Peer Organizations Finalized by the Total Rewards Committee
July 27, 2018

#	Peer Organizations	Population Size	Fire	Police	Transit	Electric Utility	Water Utility	Wastewater
	City of Gainesville	131591	x	x	x	x	x	x
1	City of Cape Coral (Lee County)	179,804	x	x			x	x
2	City of Clearwater (Pineallas County)	114,361	x	x			x	x
3	City of Lakeland (Polk County)	106,420	x	x		x	x	x
4	City of Ocala (Marion County)	59,253	x	x		x	x	x
5	City of Orlando (Orange County)	277,173	x	x			x	x
6	City of Palm Coast (Flagler County)	85,109	x				x	x
7	City of Tallahassee (Leon County)	190,894	x	x	x Star Metro	x	x	x
8	City of Tampa (Hillsborough County)	377,165	x	x			x	x
9	City of West Palm Beach (Palm Beach County)	108,161	x	x			x	x
10	Alachua County	263,496	x					
11	Alachua County Sheriff's Office	263,496		x				
12	Duval County (Jacksonville is the county seat)	937,934	x	x				
13	Hillsborough County	1,408,566	x				x	x
14	Lee County	739,224			X Lee Tran		x	x
15	Sarasota County	419,119			x SCAT		x	x
16	University of Florida							
17	UF Health Shands Hospital							
18	Clay Electric Cooperative							
19	Duke Energy							
20	Florida Power & Light (FPL)							
21	Jacksonville Electric Authority							
22	Kissimmee Utility Authority							
23	Orlando Utilities Commission							
24	Seminole Electric Cooperative							
25	Tampa Electric Company							
26	Toho Water Authority							
27	Hillsborough Area Regional Transit Authority							
28	Jacksonville Transportation Authority							
29	Lynx (Orlando)							
30	Pinellas Suncoast Transit Authority							
31	Polk County Transit (Citrus Connection)							
32	Votran (Volusia County Transit)							

#	Recap by primary function
15	Municipalities
12	Fire Rescue
10	Police
11	Electric Utilities (includes three cities with Electric Utility)
13	Water Utilities (plus Toho Water Authority)
9	Transit (includes one city and two counties with transit)