

**Agreement between the City of Gainesville and Gator Lodge 67, Inc.
October 1, 2007 – September 30, 2010
Executive Summary**

This Agreement has been reached through negotiations between the Fraternal Order of Police Gator Lodge 67, Inc. and the City of Gainesville, and was ratified by the Fraternal Order of Police Gator Lodge 67, Inc. Bargaining Unit on May 8, 2008. This Agreement extends the current Collective Bargaining Agreement through September 30, 2010.

Fiscal Impact Items Negotiated

Article 14 – Premium Pay

Upon final ratification of the agreement, employee placed on standby status for court duty, while off duty, shall receive a minimum of three (3) hours of overtime pay for each date they are required to serve such standby.

Article 15 – Special Duty/Assignment Pay

Added ALERT and TIU to the list of special duty assignments eligible for the specialty pay: \$60.00 per month, retro to October 2007.

Article 19 – Miscellaneous Employee Benefits

- Continue same allowance received in Fiscal Year 2006-2007:
 - Dry Cleaning allowance - \$550.00 each year of the agreement
 - Plain Clothes allowance - \$575.00 each year of the agreement
 - Leather allowance - \$100.00 each year of the agreement
- Upon final ratification of the agreement a monthly cell phone stipend of \$15 will be provided to all FOP covered employees provided they have a personal cell phone, use their personal cell phone for City business during normal business hours and are not issued a Departmental cell phone

Article 29 – Wages

Effective the first full pay period in January of each year of the Agreement, employees covered by this Agreement being paid within the pay range of their appropriate classification shall receive a Transitional Wage Increases as reflected below:

	January 2008 (retro)	January 2009	January 2010
Police Officers			
0 to 3 Months of Service	0%	0%	0%
3 Months to 4 Years (47 months) of Service	3.5%	3.5%	4%
4 Years (48 months) – 8 Years (95 months) of Service	6%	6%	6%
8+Years (96 months +) of Service	7%	7%	7%
Police Corporal	5%	5%	5%
Police Sergeant	7%	6.5%	6.5%
Overall Average	5.25%	5.0%	5.14%