

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda

January 13, 2015

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair
Commissioner Randy Wells, Member
Commissioner Craig Carter, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER

ROLL CALL

ADOPTION OF THE AGENDA

APPROVAL OF MINUTES

[140643.](#)

Equal Opportunity Committee (EOC) Minutes (B)

RECOMMENDATION *The EOC approve the minutes of 12/9/14 as circulated.*

[140643_EOC Minutes_20150113.pdf](#)

DISCUSSION ITEMS

[140644.](#)

Quarterly Hiring Report, Qtr 4 (B)

RECOMMENDATION *The EOC hear a report from EO Director and take action as necessary.*

[140644_Hiring Report Qtr 4_20150113.pdf](#)

[140645.](#)

2013-2014 Hiring Report (B)

RECOMMENDATION *The EOC hear a report from EO Director and take action as necessary.*

[140645_2013-2014 Hiring Report_20150113.pdf](#)

[140648.](#)

2010-2014 Hiring Trend Report (B)

RECOMMENDATION *The EOC hear a report from EO Director and take action as necessary.*

[140648_PPT 2010-2014 Hiring Trend_20150113.pdf](#)

[130835.](#)**Employee Diversity Survey (B)**

Explanation: At the April 8, 2014 EOC meeting, the EO Director introduced an Employee Survey that was taken at the end of each diversity training workshop. The EO Director wanted to provide a more in depth analysis of the survey and contracted the University of Florida - Florida Survey Research Center (FSRC) to do such an analysis.

RECOMMENDATION *Hear a report from EO Director and take action as necessary.*

Legislative History

4/8/14	Equal Opportunity Committee	Discussed
--------	-----------------------------	-----------

[130835 Employee Diversity Survey 20140408.pdf](#)

[130835 FSRC Diversity Survey Rpt 20150113.pdf](#)

[130835 PPT FSRC Diversity Survey 20150113.pdf](#)

[130487.](#)**Human Rights Board Rules and Procedures (B)**

This item is related to item 130448 Human Rights Board (HRB) Process.

RECOMMENDATION *The EOC hear an update from the EO Director on the Human Rights Board Rules and Procedures and take action as necessary.*

Legislative History

10/3/13	City Commission	Referred to the Equal Opportunity Committee
7/8/14	Equal Opportunity Committee	Approved as shown above (See Motion)

[130487 Human Rights Board Process 20140708.pdf](#)

[130487 HRB Rules and Procedures 20150113.pdf](#)

MEMBER COMMENT**CITIZEN COMMENT****NEXT MEETING DATE - February 10, 2015****ADJOURNMENT**