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10/13/2008

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RESOLUTION _____

PASSED _____

A RESOLUTION OF THE CITY OF GAINESVILLE,
FLORIDA, AUTHORIZING THE PARTICIPATION OF
POLICE LIEUTENANTS IN A RETIREE HEALTH
SAVINGS PLAN ADMINISTERED BY THE ICMA
RETIREMENT CORPORATION AND PROVIDING AN
EFFECTIVE DATE.

14 WHEREAS, the City of Gainesville ("Employer") has police lieutenants
15 rendering valuable services; and

16 WHEREAS, the establishment of a retiree health savings plan for such
17 employees serve the interests of the Employer by enabling it to provide reasonable
18 security regarding such employees' health needs during retirement, by providing
19 increased flexibility in its personnel management system, and by assisting in the
20 attraction and retention of competent personnel.

21 WHEREAS, the Employer has determined that the establishment of the
22 retiree health savings plan (the "Plan") serves the above objectives.

23 NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION
24 OF THE CITY OF GAINESVILLE, FLORIDA:

25 Section 1. The City of Gainesville hereby adopts the Plan in the form
26 of the ICMA Retirement Corporation's VantageCare Retirement Health Savings
27 Program, including but not limited to the Declaration of Trust of the City of
28 Gainesville, Florida Integral Part Trust, the Employer VantageCare Retirement

1 Health Savings (RHS) Plan Adoption Agreement and the City of Gainesville
2 Retiree Welfare Benefits Plan, which are attached hereto as Exhibit "A", and by
3 reference made a part hereof as if set forth in full below.

4 **Section 2.** The assets of the Plan shall be held in trust, with the
5 Employer's City Manager serving as trustee, for the exclusive benefit of Plan
6 participants and their beneficiaries, and the assets of the Plan shall not be diverted
7 to any other purpose prior to the satisfaction of all liabilities of the Plan.

8 **Section 3.** The City Manager or designee(s) shall be the coordinator
9 and contact for the Plan and shall receive necessary reports, notices, etc. and is
10 authorized to execute any instrument necessary to effectuate the Program.

11 **Section 4.** The Mayor and Clerk of the Commission are hereby
12 authorized to execute the Adoption Agreement and Declaration of Trust on behalf
13 of the City of Gainesville.

14 **Section 5.** This resolution shall become effective immediately upon
15 adoption.

16 **PASSED AND ADOPTED** this ____ day of _____, 2008.

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PEGEEN HANRAHAN, MAYOR

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21 ATTEST:

Approved as to form and legality

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23

24 _____
KURT M. LANNON
25 CLERK OF THE COMMISSION

MARION J. RADSON
CITY ATTORNEY