

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda

December 2, 2014

5:00 PM

City Hall 4th Floor Room 408

Legislative and Organizational Policy Committee

*Mayor Ed Braddy, Chair
Commissioner Craig Carter, Member*

CALL TO ORDER

ROLL CALL

ADOPTION OF THE AGENDA

DISCUSSION OF PENDING REFERRALS

[140542.](#)

2016 Federal Legislative Agenda (B)

This is a request for the Committee to approve the Federal Legislative Agenda and provide policy direction on future referrals to the Legislative Agenda.

Explanation: Annually, the City Commission adopts the Federal Legislative Agenda. The legislative agenda is a compilation of the city's priority needs for the upcoming legislative session. It provides delegation members with comprehensive information in order for them to focus their efforts on specific legislative priorities and initiatives related to the city. Initiatives included in the agenda include: general legislative policy, general government, economic development, and capital projects.

Fiscal Note: There is no fiscal impact.

RECOMMENDATION

The Committee: 1) approve the 2016 Federal Legislative Agenda and forward to the City Commission for approval; 2) request City Commission to direct all new referral items to the Legislative Agenda to the Legislative and Organizational Policy Committee for review and recommendation; and 3) direct staff to provide the 2016 Federal Legislative Agenda to the Florida League of Cities and other interested parties.

[140542 Draft 2016 Fed Agenda 20141202.pdf](#)

[140511.](#)

“At-Will” Positions (B)

Discussion of At-Will positions.

Explanation: At the September 18, 2014 City Commission Meeting, the City Commission referred to the Legislative and Organizational Policy Committee a discussion of At-Will positions.

Fiscal Note: There is no fiscal impact.

RECOMMENDATION

The Legislative and Organizational Policy Committee hear a presentation on At-Will positions provided by the Human Resources Department then discuss or take action as appropriate.

[140511_AT WILL Positions_20141202.pdf](#)

[140512.](#)

Hiring Middle Managers (B)

Discuss the City's policies and practices on hiring middle managers.

..Explanation

At the September 18, 2014 City Commission Meeting, the City Commission referred to the Legislative and Organizational Policy Committee a discussion of the City's policies and practices on hiring middle managers.

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Fiscal Note: There is no fiscal impact.

RECOMMENDATION

The Legislative and Organizational Policy Committee hear a presentation provided by the Human Resources Department on the City's policies and practices for hiring middle managers then discuss or take action as appropriate.

[140512A_E-1 Employment Policy_20141202.pdf](#)

[140512B_Ppt Hiring Middle Mngrs_20141202.pdf](#)

MEMBER COMMENT

CITIZEN COMMENT

NEXT MEETING DATE

Tuesday, January 20, 2015 at 5:00PM in the Roberta Lisle Kline conference room (#16)

ADJOURNMENT