

Human Resources and Organizational Development Department

2008 – 2009 SALARY SURVEY FOR CHARTER OFFICER: CITY ATTORNEY

For the City Attorney salary survey only jurisdictions recommended by the Gainesville City Attorney were included. These jurisdictions were included as comparable jurisdictions based on levels of service, number of employees, and size of the jurisdiction. The 2008 Florida Price Level Index (FPLI) and the populations are provided in Figure 1. Figure 2 contains the raw data for all surveyed jurisdictions. The bar charts represent the unadjusted (Figure 3) and adjusted (Figure 4) salaries.

Figure 1

CITY/COUNTY	COUNTY	POPULATION	2008 FPLI	Num of Regular Employees	Response Received?
Clearwater	Pinellas	110,469	100.22	1,873	Y
Ft. Lauderdale	Broward	179,659	103.29	2,350	Y
Gainesville	Alachua	121,497	96.78	*2,089	Y
Hollywood	Broward	142,943	103.29		Y
Lakeland	Polk	93,428	97.59	2,100	Y
Tallahassee	Leon	175,026	94.07	2,836	Y
West Palm Beach	Palm Beach	104,732	105.48	1,516	Y
Coral Gables	Miami-Dade	44,604	101.06		Salary only
Leon County		272,896	94.07		Salary only
Manatee County		315,890	100.42		Salary only
Collier County		333,858	107.01		Salary only
Alachua County		247,561	96.78		Salary only
Lee County		615,741	102.06		Salary only
Polk County		581,058	97.59		Salary only

* As of 12/31/2008 GRU 848, GG 1241

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Figure 2: CITY ATTORNEY SALARY SURVEY RAW DATA

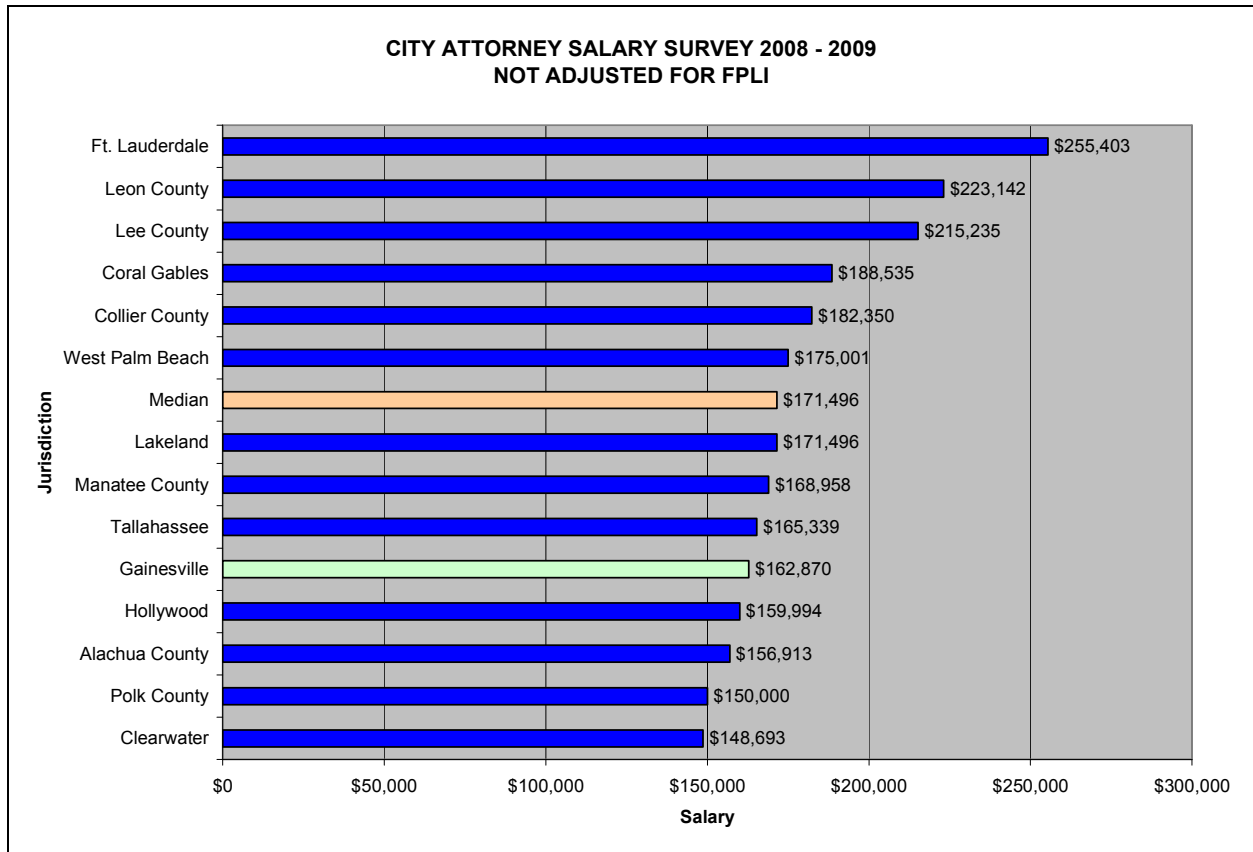
SURVEY ITEM	Reports to (Title)	Incumbent's Current Annual Salary	Expected Increase FY09 (enter either as % of current or \$ increase)	What is the Jurisdiction's Form of Government?	Type of Mayor (elected, strong, appointed)	Total Number of Employees (not temps)
Ft. Lauderdale	Mayor/Commission	\$255,403	5% merit increase effective 10/1/08	CComm/Manager	Elected	2,350
Leon County		\$223,142				
Lee County		\$215,235				
Coral Gables		\$188,535				
Collier County		\$182,350				
West Palm Beach	City Administrator	\$175,001	0.05	Strong Mayor	Elected	1,516
Lakeland	Mayor	\$171,496	0.03	CComm/Manager	Appointed	2,100
Manatee County		\$168,958				
Tallahassee	City Commission/Mayor	\$165,339	0.03	Mayor/CComm	Elected	2,836
Gainesville	City Commission	\$162,870	TBD	CCom/Mayor	Elected	2,089
Hollywood	City Commission	\$159,994				
Alachua County		\$156,913				
Polk County		\$150,000				
Clearwater	City Council	\$148,693	0	Mayor/Council	Elected	1,873

Note:
 University of Florida data were not included in the above chart. The salary for the Vice President and General Counsel is \$249,900. Salaries for other counsels at UF range from \$102,000 to \$196,860.

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Figure 3 represents the data for the City and County Attorney salaries of the jurisdictions surveyed.

Figure 3



The salary of the Gainesville City Attorney is \$8,626 below the median of the unadjusted salaries of surveyed City and County Attorneys.

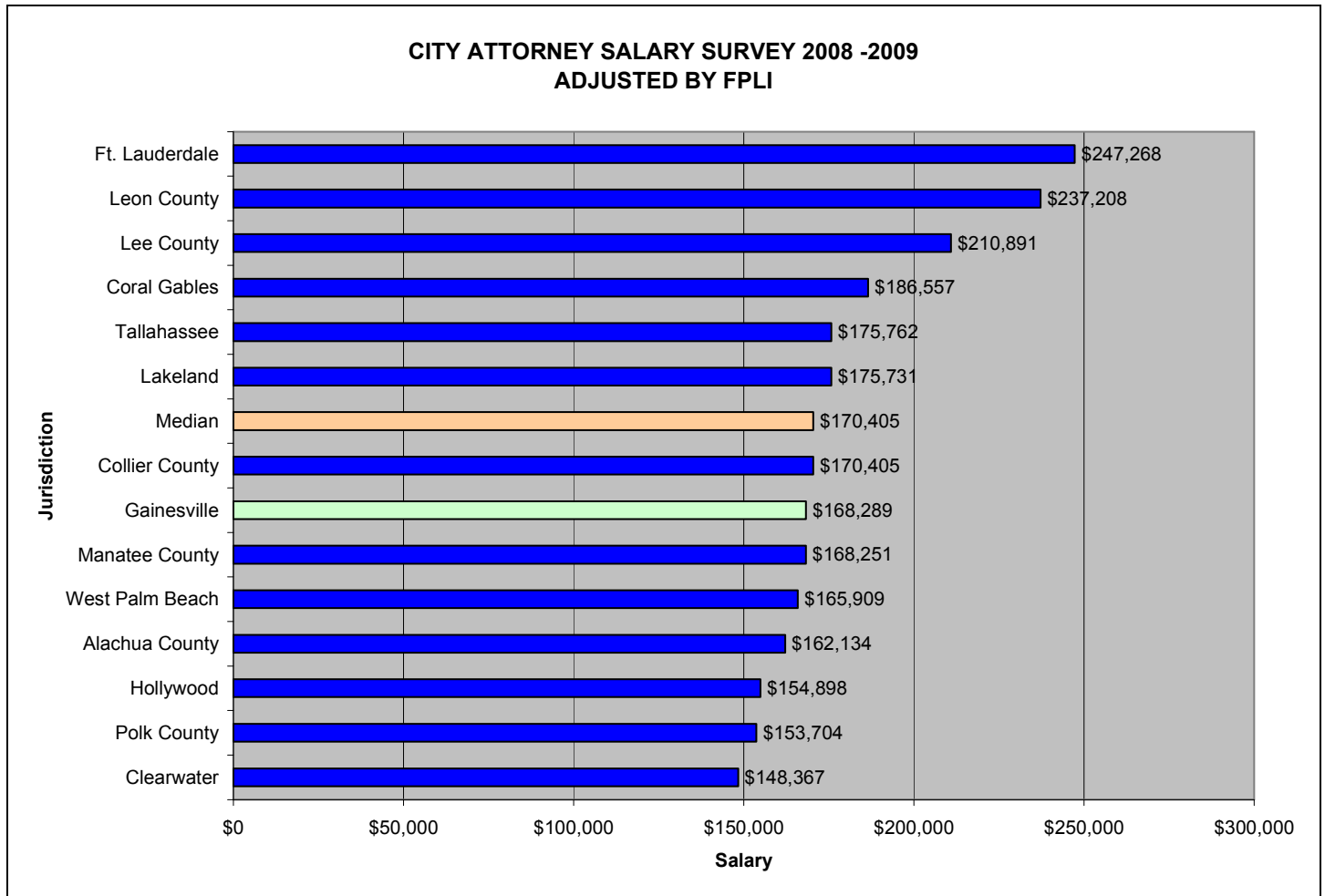
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Figure 4 represents the FPLI adjusted data for the City and County Attorney salaries of the jurisdictions surveyed. Note that the Gainesville City Attorney's salary was also adjusted so that it can be compared on the same basis as the other salaries.

Figure 4



The salary of the Gainesville City Attorney is \$2,116 below the median of the adjusted salaries of surveyed City and County Attorneys.