

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda

April 17, 2008

5:30 PM

City Hall, Room 16

Equal Opportunity Committee

*Commissioner Craig Lowe, Chair
Commissioner Jack Donovan, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER

ROLL CALL

ADOPTION OF THE AGENDA

APPROVAL OF MINUTES

071091. Equal Opportunity Committee (EOC) Minutes (B)

RECOMMENDATION *The EOC approve the minutes of 03/20/08 as circulated.*

DISCUSSION OF PENDING REFERRALS

070159. Preference (tie-breaker) Given to City Contractors Who Provide Domestic Partner Benefits (B)

Explanation: The City Commission referred the issue of "preference (tie breaker) given to City Contractors who provide domestic partner benefits to domestic partners" to the Equal Opportunity Committee.

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a report from staff on findings with other entities to include Lambda Legal Defense and Education Fund, Miami Beach and North Miami who have ordinances on this matter; to obtain information that would ensure not to impoverish employees by any category; and 2) take whatever action deemed appropriate.*

Legislative History

6/11/07	City Commission	Referred	Equal Opportunity Committee
6/26/07	Equal Opportunity Committee	Continued	
7/25/07	Equal Opportunity Committee	Continued	
8/15/07	Equal Opportunity Committee	Deferred	
10/10/07	Equal Opportunity Committee	Continued	
11/7/07	Equal Opportunity Committee	Continued	
12/18/07	Equal Opportunity Committee	Continued	

1/17/08 Equal Opportunity Continued
Committee
3/20/08 Equal Opportunity Continued
Committee

070241.

Definition of Family Implications of Domestic Partner Registry (B)

RECOMMENDATION

The Equal Opportunity Committee: 1) continue discussion of incorporating "domestic partner" into City codes and develop ways to achieve the highest level of equality for employees; 2) address the mechanism for how to implement changes adopted into City codes including (matrix, page 2) housing ordinance 30-23; and 4) take whatever action deemed appropriate.

Legislative History

6/11/07	City Commission	Referred	Equal Opportunity Committee
6/26/07	Equal Opportunity Committee	Discussed	
7/25/07	Equal Opportunity Committee	Continued	
8/15/07	Equal Opportunity Committee	Continued	
10/10/07	Equal Opportunity Committee	Continued	
11/7/07	Equal Opportunity Committee	Continued	
12/18/07	Equal Opportunity Committee	Continued	
1/17/08	Equal Opportunity Committee	Continued	
3/20/08	Equal Opportunity Committee	Continued	

070716.

GRU Utility Rates Referral (NB)

Explanation: On November 19, 2007, the City Commission referred the issue of GRU utility rates to the Equal Opportunity Committee.

RECOMMENDATION

The Equal Opportunity Committee: 1) hear a report from GRU staff on data obtained from other municipal utilities (electric, water/wastewater, and natural gas) to perform a quadratic analysis using family size, energy usage, and income level; 2) continue discussion of information relevant to help with comparisons; and 3) take whatever action deemed appropriate.

Legislative History

11/19/07	City Commission	Referred (7 - 0)	Equal Opportunity Committee
1/17/08	Equal Opportunity Committee	Continued	
3/20/08	Equal Opportunity Committee	Continued	

070889.**Coverage of Anti-Discrimination by Governmental Entities (B)**

Explanation: On January 28, 2008, the City Commission referred the issue of coverage of anti-discrimination by governmental entities to the Equal Opportunity Committee.

RECOMMENDATION

The Equal Opportunity Committee: 1) discuss the issue of coverage of anti-discrimination by governmental entities to the Equal Opportunity Committee; and 2) take whatever action deemed appropriate.

Legislative History

1/28/08	City Commission	Referred (4 - 3)	Equal Opportunity Committee
3/20/08	Equal Opportunity Committee	Deferred	

MEMBER COMMENT**CITIZEN COMMENT****OLD BUSINESS****061164.****Race Relations Follow-up (B)**

Explanation: The Office of Equal Opportunity held a two-day race and race relations summit in September of 2006. It was agreed by staff, other organizations in attendance, and citizens that there should be a follow-up process to take action concerning the various issues discussed.

At the March 20, 2008 EOC meeting, Consultant Karimah Nonyameko presented an 18-24 month plan of action to include two more workshops before the end of July 2008, and a citywide event in early fall with emphasis on the need of financial and political support.

RECOMMENDATION

The Equal Opportunity Committee: 1) hear a

presentation from the EO Director on a developed budget item for the 2009-2010 budget year for this matter; and 2) take whatever action deemed appropriate.

Legislative History

6/26/07	Equal Opportunity Committee	Deferred
7/25/07	Equal Opportunity Committee	Deferred
8/15/07	Equal Opportunity Committee	Continued
10/10/07	Equal Opportunity Committee	Deferred
11/7/07	Equal Opportunity Committee	Deferred
12/18/07	Equal Opportunity Committee	Deferred
3/20/08	Equal Opportunity Committee	Approved as Recommended

NEXT MEETING DATE

ADJOURNMENT