

**GAINESVILLE HUMAN RIGHTS BOARD
APPOINTMENT BALLOT**

Openings: Three (3) Openings – (City Residency Required)
Applications: Eleven (11) Applications

PLEASE INITIAL YOUR SELECTION

NAME OF APPLICANT	Comm. Arreola	Comm. Hayes-Santos	Comm. Goston	Mayor Poe	Comm. Budd	Comm. Ward	Comm. Warren
Cain, Dejeon (2/23/18 – 2/22/21)							
Cavett, Michael (2/23/18 – 2/22/21) *applied to BPAB							
Davenport, Sterling (2/23/18 – 2/22/21)							
Days, Satori (2/23/18 – 2/22/21)							
Dilbone, Christina (2/23/18 – 2/22/21)							
Haddaway, Jasmine (2/23/18 – 2/22/21)							
Johns, Joy (2/23/18 – 2/22/21)							
Kraemer, Angelita (2/23/18 – 2/22/21)							
Pardo, Manuel (2/23/18 – 2/22/21) *applied to Historic Preservation Board							
Pryor, Larry II (2/23/18 – 2/22/21)							
Teran, Jacof (2/23/18 – 2/22/21)							
READVERTISE FOR ADDITIONAL APPLICANTS							



BOARD DETAILS



OVERVIEW



SIZE 7 Seats



TERM LENGTH 36



TERM LIMIT n/a

(Seven (7) members; 3-year terms). **CITY RESIDENCY REQUIRED.** Membership should be representative of the city's population.

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances. Providing for the Human Rights Board; authorizing certain duties, powers, functions and responsibilities; providing for the enforcement, filing, processing and hearing of complaints of discrimination based upon sexual orientation, age, race, color, sex, religion, creed, national origin, physical or mental disabilities, marital status, familial status and occupation; providing for civil actions, penalties and other remedies.



DETAILS

ORDINANCE

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances.



City of Gainesville

GAINESVILLE HUMAN RIGHTS BOARD

BOARD ROSTER



***VACANT *VACANT**

1st Term Feb 21, 2018 - Feb 21, 2021



ROBERT B MALDONADO

1st Term Nov 05, 2015 - Sep 30, 2017

Email: robertmaldonado@gmail.com
904-553-2567

Appointing Authority City Commission
Category Student Seat



RYAN C. STITH

1st Term Feb 05, 2015 - Feb 22, 2018

(352) 328-6132
Address:
2701 SW 13th Street
Unit #E2
Gainesville, FL 32608



JEREMIAH TATTERSALL

2nd Term Jul 02, 2015 - Feb 22, 2018

Email: jeremiahtattersall@gmail.com
Home: (352) 222-1991
Address:
206 NE 2nd Avenue
Gainesville, FL 32601

Appointing Authority City Commission



WALLACE DONN SMITH, II

1st Term Apr 07, 2016 - Feb 22, 2019

Email: donnsmith1@gmail.com
415-577-5330
352-594-1033

Appointing Authority City Commission



ALBA N HENESY

1st Term Apr 07, 2016 - Feb 22, 2019

Email: albahenesy@gmail.com
352-327-8343

Appointing Authority City Commission



MARIE SMALL

2nd Term Apr 07, 2016 - Feb 22, 2019

Address:
1265 SE 12th Avenue
Gainesville, FL 32641

Appointing Authority City Commission



BELINDA SMITH

2nd Term Apr 07, 2016 - Feb 23, 2019

(352) 872-8555

Address:

602 NW 4th Street

Gainesville, FL 32601

Appointing Authority City Commission

Profile

Dejeon

First Name

Middle Initial

Cain

Last Name

cdejeon@gmail.com

Email Address

po box 141592

Street Address

Suite or Apt

Gainesville

City

FL

State

32614

Postal Code

Ward *

District 1

Mobile: (352) 727-1121

Primary Phone

Home:

Alternate Phone

Barkley security

Employer

Security officer

Job Title

Which Boards would you like to apply for?

- Development Review Board: Appointed
- Gainesville Housing Authority: Submitted
- Gainesville/Alachua County Regional Airport Authority: Submitted
- Gainesville Human Rights Board: Submitted

Primary Phone Type

Cell

Alternate Phone Type

Cell

Interests & Experiences

Why are you interested in serving on a board or commission?

I'm very hard-working and dedicated citizen to the needs of the citizens of Gainesville's I was also on these development review board for 6 years very dedicated and love working for the people of Gainesville.

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

Michael

First Name

R

Middle Initial

Cavett

Last Name

[Redacted] Email Address

[Redacted] Street Address

[Redacted] Suite or Apt

[Redacted] City

[Redacted] State [Redacted] Postal Code

Ward *

District 3

Home: [Redacted] Primary Phone

Home: [Redacted] Alternate Phone

[Redacted] Employer

Police Officer Job Title

Which Boards would you like to apply for?

Bicycle Pedestrian Advisory Board: Submitted
Gainesville Human Rights Board: Submitted

Primary Phone Type

Cell

Alternate Phone Type

Not Specified

Interests & Experiences

Why are you interested in serving on a board or commission?

I am an avid bicycle rider. I recently completed a 250 mile bike ride from Portsmouth Va to Washington DC in 3 day. I ride my bicycle approximately 50-100 miles a week. I have also had experience of being hit by a motor vehicle while attempting to use the cross walk while on my bike. I would also like to be on the Human Rights Board as I am a member of the LGBTQ+ community and I also serve on the Gainesville Police Department's LGBTQ Community Liaison Team.

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

Sterling

First Name

Davenport

Last Name

Middle Initial

sterling.w.davenport@gmail.com

Email Address

1220 NW 12th Street

Street Address

Apt 32

Suite or Apt

Gainesville

City

FL

State

32601

Postal Code

Ward *

District 4

Home: (904) 716-9238

Primary Phone

Home:

Alternate Phone

University of Florida

Employer

Admissions Officer

Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Interests & Experiences

Why are you interested in serving on a board or commission?

I am interested in alternative dispute resolution structures and how they offer recourse to citizens who might not be able to afford pursuing a case through the court system. I served on the Human Rights Board in 2015 and currently serve on the Citizens Diversity Advisory Committee to the Office of Equal Opportunity.

Sterling Davenport Resume.pdf

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

Committee to the Office of Equal Opportunity

If yes, which Advisory Board/Committee?

STERLING DAVENPORT

1220 NW 12th Street Apt 32, Gainesville, FL 32601

904 716 9238

sterling@swdavenport.com

Skills Summary

In one of my current positions I work with prospective UF students and guide them through program selection and the enrollment process. In other positions I coordinate with nonprofits and community members, and I have experience in HIPPA compliance and handling sensitive financial data. I am comfortable with all aspects of fundraising, event planning, public relations, media marketing and branding.

Education

MA, University of Florida, 2015

History

BA, University of Florida, 2011

History and Political Science

Magna Cum Laude

Experience

UF Division of Enrollment Management

Admissions Officer, August 2017-present

Advise prospective students for the UF Online program; maintain database integrity for prospective applicants; represent UF Online throughout Florida at state and local institutions and events.

Mike Hastings, Realtor ® with Dawn Realty

Executive Assistant, June 2015-August 2017

Liaise with clients, Realtors, and the public; coordinate contractor bidding and work; maintain relationships with clients, Realtors, contractors, and nonprofits; produce events and collaborations with nonprofits and other real estate professionals; maintain filing for sales and rentals.

UF College of Agriculture

Field Geneticist, October 2011-June 2015

Coordinate the growth and processing of research material for the Maize Genome Project among others. Maintain the integrity of data within a longitudinal study which spanned a decade. Manage a team of 3-5 researchers in field work.

Profile

Satori

First Name

Days

Last Name

Middle Initial

satori.days@gmail.com

Email Address

1810 NW 23rd Blvd

Street Address

#212

Suite or Apt

Gainesville

City

FL

State

32605

Postal Code

Ward *

District 1

Mobile: (352) 317-1371

Primary Phone

Home: (

Alternate Phone

Alachua County Board of County Commissioners

Employer

Housing Program Specialist

Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Interests & Experiences

Why are you interested in serving on a board or commission?

I am interested in serving on the Gainesville Human Rights Board because of my growing interest in human rights and my strong desire for being an advocate for my community. There are many people in our community unaware of their individual rights and by being a member of this board I can educate and assist those who may have been wrongfully discriminated against. With a background and working knowledge in public service and in the hospitality industry, I feel it is my duty to engage our community as well as our local government leaders in addressing the many concerns of our community.

[SatoriDaysResume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

N/A

If yes, which Advisory Board/Committee?

Satori Days

1810 NW 23rd Blvd #212 • Gainesville, FL 32605 • Mobile: 352-317-1371
Satori.Days@gmail.com

OBJECTIVE

To obtain a position and further my career within local, state, or federal government to utilize my education and skills in planning, budgeting, accounting, purchasing, community service, event planning, affordable housing, social services, organization, and problem solving

EDUCATION

Georgia College & State University, Milledgeville, GA
Master of Public Administration

Expected graduation Fall 2018

Bethune-Cookman University, Daytona Beach, FL
Bachelor of Science in Hospitality Management

Graduation May 2010

WORK EXPERIENCE

Alachua County Board of County Commissioners

Gainesville, FL

Housing Program Specialist

April 2016-Present

- Monitors and maintains Neighborhood Stabilization Programs and State Housing Initiatives Partnership (SHIP) program statistics
- Prepares housing reports for State and private agencies
- Processes and prepares invoices for payment to contractors and other vendors
- Acts as Staff Liaison for the Affordable Housing Advisory Committee
- Acts as public relations coordinator for Housing Programs Division
- Advises public of housing programs through community outreach
- Provide top level customer service for citizens over the phone and in person of various social programs and services

Executive Staff Assistant, County Manager's Office

November 2015-April 2016

- Assisted Agenda Coordinator in coordinating and preparing agenda packets for Board meetings and County Staff
- Maintained County's website with daily meetings list and attachments to ensure accurate information to public
- Maintained schedules, calendars, conference room reservations for County Managers and County Commissioners
- Processed payment arrangements for meeting room reservations and prepare check requests
- Prepared and process invoices
- Perform complex administrative duties for department
- Provide top level customer service for citizens over the phone and in person

Levy County Board of County Commissioners

Bronson, FL

Administrative Assistant II, Department of Public Safety

April 2015 – November 2015

- Managed and monitored an eight million dollar department budget for EMS and Fire Rescue services
- Reviewed all invoices for approval and payment
- Responsible for reviewing payroll to ensure accuracy for over 50 employees
- Assisted with Health Care Responsibility Act (HCRA) reports
- Performed administrative duties for department

Administrative Assistant I, Board Administration

March 2013-April 2015

- Performed clerical duties for County Coordinator and County Commissioners
- Acted as a liaison between Department Directors and County Commissioners and County Coordinator
- Prepared public meeting agendas and agenda packets
- Maintained County's official website
- Assisted citizens with information and guidance
- Reviewed invoices for approval and payment

Parc Soleil by Hilton Grand Vacations

Orlando, FL

Recreation Coordinator

March 2012 -December 2012

- Planned, developed, and executed recreational activities for all ages
- Provided exceptional and attentive customer service to all guests
- Trained employees in accordance to brand standards

Gaylord Palms Resort and Convention Center

Kissimmee, FL (Orlando)

Concierge Agent

August 2010 – January 2012

- Provided flawless service by assisting guest with their travel needs
- Increased revenue through upsells of various hotel amenities
- Created relationships with outside vendors to provide services to hotel guests

SKILLS

- Proficient in Microsoft Word, Excel, PowerPoint, Publisher, and Outlook
- Experience in Adobe Acrobat, Microsoft SharePoint, LOGOS Financial Management Software

MEMBERSHIPS

City of Archer Community Center Advisory Board, Volunteer

August 2016-Present

National Forum for Black Public Administrators, Member

December 2015- Present

Girls Empowerment and Mentor Services Girls Club, Mentor/Volunteer

September 2015-Present

Profile

Christina

First Name

M

Middle Initial

Dilbone

Last Name

cdilbone@gmail.com

Email Address

1835 NW 5th Ave

Street Address

Apt 4

Suite or Apt

Gainesville

City

FL

State

32603

Postal Code

Ward *

District 4

Home: (352) 317-2227

Primary Phone

Home:

Alternate Phone

Schackow & Mercadante, P.A.

Employer

Legal Assistant

Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

Interests & Experiences

Why are you interested in serving on a board or commission?

I am currently a 2L at UF's Levin College of Law, and I am very interested in becoming involved in local government and representing the people of my city. As a lifelong Alachua County Resident, I believe it is time to give back to my community in whatever capacity I am able, and I feel the Human Rights Board is the perfect place for me to do so. I believe very strongly in promoting and protecting the rights of the people, and I would like to participate in this endeavor as a dedicated member of the Gainesville Human Rights Board.

[DilboneResume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Christina Dilbone

1422 SW 88th Drive Gainesville, FL 32607

• cdilbone@gmail.com

• 253-317-2227

Education

University of Florida, Juris Doctor [2016-2019]

Planned Specialization: International and Comparative Law

University of Florida, Bachelor of Arts [2011-2015]

Major: Sociology

Minor: International Development and Humanitarian Assistance

Certificate: International Relations

Experience

Legal Assistant – Schackow, Mercadante, & Edwards, P.A. [8/2017 - present]

- Draft legal complaints, demands and various legal documents
- Conduct interviews and depositions
- Conduct legal research for case preparation

Legal Intern – International Development Law Organization, UNITED NATIONS [summer 2017]

- Attend various meetings at the United Nations regarding international peace and human security, as well as access to justice in post-conflict regions
- Research IDLO programs providing access to justice to women and minorities who are often unable to reach or afford a lawyer in pursuit of their infringed human rights

External Relations Assistant (intern prior) – International Peace Institute, NYC Office [9/2015 – 8/2016]

- Contact and liaise with a range of distinguished invitees and speakers
- Research for International Commission on Multilateralism reports
- Manage contact forms on Salesforce and create invitations using MailChimp
- Published graphic in *Horizons: Journal of International Relations and Sustainable Development*

Marketing Director – Sea Hag Marina [6/2014 - 5/2015]

- Create and write text for the company's newsletter and send it promptly each week
- Maintain and update the existing company website (using a Wordpress platform)
- Effective communication with employees and assist clients

Volunteering

Soup Kitchen Volunteer - Hope For New York [2016]

Intercultural Engagement Ambassador – Multicultural & Diversity Affairs [12/2012 - 5/2015]

- Furthering our mission to “foster a campus community that promotes cross-cultural interactions and understanding through educational, cultural, and social programs and initiatives”
- Brainstorming, programming and implementing innovative events on campus while managing the budget

Additional Achievements

- **Treaty Law and Practice Certificate**
- **2016 New York Seminar Certificate (Sustaining Peace)**
- **Published Advertisement** (*Journal of International Relations and Sustainable Development*)
- **Research Thesis:** (*Multinational Corporations and Intrastate Economic Inequality*)
- **Intramural Volleyball**

Profile

Jasmine

First Name

J

Middle Initial

Haddaway

Last Name

jasmine.haddaway@gmail.com

Email Address

12120301 Beaty Towers East

Street Address

Suite or Apt

Gainesville

City

FL

State

32612

Postal Code

Ward *

 District 4

Mobile: (321) 438-2387

Primary Phone

Home:

Alternate Phone

University of Florida

Employer

Resident Assistant

Job Title

Which Boards would you like to apply for?

Art in Public Places Trust: Submitted

Gainesville Human Rights Board: Submitted

Gainesville/Alachua County Cultural Affairs Board: Submitted

Student Community Relations Advisory Board: Submitted

Primary Phone Type

 Cell

Alternate Phone Type

None Selected

Interests & Experiences

Why are you interested in serving on a board or commission?

I grew up in an area of Orlando, Florida that was considered one of the most impoverished in the city. In a neighborhood called Taft, I saw firsthand what food deserts, poverty, lack of quality healthcare, and educational disparities can do for a town. Moreover, I learned how important community development was for societal growth, as many of my childhood friends from Taft grew up to become gang members, drug dealers, or incarcerated because of few role models for them. Having experienced this level of human suffering gave me the motivation to want to help solve these inequities on a community-based scale, but I felt that I was unqualified until I attended an international social entrepreneurship conference in high school. I learned there that everyone has the opportunity to be a stakeholder in our world's progress, which I still value as a college student at the University of Florida. Today, my interest in social justice has developed into a passion for using diversity, inclusion, and human rights advancement as means to propel community development. I work with nonprofits and other local partners to build relationships with the community that serve as catalysts for change. I am a firm believer that working in public service is one of the most direct ways to reach others and hope that I can use this to continue to advocate for equality and accessibility for all, especially underserved communities. I am positive that this advisory board position will empower me to combine my experiences as a Latina first-generation college student from a low socioeconomic background with the opportunity to mitigate societal inequities in our flourishing city. I recognize that the world is an ever-evolving place with ideas being created every day and want to contribute in making it better than when I first entered it. This experience will allow me to learn how to help people and communities find their "door of opportunity" to understand others' perspectives and make a positive difference in the world.

[Haddaway Jasmine -
Jan 2017 Full Resume.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

JASMINE HADDAWAY

12120301 Beaty Towers East Gainesville, Florida 32612 | (321) 438-2387 | jasmine.haddaway@gmail.com

Education

UNIVERSITY OF FLORIDA

May 2018

Bachelor of Arts, International Studies Major, Women's Studies Minor

- GPA: 3.79

Work Experience

U.F. DEPARTMENT OF HOUSING, *Resident Assistant*

December 2015-present

- Fostered a positive living environment for 60 residents designed to link community, faculty, and students
- Promoted academic excellence, addressed student needs, and mediated residents' conflicts
- Produced building-wide programming for over 780 residents

CHALLENGE 2050 PROJECT, *Scholar*

October 2015-present

- Instituted program to create solutions to needs associated with a projected population of 9.6 billion by 2050
- Built partnerships with multinational biotechnology corporations to foster collaborative innovation
- Organized OneWorld conference to connect student inventors with businesses and social capital grants

SOCIAL INNOVATION FESTIVAL, *OpenIDEO DC Designer*

October 2016-December 2016

- Facilitated design challenge to re-conceptualize root causes of mass incarceration in Washington, DC
- Interviewed former inmates and collected data in affected communities to inform multi-day design challenge
- Created prototypes to reduce mass incarceration in Washington, DC by 50%

THE WHITE HOUSE, *Presidential Personnel Office Intern*

September 2016-December 2016

- Designed new outreach initiatives to further diverse talent acquisition in federal government
- Implemented professional development programming for approximately 3,500 political appointees
- Interfaced with key LGBTQ+ policy and advocacy organizations alongside senior White House leadership

HILLARY FOR AMERICA, *Florida Women for Hillary Fellow*

August 2016

- Generated and tracked press coverage related to Hillary Clinton's campaign in Florida
- Spearheaded new outreach and communication methods to connect women voters to candidate
- Communicated core campaign message to press, undecided voters, supporters, and local partners

OFFICE OF U.S. SENATOR BILL NELSON, *Constituent Services Intern*

July 2016-August 2016

- Collaborated with caseworkers to assist constituents in dealing with federal agencies
- Corresponded with constituents and conveyed their opinions to the Senator
- Enhanced community outreach tactics to strengthen casework resources for needs of constituency

RUTH'S LIST FLORIDA, *Political Strategy Intern*

May 2016-August 2016

- Recruited and recommended 50 Democratic women as candidates for local and state political office
- Coached over 250 candidates in fundraising, field organizing, and communication approaches
- Spearheaded research initiatives to identify Florida municipalities lacking female representation in politics

FLORIDA DEMOCRATIC PARTY, *Coordinated Campaign Fellow*

May 2016-July 2016

- Organized voter education and outreach efforts to help elect Democratic candidates across the state
- Assessed local voter demographics to craft strategies for under-mobilized populations
- Managed team of volunteers to facilitate voter registration events

EBOLA 100 PROJECT, *Research Assistant*

September 2015-March 2016

- Conducted a "history of the present" of the Ebola outbreak in West Africa
- Transcribed interviews with individuals who have been involved in the humanitarian response
- Collected qualitative data from African government representatives and nonprofit organizations

PROJECTS FOR HAITI, *Development Intern*

August 2015-March 2016

- Created youth leadership advancement program for over 100 youths in Cap-Haïtien, Haiti
- Orchestrated sustainable international development projects in entrepreneurial innovation and public health
- Planned Florida Connected Conference for 600 teachers to increase global awareness in education

AMERICAN RED CROSS, *Disaster and Volunteer Services Intern* May 2015-August 2015

- Identified resources and recruited individuals to enhance disaster relief operations for 1.9 million residents
- Secured \$65,000 in fundraising for annual Services to the Armed Forces golf tournament
- Compiled demographic data on natural disasters and areas responded to by Red Cross services

CELEBRATION FOUNDATION, *Women's Initiative Intern* May 2015-August 2015

- Developed monthly lunchtime girls' empowerment program for over 600 middle school girls
- Researched current issues in women's and girls' issues facing community to brief strategic partners
- Solicited sponsorships from community organizations and individual donors

Campus Involvement

FLORIDA CICERONES, *Official Student Ambassador* January 2015-present

- Served as student representative for the University of Florida at university functions
- Facilitated campus tours to engage with 48,000 annual prospective students, families, and visitors
- Hosted events with the UF President's Office, Athletic Association, and Alumni Association

TEDxUF CONFERENCE, *Director of Performances* September 2014-present

- Cultivated talks and performances to reflect TED style of presentation
- Coordinated event logistics to serve over 1,500 conference attendees
- Managed \$40,000 annual budget and oversaw team of 75 directors and volunteers

UF EXTERNAL AFFAIRS, *Director of Outreach and Engagement* September 2015-May 2016

- Lobbied in Florida State Capitol for \$14.4 million of funding for STEM initiatives in College of Education
- Allocated \$5.8 million to diversity and inclusion programs as part of university presidential committee
- Planned 2015 UF Week of Civic Engagement that registered over 1,000 Millennials to vote

Volunteer Activities

- Planned Parenthood Public Affairs Volunteer August 2016-present
- Gainesville High School Student Mentor August 2014-April 2015
- Dance Marathon at the University of Florida Fundraiser and Volunteer November 2014-March 2015
- P.K. Yonge Research Developmental School Tutor September 2014-December 2014

Awards

- Northwestern University Conference on Human Rights Delegate January 2017, January 2016
- Anti-Defamation League Campus Leaders Mission to Israel Participant May 2016-June 2016
- Harvard University Public Policy and Leadership Conference Attendee February 2016

International Experiences

- India: studied NGOs and international development abroad with university July 2017-August 2017
- Israel: participated in educational exchange program on Israeli-Palestinian conflict May 2016-June 2016
- The Bahamas: traveled with family on cruise ship for leisure May 2016
- Haiti: participated in volunteer project on sustainable development February 2016-March 2016
- Mexico: traveled with family on cruise ship for leisure May 2015
- Canada: traveled with family for leisure July 2012
- Spain: attended international conference on social entrepreneurship July 2012
- Peru: traveled with family for leisure June 2004

Languages

- Spanish: minimum professional proficiency
- French: limited working proficiency
- Hindi: elementary proficiency

Profile

Joy

First Name

Johns

Last Name

Middle Initial

joy.johns@email.saintleo.edu

Email Address

3939 NW 20th Ter

Street Address

Suite or Apt

Gainesville

City

FL

State

32605

Postal Code

Ward *

District 2

Mobile: (386) 983-9415

Primary Phone

Home:

Alternate Phone

Student

Employer

Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Gainesville/Alachua County Cultural Affairs Board: Submitted

State Housing Initiatives Partnership: Submitted

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Interests & Experiences

Why are you interested in serving on a board or commission?

I am currently a student obtaining my BSW, and I would like to make a positive impact in the community by being an involved citizen.

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

Angelita

First Name

N

Middle Initial

Kraemer

Last Name

anaomikraemer@gmail.com

Email Address

1216 SW 2nd Ave

Street Address

Apt. 66

Suite or Apt

Gainesville

City

FL

State

32601

Postal Code

Ward *

District 5

Mobile: (352) 277-4219

Primary Phone

Home:

Alternate Phone

Haven Hospice

Employer

Human Resources Recruiting
Assistant

Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Interests & Experiences

Why are you interested in serving on a board or commission?

My college career as well as my full time employment is focused on employment law and ethical issues. I believe that I can serve my community by offering both my knowledge and enthusiasm for solving issues regarding discrimination. Serving on this particular board would also allow me the opportunity to expand my understanding of such matters to be a better resource for those affected.

[Resume2016.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Angelita Naomi Kraemer

Tel: (352) 277-4219 | Email: anaomikraemer@gmail.com

Summary

Enthusiastic student with experience in Recruiting and healthcare, eager to utilize and expand my knowledge of the HR field.

Professional Experience

Recruiting Assistant 08/2015- present

Haven Hospice

- Help manage turnover by implementing employee appreciation programs
- Create HR scorecards to determine and improve areas of weakness
- Help manage personnel files and assist with auditing
- Increase number of new hires in each orientation
- Complete background screening process including references, employment verification, criminal background, education verification and fingerprinting
- Provide assistance to candidates throughout to pre-hire process
- Assist with prescreening candidates and build strong relationships with managers to help them understand their recruiting needs
- Provide feedback to hiring managers regarding candidate assessments and prescreens
- Recognize red flags during the hiring process including behavioral challenges and noncompliance issues

Senior Clerk 09/2014-07/2015

Alachua County Health Department

- Interviewed clients for financial eligibility of services
- Participated in public speaking at the University of Florida to educate healthcare students about the We Care program
- Acted as liaison between program coordinators and clients as well as between physician and patients
- Maintain spreadsheets for current client procedures
- Consistently cleared 5 patients receive colonoscopy screenings each month
- Schedule clients for colorectal screenings and dental clinics
- Assist in bi-monthly clinical setting initiatives
- Complete mail out of financial statements
- Meet with local free clinics to improve services
- Billed insurance companies for Flu Mist vaccine using Availity

Medical Assistant 02/2012- 08/2014

Wayne S. Blocker MD, PA

- Assisted physician in minor procedures including biopsies and IUD insertion
- Completed full workup of OB/GYN patients
- Ordered medical supplies for office
- Called in prescriptions to local pharmacies
- Record keeping of inventory and outgoing specimens
- Sterilized metal instruments used in office
- Reviewed OB agreements with patients

Professional Memberships

- SHRM Member since 10/2015

Professional Trainings

- Effective Interviewing (Edge Interview)
- HR Best Practices Training (Pedro Forment)
- SHRM Student Summit 2016- Atlanta

Education

- **Pennsylvania State University-** Estimated graduation 08/2018
B.S. Labor and Employment Relations

Profile

Manuel

First Name

V

Middle Initial

Pardo

Last Name

manuelv.pardo@gmail.com

Email Address

1218 SW 3rd Ave Apt 204

Street Address

Suite or Apt

Gainesville

City

FL

State

32601

Postal Code

Ward *

District 1

Mobile: (786) 365-8766

Primary Phone

Home:

Alternate Phone

Bass Pro Shops

Employer

Boat Sales Manager

Job Title

Which Boards would you like to apply for?

Historic Preservation Board: Submitted

Board of Adjustment: Submitted

Tree Advisory Board: Submitted

Gainesville Human Rights Board: Submitted

City Beautification Board: Submitted

Citizens Advisory Committee For Community Development: Submitted

Art in Public Places Trust: Submitted

Development Review Board: Submitted

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Interests & Experiences

Why are you interested in serving on a board or commission?

I have always had an interest in serving in my community. I interned with Representative Artiles in Miami while in college (I majored in Political Science) . I recently moved to Gainesville for work and would love to get involved right away in this beautiful.

[ManuelPardoResume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

MANUEL V. PARDO

MANUELV.PARDO@GMAIL.COM

786.365.8766

WWW.LINKEDIN.COM/IN/MVPARDO

SALES/ACCOUNT EXECUTIVE

Experienced Sales/Account Executive. Versatile, bilingual professional with management experience ranging from startups, small business, to multimillion dollar high profile corporate companies. Able to overcome objections and exceed financial plans with a strength in sales, negotiations, and client relations.

- | | | |
|-----------------------------------|-----------------------|------------------------------|
| ✓ Meets Goals | ✓ Motivates Others | ✓ Researches |
| ✓ Develops Strategies | ✓ Listens Attentively | ✓ Writes Clearly and Concise |
| ✓ Negotiates/Resolves Differences | ✓ Manages Effectively | ✓ Learns Quickly |
| ✓ Establishes Trust | ✓ Focused | ✓ Closes |

PROFESSIONAL EXPERIENCE

Tracker Marine Group

2011–Present

Boat Sales - Manager, Miami, FL

2015–Present

Client Relations Manager, Miami, FL

2015

Operations Support Associate, Miami, FL

2011–2015

- **Top 5 in Mako Boat Sales** in the nation.
- **Increased sales by 27% in 1st year** by maximizing opportunities and developing surrounding talent.
- **Overcome objections to meet and exceed financial plans**, as set by the company.

Jigalode Fishing Apparel

2012–Present

Creative Writer, Miami, FL

2012–Present

Sales Consultant, Miami, FL

2012–Present

- **Create brand content** for promotional items that meet company standards and maximize marketability.
- Identified target markets and established successful plans to develop them – **increase sales every year since 2012**.
- **Represented company in events** such as the Miami International Boat show since 2012.

T&S Roofing Systems

2010–2014

Account Manager, Miami, FL

2012–2014

Sales Consultant, Miami, FL

2010–2014

- **Drove sales growth** through a strong focus on customer service, and referral marketing.
- **Developed and maintained customer relationships** while increasing repeat business.
- **Resolved customer issues and escalations** while maintaining a positive and professional attitude to ensure customer retention increase the rate of win back customers.

EDUCATION

Bachelor of Arts, Political Science, 2012 • Florida International University, Miami, Florida

TECHNOLOGY/LANGUAGE SKILLS

Proficient in Excel, Word, CRM (experienced in Sugar), Typing: 100 WPM. Proficient in Spanish

Profile

Larry
First Name

D
Middle Initial

Pryor II
Last Name

larry.pryor@yahoo.com
Email Address

3504 NW 27th Terrace
Street Address

Suite or Apt

Gainesville
City

FL
State

32605
Postal Code

Ward *

District 2

Mobile: (352) 246-1009
Primary Phone

Business: (352) 872-5500
Alternate Phone

Gainesville Housing Authority
Employer

Executive Assistant
Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Primary Phone Type

Cell

Alternate Phone Type

Office

Interests & Experiences

Why are you interested in serving on a board or commission?

I am interested in serving on a board for the City of Gainesville because of two main reasons. First, I believe that everyone in a community should be a producer and not just a consumer. Serving on a board would allow me to provide service to my community instead of just reaping the benefits of living in Gainesville. Also, I believe that all citizens are entitled to fair treatment under the law. This belief has lead me to applying for the vacant position on the Gainesville Human Rights Board.

[LPryor_GHRB.doc](#)

Upload a Resume

[LPryor_GHRB_cover.docx](#)

Please upload a file

Demographics

Ethnicity

African American

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

N/A

If yes, which Advisory Board/Committee?

Larry D Pryor II

3504 NW 27th Terrace, Gainesville, FL 32605
(352) 246-1009 Larry.Pryor@yahoo.com

Objective: To obtain a position as a member of the Gainesville Human Rights Board to ensure that all citizens of Gainesville, Florida are treated fairly under the law with respect to sexual orientation, age, race, color, sex, religion, creed, national origin, physical or mental disabilities, marital status, familial status and occupation.

Professional Experience

GAINESVILLE HOUSING AUTHORITY, GAINESVILLE, FLORIDA

Executive Assistant, Feb 2016 – Present

- Attend meetings as required as a representative of the Executive Director.
- Attend Board meetings and Staff meetings and transcribe minutes.
- Takes independent action through the application of problem solving, decision making, dependability, initiative, and the ability to process and resolve various complex administrative issues
- Assist Executive Director with the Human Resources Management function including a variety of activities, such as recruiting, training, performance issues, and ensuring personnel and management practices conform to various regulations and GHA policies
- Assist Executive Director to ensure safe work environment, including diversity management, dealing with drug-free workplace, preventing violence in the workplace
- Responsible for the implementation and management of GHA's public records and record retention policy

SITEL CORPORATION, LAKE CITY, FLORIDA

Coach (Supervisor), Jan 2015 – Feb 2016

- Front-line supervisor of 12 to 16 full-time employees
- Provides behavior based feedback and coaching to improve specific phone metrics
- Completes administrative paperwork for corrective actions, attendance issues, and separation requests
- Monitors and audits employee phone calls remotely and through side-by-side observations

NATIONWIDE INSURANCE, GAINESVILLE, FLORIDA

Quality Assurance Analyst, Dec 2008 – Jan 2013 (position eliminated via 60 day notice)

- Prepared, coordinated, and conducted quality evaluations and needs assessments to ensure quality standards and service requirements were met with regards to commercial phone calls and policy change requests
- Assisted in new hire training as Subject Matter Expert in all major commercial lines of business
- Delivered coaching that supported consistent processes and/or performance improvement solutions
- Mentored teams of Commercial Service Representatives for periods of 3 to 6 months on various areas of customer service skills

Commercial Service Representative II, Nov 2006 – Dec 2008

- Processed amendments to Commercial Liability, Property, BOP, Umbrella, Inland Marine, & Workers Compensation policies
- Answered questions and provided explanations regarding service requests and coverage for commercial policies

FLORIDA COALITION AGAINST DOMESTIC VIOLENCE, TALLAHASSEE, FLORIDA

Independent Contractor, Nov 2010 – May 2011

- Facilitated youth focus groups as marketing research for Thatsnotcool.com & subsequent public service announcements

Education

Ashford University, Clinton, Iowa

Masters Degree Candidate, Organizational Management – Jan 2014 - May 2015

Ashford University, Clinton, Iowa

B.A. Public Relations & Marketing, Jan 2013- GPA 3.01

University of Florida, Gainesville, Florida

Completed coursework towards Industrial Engineering, August 1999 – December 2002

Wade Hampton High School, Hampton, South Carolina

Volunteerism

Phi Beta Sigma Fraternity, Incorporated

Florida Northern District Director (2015 to 2017),

Current 1st Vice President of the Epsilon Omicron Sigma Graduate Chapter in Gainesville Florida

Alumni Advisor to the Zeta Kappa chapter of Phi Beta Sigma Fraternity at the University of Florida

Alachua County Branch of the National Association for the Advancement of Colored People (NAACP) - *volunteer*

African American Accountability Alliance (4As) - *volunteer*

Larry D Pryor II
3504 NW 27th Terrace
Gainesville, FL 32605
(352) 246-1009
Larry.Pryor@yahoo.com

City of Gainesville

To whom it may concern:

My name is Larry D Pryor II and I am writing this letter to express my interest in becoming a member of the Gainesville Human Rights Board. I am interested in serving on a board for the City of Gainesville because of two main reasons. First, I believe that everyone in a community should be a producer and not just a consumer; serving on a board would allow me to provide service to my community instead of just reaping the benefits of living in Gainesville. Also, I believe that all citizens are entitled to fair treatment under the law.

I am currently employed as the Executive Assistant with the Gainesville Housing Authority where I assist the Executive Director, Pamela E. Davis, with administrative tasks and handle administrative functions on her behalf for the Gainesville Housing Authority Board of Commissioners.

I am a member of the African American Accountability Alliance and was a part of the chartering group of members for the Rotaract Club of Gainesville. As a member of the African American Accountability Alliance I have served as Nominations Committee Chair and as the official timekeeper for candidate forums. I also served on the planning committee for the Souls to the Polls event sponsored by the Alachua County NAACP.

As an active member of Phi Beta Sigma Fraternity, Inc, I have been on conference planning committees and served as chairman of the 2013 Phi Beta Sigma Florida Leadership conference. I serve as advisor to the undergraduate chapter at the University of Florida and attend monthly meetings with the Office of Sorority and Fraternity. I currently hold the position of 1st Vice President in the Gainesville Graduate chapter and recently finished a term on the State of Florida Executive Board as Northern District Director.

I am a dedicated worker and strive for continuous improvement.

I appreciate your taking the time to review my credentials and experience. Again, thank you for your consideration and I look forward to speaking with you regarding this opportunity.

Sincerely

Larry D Pryor II

Profile

Jacof

First Name

Teran

Last Name

Middle Initial

jacofteran@gmail.com

Email Address

2330 SW Williston RD Apt 1811

Street Address

Suite or Apt

Gainesville

City

FL

State

32608

Postal Code

Ward *

District 3

Mobile: (239) 271-4100

Primary Phone

Home:

Alternate Phone

Employer

Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Primary Phone Type

None Selected

Alternate Phone Type

None Selected

Interests & Experiences

Why are you interested in serving on a board or commission?

As a resident of Gainesville and student pursuing my goal as attending law school I know of the importance of community relations and using one's voice to have a say in community politics. Gainesville is more than just the University of Florida, with countless gems hidden in the town and multiple people calling this place home. My desire came from not just sitting stagnant waiting for things to happen be an activator and be a part of the board or commission that makes things happen.

[ResumeUpdated12-19-16.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Jacof Diego Terán

(239) 271-4100 | 2330 SW Williston RD Apt. 1811 Gainesville, FL. 32608 | jacofteran@gmail.com

Education

Bachelor of Arts in Sociology

April 2017

Concentration: Race/Ethnicity & Latin American Studies

Professional Experience

Intern, Teach For America

May 2015 – July 2015

- Oversaw the logistics for transporting 200 teachers daily to the site of their training.
- Assisted the Transportation & Special Events Director in programming events that was tailored to the teachers' interest.
- Initiated marketing tactics aimed to increased exposure and attendance to the events programmed.

Director, Gatorship

May 2015 – May 2016

- Led a team of twenty-one in group development, communication, and ability to facilitate small groups.
- Facilitated small group discussion on how to dialogues privilege, systems, and identity.
- Programmed diversity training alongside administration of the University of Florida reaching over 800 students in 6 weekends.

President, Omega Delta Phi Fraternity Incorporated, Gainesville, FL

Feb. 2015 - Dec. 2015

- Facilitated weekly meetings to program a year's worth of event.
- Oversaw an executive board of four members and assisted the execution of their tasks
- Maintained new member intake steady, and set up a plan of action to increase intake the following year.

Leadership Experience

Advisory Community Committee, Latinx Council

Sept. 2014- Sept. 2016

- Met with other community leaders to discuss the most pressing issues facing the Latinx community at the University of Florida.
- Collaborated with Hispanic-Latino Affairs to work towards making UF a Hispanic Serving Institution by conducting research on what resources were needed for Hispanic-Latinx students.
- Reached out to Alumni to set up a mentorship between Juniors and Seniors with Latinx Alumni

Executive Director, Hispanic-Latinx Student Assembly (HLSA)

April 2015 – Sept. 2015

- Managed a budget of \$13,000 dollars that were allocated for speakers, performers, and set up.
- Achieved the higher attendance turnout for an HLSA not seen in the previous 4 years.
- Executed a welcome assembly reaching over 800 students that advocated, educated, and celebrated Latinx culture.

Senator, University of Florida Student Government Senate

Sept. 2014 – Sept. 2015

- Collaborated with other Senators to pass legislations affecting a student body of 50,000 students.
- Boosted student involvement in Student Government by assisting in the formation of a bipartisan system and new political party.
- Advocated for better living arrangements for students off-campus living and passed a bill for streetlights in order to promote safer walking.

Vice President of Programming, Students Taking Action Against Racism

April 2013 – May 2014

- Programmed events that foster conversations on how to be allies to members of other racial groups.
- Worked with other cultural student organizations to bring awareness to issues facing their respective communities.
- Allocated a budget of \$1000 to programs for the entire academic year.