections made after April 1, 2006, and to make technical changes, by
25 Resolution No. 051021, dated March 27, 2006, and

26 **WHEREAS**, as a result of concerns regarding the elective contributions aspect of the
27 Plan, elective contributions were suspended effective January 1, 2007; and

1 **WHEREAS**, the Employer has determined to permanently remove the option for making
2 elective contributions, without affecting elective contributions which may have been made prior
3 to January 1, 2007; and

4 **WHEREAS**, the Employer has determined that the further amendment and continuance
5 of the Plan serves the above objectives;

6 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE**
7 **CITY OF GAINESVILLE, FLORIDA:**

8 **Section 1.** The Employer amends the Plan, adopted by Resolution No. 002182, as
9 amended by Resolution No. 020706, as amended by Resolution No. 051021, as outlined in the
10 attached Plan Amendments to the Employer VantageCare Retirement Health Savings Plan
11 Adoption Agreement.

12 **Section 2.** The City Manager or designee(s) shall be coordinator and contact for the Plan
13 and shall receive necessary reports, notices, etc., and is authorized to execute any instrument
14 necessary to effectuate the Plan and this amendment thereof, including the Plan Amendments to
15 the Employer VantageCare Retirement Health Savings Plan Adoption Agreement attached
16 hereto.

17 **Section 3.** This resolution shall take effect immediately upon adoption.
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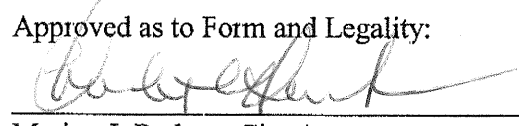
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2 PASSED AND ADOPTED this 14 day of January, 2008.
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6 ATTEST:

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8 PEGEEN HANRAHAN
9 MAYOR

10 
11 KURT LANNON,
12 CLERK OF THE COMMISSION

13 Approved as to Form and Legality:

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15 Marion J. Radson, City Attorney
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