

DRAFT/WORKING NOTES

THE HEADLINE (Focus Areas) &
THE BOTTOM LINE (Desired Outcomes)

SUPPORT A STRONG ECONOMY

THE HEADLINE

- **Erasing economic disparities**
- Partnership as an asset
- Entrepreneurship & start-ups
 - Broadband, affordable housing, living wage, mobility
- Rising everyone up
- New -> forward thinking
- As a model city

THE BOTTOM LINE

- **Everyone has access to internet**
- **Every government institution pays a living wage**
- **Fostering strong entrepreneurship ecosystem**
 - Increase minority & women-owned businesses & others facing adversity
 - Retain percentage of Gainesville-incubated businesses
 - New businesses & growth
- Median household income for all people (of different ethnicities and gender) is the same
 - Every year gap narrows
- Access to housing they can afford that's equally distributed
- Safe, accessible, & reliable mobility options for all of Gainesville

STRONG ECONOMY

THE HEADLINE

Equity throughout

Partnership as an asset

Entrepreneurship + start-ups

- Broadband, affordable housing, living wage
+ mobility

Rising everyone up

Erasing economic disparities

New → forward thinking

As a model city

THE BOTTOM LINE

• Everyone has access to internet

Median HH income for all people is the same
[Every yr gap narrows] (diff't ethnicities, gender)

• Every resident ^{some} earns a living wage
govt inst pays

Access to housing they can afford that's equally distributed
^{some} Safe, accessible, + reliable mobility options for

Increase minority + women ^{all of GNV} owned businesses + others

Retain % of GNV incubated ^{facing adversity} biz (hair?)

new biz + growth

• Fostering strong entr. ecosystem

THE HEADLINE

- **Empowering people, leveraging partnerships, & creating world-class spaces for a resilient & sustainable community**
- Place
 - Housing, mobility, public spaces, Environment
- People
 - Youth, seniors, health, foods, Reduce arrests
- Place & People
 - Arts & culture, access & more
 - Climate change resiliency
 - Partnerships
- Creating exciting & accessible places
- Infill, build around downtown
- Build places where people are
- Partnerships, people, places
- Resilient economically
- Snap back, better
- Stand up to challenges
- Reserves
- Sustainable

THE BOTTOM LINE

- **Financial & in-kind resources from large institutions**
- **Basic needs = housing, mobility, food, health, safety**
- **Build framework for other partners**
- **From pilots to more permanent resources (institutionalize, formalize)**
- Already addressing
 - Zero deaths
 - Zero waste
 - 100% renewable
 - Park within 10-minute walk
- Investment & in-kind from UF, SFC, large institutions for broader community
- Doing what each other does best, together
- Use each others' strong points
- Small businesses -> partnerships
- Understand what each want to accomplish & build together for benefit of all people (large institutions)
- Working together to common goal, with own talents

Tell the story to people who live here

→ Make connection to people + what's important
↳ Model Community throughout?

THE HEADLINE

THE BOTTOM LINE

- PD Housing Empowering people, leveraging partnerships, + creating world-class spaces for a resilient + sustainable community. creating exciting + accessible places already doing Infill, build around downtown
- P) Youth
- PD Mobility Build places where people are
- PD Public spaces
- PD Environment Partnerships, people, places
- P) Seniors
- P) Health, foods Resilient economically,
- P) Reduce arrests
- PD Arts + culture, access + more snap back, better stand up to challenges
- PD Climate change resiliency reserves
- Partnerships sustainable

- 0 deaths
- Zero Waste
- 100% renewable
- park w/in 10-min. walk
- \$\$ from UF, SFC, large institutions, (investment) for broader community
- Doing what each other does best, together
- Use each other's strong points
- Small businesses → partnerships
- Build framework for other partners
- Understand what each want to accomplish + build together for all people (large inst.)
- Working together to common goal, w/ own talents
- From pilots to more permanent resources (institutionalized)
- (formalize)
- \$+ in-kind resources from large institutions
- Basic needs = housing, mobility, food, + health, safety

SERVE AS A COMMUNITY MODEL

THE HEADLINE

- Town Gown, Crime Down
- Deflection, diversion, recidivism, reentry
- Scale-up CRP & community health partnerships
- Smart-city lab, infrastructure, connected
- Sustainable, local food systems
- Partnerships for implicit bias training & with community
- Review policies for gender & race biases
- Annual reductions:
 - Tackled systemic barriers to unemployment, sub-par education, negative health outcomes, including unravelling the prison industrial complex
- Accelerating & deepening relationships with UF

THE BOTTOM LINE

- **Formalized partnership structure with UF**
 - Become lab and measure impact (how does it change & save lives, & improve)
- Decrease in arrests
- Decrease in recidivism arrests
- Decrease in 911 calls, ER admissions
- Annual smart-city investment

Use Equity summit as engagement forum for this?

} intentional, quarterly updates

EQUITY
ECONOMY
FUTURE

THE HEADLINE

Town Gown, Crime Down

Deflection, diversion, recidivism, reentry

Scale up CRP + comm. health partnerships

Smart City Lab, infrastructure, connected sustainable, local food systems

Partnerships for implicit bias training + w/ community

Renew policies for gender + race biases

Tackled systemic barriers to unemployment, subpar education, neg. health outcomes, including unreeling the prison ind. complex

Accelerating + deepening relationships w/ us

THE BOTTOM LINE

COMMUNITY MODEL

↓ in arrests

↓ recidivism arrests

↓ all calls, ER admissions

annual smart-city investment

• formalize part. structure w/ us

annual reductions

become lab + measure impact (how does it Δ + save lives, + improve)

THE HEADLINE

- **Disparity gaps: a thing of the past**
 - **Measurable improvement for all community**
- City partners' solve housing affordability for all levels
- Rising tide: GNV closes income gap
- Place for myriad of opportunities
- Achieve success as you define it
- How a city changes housing stock
- GNV achieves: racial equity, gender equity
 - Pilots a program for high-quality child care that's free for working parents
- Aspirational
- GNV achieves what others only dream of
- Community consensus
- Equity plan -> eradicate in 1 generation
- Stop generational poverty
- Decrease number & percentage of households beneath the ALICE band

THE BOTTOM LINE

- **Housing costs & rents affordable for all**
 - **Safe & affordable wherever choose**
- **Rising incomes, steady increase in median income (% per year)**
- **Decrease arrests, incarceration**
 - **Increase diversion & engagement**
- Renters-owners income gap closes by 30%
 - \$15/hour minimum wage, renters if working
- 30% increase in private-sector jobs
- 20% increase in usage of non-auto transportation
- Access to parks, culture
- Measures for disparity gaps
- Method for measuring
- Every year reducing gaps
- Graduation rates increasing & consistent
- Making things more affordable in our power
 - GRU
 - Renters
- Everyone has access to skills-based job training
 - Leverage partnerships
 - Grow pilot of Job Expo in east Gainesville
- Focus on youth & kids' needs
 - Turn recreation centers into community centers
 - Replicate SWAG model

FOSTER GREATER EQUITY

THE HEADLINE

City partners' solve housing afford. for all levels

Rising tide: GNV closes income gap

Place for myriad of opportunities

Achieve success as you define it

How a city changes housing stock

• Disparity gaps: a thing of the past

GNV achieves: racial equity, gender equity, pilots program high quality childcare (free for working parents)

aspirational
GNV achieves what others only dream of

Community consensus

Equity plan → eradicate in 1 generation

• measurable improvement for all community

Stop generational poverty

↓ in ALICE band

• Start/first question: How is it going to help solve our disparity issues?

to what degree, prioritization

Completed transformational projects partnerships

THE BOTTOM LINE

Renters-owners income gap closes by 30%

min \$15/hr if working

20% ↑ usage to non-auto transport

30% ↑ private-sector jobs

measures for disparity gaps

method for measuring

every year reducing gaps

• ↓ arrests, incarceration ↑ diversion + eng.

• Housing costs + rents affordable for all

• Safe + affordable wherever choose

grad rates ↑ + consistent, ...

• raising incomes, steady ↑ in med. income making things more affordable in supervisor

income (No/yr) GRM metrics

COMMON THROUGHOUT

- **Start/first question: How is it going to help solve our disparity issues?**
 - **To what degree, prioritization completed**
 - **Transformational projects, partnerships**
- Equity throughout
- Tell the story to people who live here
- Make connection to people & what's important
- Model community throughout?
- Use equity summit as an engagement forum for this?
- Intentional, quarterly updates