

Agreement between the International Association of Firefighters and the City of
Gainesville
October 1, 2009 – September 30, 2012
Executive Summary

This Agreement has been reached through negotiations between the International Association of Firefighters and the City of Gainesville, and was ratified by the International Association of Firefighters on April 9, 2010. This Agreement extends the current Collective Bargaining Agreement through September 30, 2012.

Fiscal Impact Items Negotiated:

Article 26 – Hospitalization and Life Insurance

Employees covered by this Agreement who retire during the term of this Agreement shall receive the Retiree Insurance Benefit as described in City Ordinance as of September 1, 2009, ending the month of September, 2012, unless changes to said Benefit described are negotiated in accordance with Chapter 447, Florida Statutes. After the month of September, 2012, unless changes to said Benefit are negotiated in accordance with Chapter 447, Florida Statutes, the City shall have no obligation whatsoever to make any payment for any retiree insurance benefits, described below, or as provided by any ordinance of the City of Gainesville or otherwise provided for any employee covered by this Agreement.

Article 28– Uniforms:

Fire Investigative Services Officer:

- Clothing Allowance - \$585.00 each year of the Agreement

Article 40 – Wages

Effective the first full pay period in October 2009, employees covered by this Agreement being paid within the pay range of their appropriate classification shall have their individual rates of pay increased by one percent (1%).

Either the Union or the City may reopen this paragraph for negotiations at any time during the month of April of each contract year. There shall be no general increases after September 30, 2010 unless and until there is a new Agreement in effect providing for such increases.