

# **City of Gainesville**

*City Hall  
200 East University Avenue  
Gainesville, Florida 32601*



## **Meeting Agenda**

**March 20, 2008**

**1:00 PM**

**City Hall, Room 16**

## **Equal Opportunity Committee**

*Commissioner Craig Lowe, Chair  
Commissioner Jack Donovan, Member*

*Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.*

**CALL TO ORDER**

**ROLL CALL**

**ADOPTION OF THE AGENDA**

**070932. Equal Opportunity Committee (EOC) Minutes (B)**

**RECOMMENDATION**      *The EOC approve the minutes of 01/17/08 as circulated.*

**DISCUSSION OF PENDING REFERRALS**

**070159. Preference (tie-breaker) Given to City Contractors Who Provide Domestic Partner Benefits (B)**

*Explanation: The City Commission referred the issue of "preference (tie breaker) given to City Contractors who provide domestic partner benefits to domestic partners" to the Equal Opportunity Committee.*

**RECOMMENDATION**      *The Equal Opportunity Committee: 1) resume discussion to hear of Broward county conflicts including any other investigative information found on this matter; 2) hear a report on jurisdictions which are requiring in order to obtain this preference that it be health benefits provided to domestic partners; 3) hear a report on what impact this matter may have on small businesses; 4) receive a matrix showing what items are prohibited; and 5) take whatever action deemed appropriate.*

**Legislative History**

6/11/07	City Commission	Referred	Equal Opportunity Committee
6/26/07	Equal Opportunity Committee	Continued	
7/25/07	Equal Opportunity Committee	Continued	
8/15/07	Equal Opportunity Committee	Deferred	
10/10/07	Equal Opportunity Committee	Continued	
11/7/07	Equal Opportunity Committee	Continued	
12/18/07	Equal Opportunity Committee	Continued	

1/17/08 Equal Opportunity Continued  
Committee

**070241. Definition of Family Implications of Domestic Partner Registry (B)**

**RECOMMENDATION**

*The Equal Opportunity Committee: 1) continue discussion of incorporating "domestic partner" into City codes and develop ways to achieve the highest level of equality for employees; 2) hear a report from staff on landlord ordinance to see if there are additional changes to be made; 3) again review backup from Risk Management; and 4) take whatever action deemed appropriate.*

**Legislative History**

6/11/07	City Commission	Referred	Equal Opportunity Committee
6/26/07	Equal Opportunity Committee	Discussed	
7/25/07	Equal Opportunity Committee	Continued	
8/15/07	Equal Opportunity Committee	Continued	
10/10/07	Equal Opportunity Committee	Continued	
11/7/07	Equal Opportunity Committee	Continued	
12/18/07	Equal Opportunity Committee	Continued	
1/17/08	Equal Opportunity Committee	Continued	

**070716. GRU Utility Rates Referral (NB)**

*Explanation: On November 19, 2007, the City Commission referred the issue of GRU utility rates to the Equal Opportunity Committee.*

**RECOMMENDATION**

*The Equal Opportunity Committee: 1) hear a report from GRU staff on data obtained from other municipal utilities (electric, water/wastewater, and natural gas) to perform a quadratic analysis using family size, energy usage, and income level; 2) hear a report from EO staff on data obtained from Gainesville's Community Action Agency; 3) and continue discussion of information relevant to help with comparisons and take whatever action deemed appropriate.*

**Legislative History**

11/19/07	City Commission	Referred (7 - 0)	Equal Opportunity Committee
1/17/08	Equal Opportunity Committee	Continued	

**070788.**

**National Summit on Your City's Families (B)**

*Explanation: Nearly 450 municipal leaders from over 100 cities and towns across the country attended the National League of Cities (NLC) 2007, "National Summit on Your City's Families" from September 30-October 2, 2007. A key focus of the summit was on the importance of municipal leadership in building and sustaining partnerships between city government and other key community stakeholders. Attendees were encouraged to adopt "A City Platform" for strengthening families and improving outcomes for children and youth. More than 70 communities have adopted the platform which represents a framework to guide and assess local progress on behalf of young people and their families.*

*On January 14, 2008, the City Commission referred the issue of whether the City of Gainesville should adopt the NLC's platform for strengthening families and improving outcomes for children and youth to the Equal Opportunity Committee.*

**RECOMMENDATION**      *The Equal Opportunity Committee: 1) hear a report from staff on information obtained at the Summit; 2) discuss the platform; and 3) take action as deemed appropriate.*

**Legislative History**

1/14/08	City Commission	Approved as Recommended and Referred (6 - 0 - 1 Absent)	Equal Opportunity Committee
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**070889.**

**Coverage of Gender Identity Anti-Discrimination by Governmental Entities (B)**

*Explanation: On January 28, 2008, the City Commission referred the issue of coverage of gender identity anti-discrimination by governmental entities to the Equal Opportunity Committee.*

**RECOMMENDATION**      *The Equal Opportunity Committee: 1) discuss the issue of coverage of gender identity anti-discrimination by governmental entities to the Equal Opportunity Committee; and 2) take whatever action deemed appropriate.*

**Legislative History**

1/28/08

City Commission Referred (4 - 3)

Equal Opportunity  
Committee**MEMBER COMMENT****CITIZEN COMMENT****OLD BUSINESS****061164. Race Relations Follow-up (B)**

*Explanation: The Office of Equal Opportunity held a two-day race and race relations summit in September of 2006. It was agreed by staff, other organizations in attendance, and citizens that there should be a follow-up process to take action concerning the various issues discussed.*

*The Equal Opportunity Committee discussed the proposed follow-up process including addressing funding and community involvement.*

**RECOMMENDATION**

*The Equal Opportunity Committee: 1) hear a presentation from the consulting staff on sample material to be used by the company for follow-up process; 2) discuss costs associated with follow-up process; and 3) take whatever action deemed appropriate.*

**Legislative History**

6/26/07	Equal Opportunity Committee	Deferred
7/25/07	Equal Opportunity Committee	Deferred
8/15/07	Equal Opportunity Committee	Continued
10/10/07	Equal Opportunity Committee	Deferred
11/7/07	Equal Opportunity Committee	Deferred
12/18/07	Equal Opportunity Committee	Deferred

**NEXT MEETING DATE****ADJOURNMENT**