CLERK'S NOTE: THIS IS A CLARIFICATON FROM THE CITY ATTORNEY RE: THE TERMS OF KAREN JOHNSON'S INTERIM ASSIGNMENT RECEIVED FROM MONIQUE HATT – May 11, 2006.

Conditions of Interim General Manager Karen Johnson read into the record by Marion Radson.

- 1. A 10% increase in base pay for the duration of the interim appointment, plus one week of personal critical leave bank hours to be credited for each week worked during the interim assignment. This does not require an amendment to the Pension Plan, and could be done administratively.
- Secondly she would ask that at the time she is entitled to a performance evaluation in her current position, that an annual salary increase the same as she would have received by her most recent performance evaluation be given to her position based on her pay as a Assistant General Manager on the scale that's used for other managers.
- 3. That finally she receive one week of administrative leave per fiscal year.
- 4. Vacation scheduled in January of next year.

These are the terms.