

MISSION STATEMENT SURVEY

Dear Fellow Employees,

The City Commission recently reviewed the City's Mission Statement and is considering some possible changes. The Commission also decided to have the current Leadership General Government Class undertake as its Group Project the review of the Mission Statement, gather input from other City employees, and present some possible alternatives. In case you are not aware, the Leadership General Government (LGG) class consists of employees like yourselves from various departments throughout General Government. We are involved in a yearlong program to study leadership, to perform designated projects and to become familiar with City departments other than our own. Therefore, we are seeking your suggestions for possible changes to the City's mission statement.

The City's current mission statement reads:

We will make Gainesville the most livable and best managed city by providing courteous and quality services through teamwork, innovation, and a total Commitment to Excellence.

A mission statement is supposed to describe what we want our City to be and what we, as its employees, are supposed to do in order to insure that our City becomes what we want it to be.

After reading the City's current mission statement, do you believe it adequately describes what our City should be and what we, as it's employees need to do? Please place a (X) in the box, which most closely matches your opinion:

- Yes – The Current mission statement is adequate.
- Maybe – The current mission statement is OK but could use some minor modifications (Please feel free to send us what modifications you feel are desirable.)
- No – The current mission statement is inadequate and should be totally rewritten. (Please feel free to send us a suggested new mission statement.)
- Other – Explain _____

Also, we are considering suggesting to the City Commission that we add a list of our values to our mission statement. A value is a principle, standard, or quality considered worthwhile or desirable. Please indicate if you think this is a good idea or not by placing a (X) in the applicable box. Also, indicate the values you feel are important enough to be included by placing a (X) in the box by each one.

- No, I do not believe we should add values to the City's mission statement.
- Yes, I believe we should add values to the City's mission statement
Values that should be included:
 - Integrity
 - Diversity
 - Innovation
 - Teamwork
 - Good Stewards
 - Pristine Environment
 - Financial Accountability

MISSION STATEMENT SURVEY CONTINUED

- Mutual Respect
 - Continuous Improvement
 - Customer Satisfaction
 - Sustainable Development
 - Economic Development
 - Trust
 - Safe
 - Courteous
 - Character
 - Cost Effective
 - Quality
 - Efficient
 - Others _____
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We appreciate your input. **Please email your response/suggestions to me, Prince, H.E. (Gene) or send it through inter-office mail at Box 34 by August 31, 2001.**

Thanks again for helping our team, the Commission, and our City.