

#002147

12/19/01



Presented by

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GRU Utility Academy kick - off

- Conducted 5 external Informational Meetings for Gainesville Community
- Conducted 2 internal Informational Meeting for City employees
- Collected 132 Interest & Willingness Forms
- Through a series of validated selection tools, 46 potential Academy Candidates were identified
- 24 Academy candidates were selected to participate in the first Academy, which included 9 city employees

ANNOUNCING THE GRU ACADEMY

The GRU Utility Academy is a job-level program designed to provide entry-level employees with the skills required for many of GRU's skilled craft positions. Successful completion of the Academy will provide candidates with the opportunity for upward mobility in a new career path. The Academy is open to applicants from the local community and participation is voluntary.

The first class of the Academy will meet for six Saturdays, from August 11 through September 22. Sept. 15 is the makeup day. All interested candidates must complete and submit an official interest form to be eligible for consideration for the Academy. To find out more about the Academy, requirements for participation, and to complete an official interest form, you must attend one of the following informational sessions:

Monday, June 25, 2001
 Duval Community Meeting @ NE Liaison Ctr. 1701 NE 8th Avenue 6:00 - 7:00 PM

Wednesday, July 11, 2001
 Black on Black Crime Task Force Gainesville Police Department 5:30 - 6:30 PM

Monday, July 16, 2001
 GRU Multi-Purpose Room 301 SE 4th Avenue 6:30 - 7:30 PM



CRU UTILITY ACADEMY

Academy welcome and initial instruction



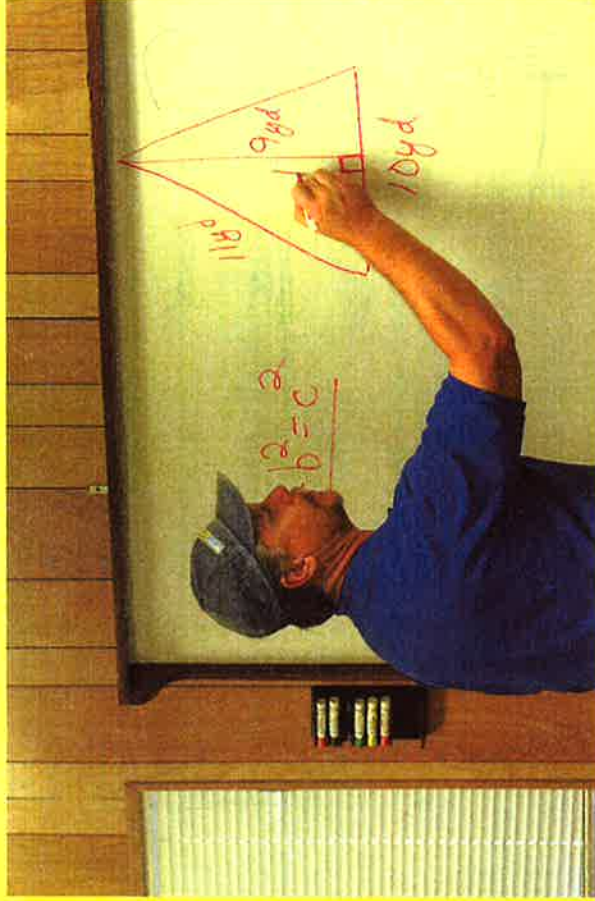
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Mathematics instruction



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Respirator classroom training



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One cubic yard digging exercise



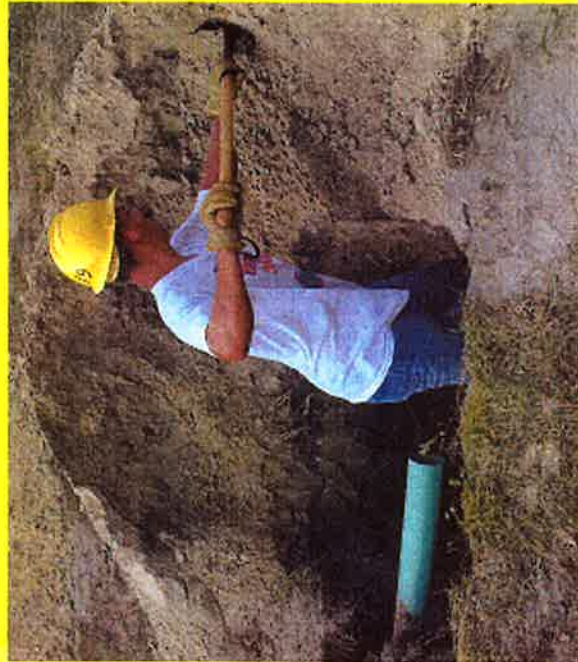
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**More digging
exercises**



and more digging



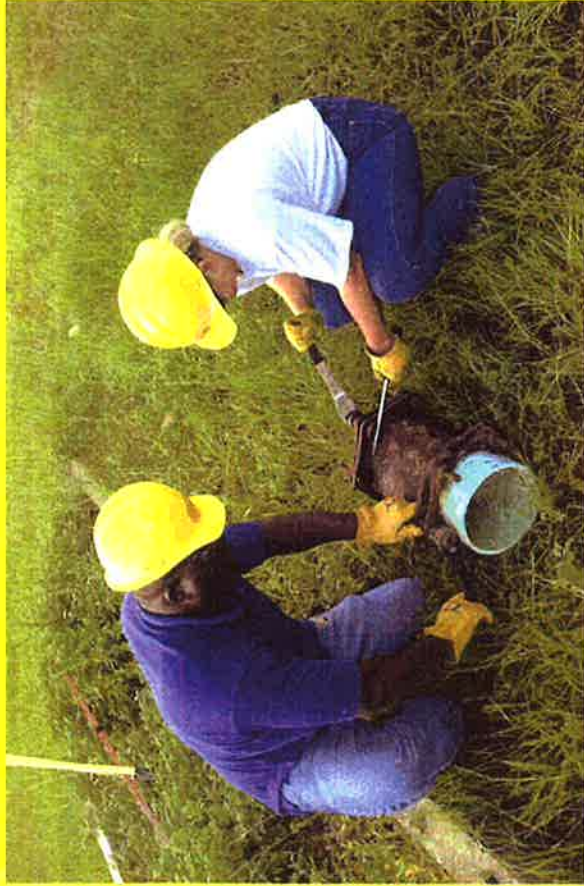
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**Tightening pipe flange
exercise**



Pipe cutting exercise

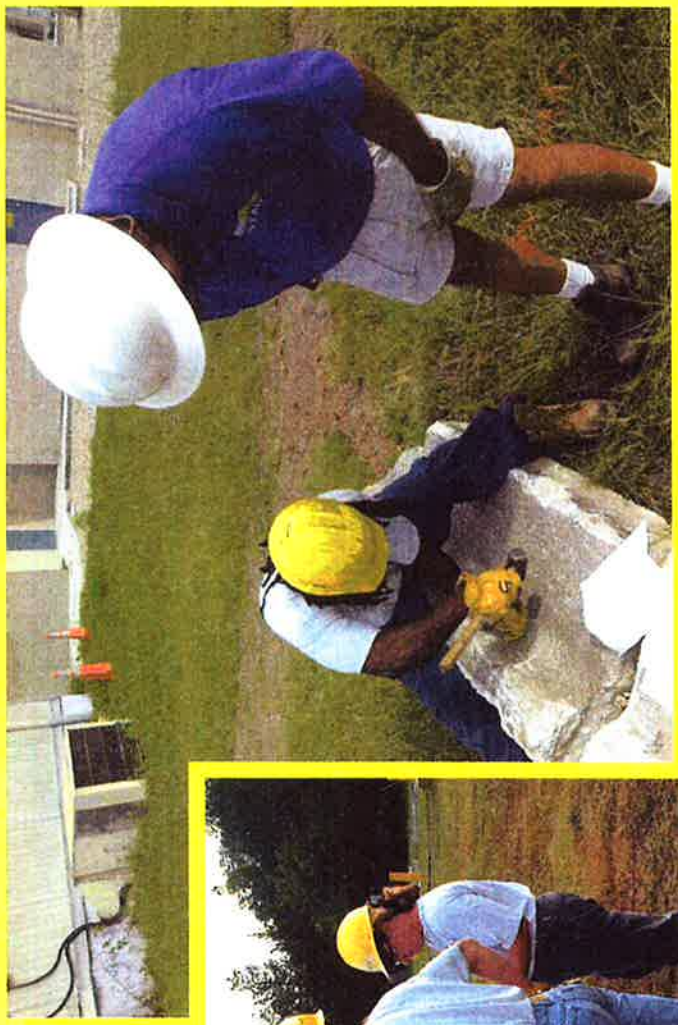
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Concrete cutting tools
instruction & field exercise



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Instruction on pipe cutting

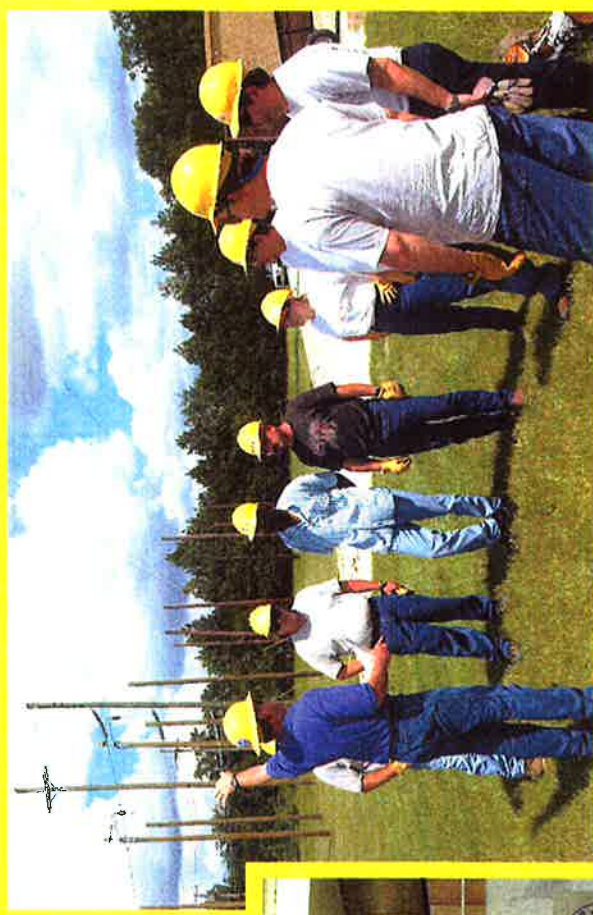


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Wire identification and
wire handling instruction



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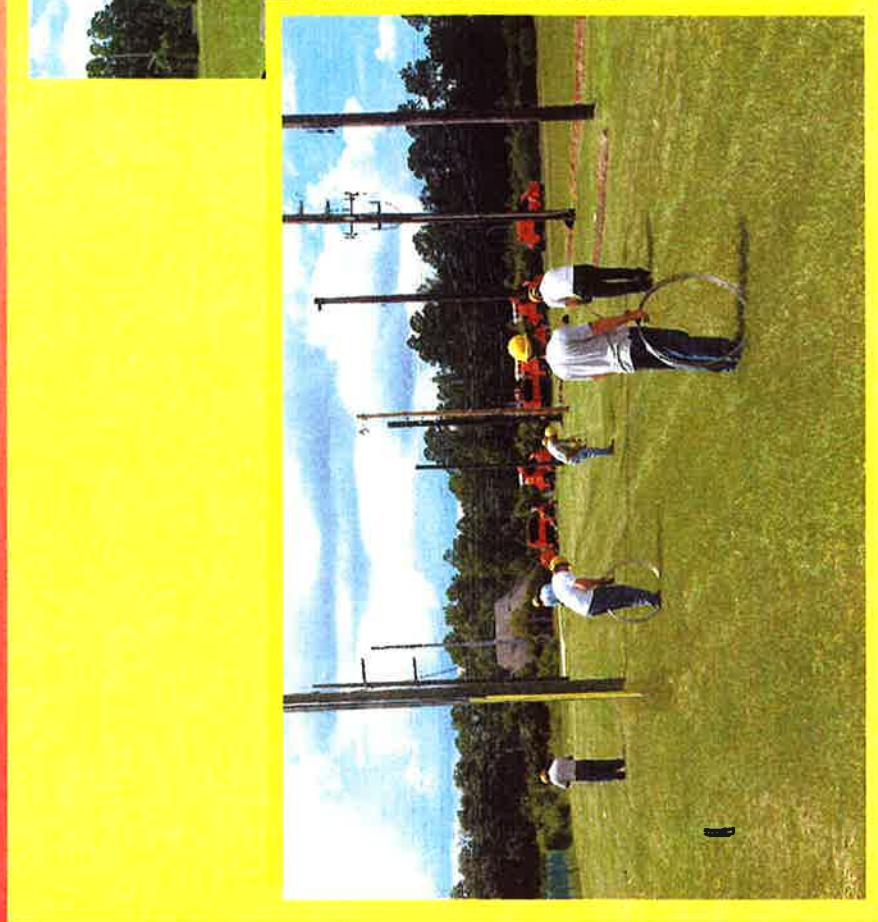
Wire cutting instruction
and exercise



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Wire handling field exercise

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**U T I L I T Y
A C A D E M Y**

Axe sharpening instruction

And working with a Axe



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Field
measurement
instruction &
exercise



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**U T I L I T Y
A C A D E M Y**



**Instruction & demonstration
of use of concrete saw**

**Instruction on proper method
of removing a manhole cover**



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Instruction on use of gasoline
powered drill



Field exercise on use of
gasoline powered drill

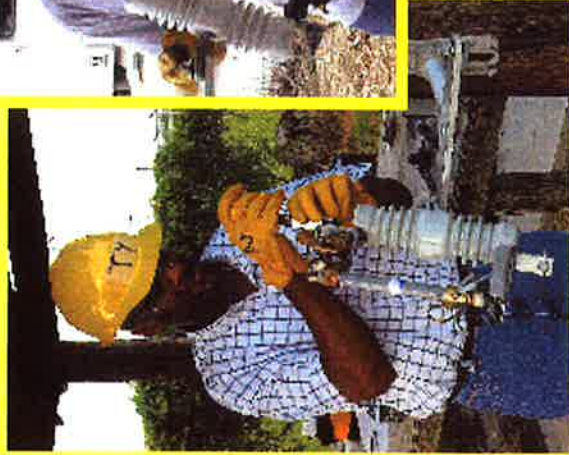
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Field exercise building an electrical cutout



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UTILITY ACADEMY



**Chain saw
Instruction & field
exercise**



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**U T I L I T Y
A C A D E M Y**

**Instruction on working at
heights from a pole**



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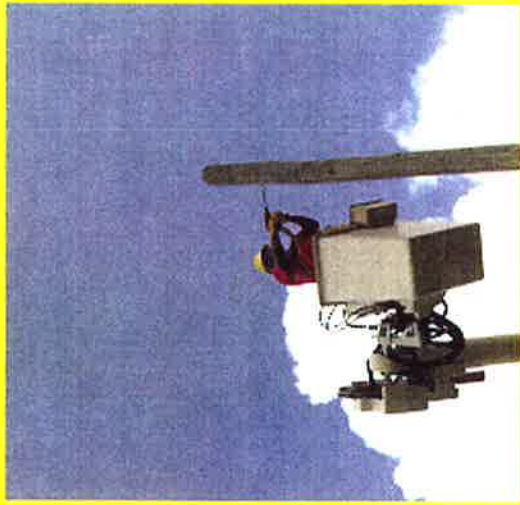




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**Working at heights
exercises**



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U T I L I T Y
A C A D E M Y



**Confined space
simulator exercise**



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First Utility Academy Class Results

Produced 19 successful candidates:

Females	2	10.5%
Males	17	89.5%
Whites	13	73.7%
Blacks	6	26.3%

(included 8 city employees)

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1st Class of the GRU Utility Academy



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