## City of Gainesville

February 28, 2019

#### The ask... 6 Million

- During the January 16<sup>th</sup> meeting Commission asked that GRU and General Government work together to formulate multiple financial solutions to narrow GRU's 6-12 Million budget gap.
- GRU and General Government met on February 5<sup>th</sup>.
  - -To help GRU's Financial Sustainability, GRU finance staff suggested reduction of the GFT by 6 Million.
  - -Both parties discussed possible budget cuts and revenue increases.

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## General Government Preliminary FY20/21 General Fund Baseline Budget Plan

## Budget Impacts / Uncertainties

- Very early in the budget process
  - -Revenues and Expenditures will be adjusted
- Vetting of the department increments have not yet been completed
- Baseline includes FY19 adopted commission priorities
  - -Does not include any new priorities FY20 +
  - -All one time FY19 funding projects have been removed
- 5 Year CIP process underway
- Baseline Pension at 22% may need to increase to 23%
- Contracts not yet ratified
- Total rewards implementation still unknown
- Homelessness MOU with County continuation

# FY20/21 Preliminary Baseline General Fund Plan

	FY20	FY21
*Revenues	\$126,783,451	\$129,259,813
Expenses	\$131,985,433	\$133,216,474
Surplus/(Deficit)	(\$5,201,982)	(\$3,956,661)

<sup>\*</sup> Includes 1.5% GFT Growth Assumption

# FY20/21 Preliminary Baseline General Fund Plan with reduction in the GFT

	FY20	FY21
Revenues	\$120,209,176	\$122,102,648
Expenses	\$131,985,433	\$133,216,474
Surplus/(Deficit)	(\$11,776,257)	(\$11,113,826)

<sup>\* 6</sup>M GFT Reduction and No Growth Assumption

#### FY20/21 Recurring Baseline Expense Increases

FY20/21 Baseline Increases \$6,599,160

- SAFER Grant
- Living Wage to \$13.75 FY20
   and \$14.25 FY21
- Compression
- Total Rewards
- 2% Raises
- Fleet Variable and Fixed
- Health Insurance

- Pension Increases
- Ironwood moved into the GF starting in FY20
- Discontinuation of the Inmate Crews

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# General Government Optional Expenditure Cuts

## Optional General Fund Expenditure Decreases

- Hiring Freeze
- Position cuts
- Program cuts
- Fixed percentage cut across all departments

#### Hiring Freeze

- -One time cost savings
- -Assuming all vacant positions all departments ~ \$6,160,100

#### Personal Services related cuts & related expense reductions

- ~ \$1,678,000
- Mobility: The annual transfer from the General Fund to RTS could be reduced by (\$70k) by elimination of one supervisor position.
- PW: The General Fund portion of the PW budget could decrease by (\$68k) via a reduction in maintenance worker positions. The service level impact would result in reduction of litter pickup.
- PRCA: Elimination of two maintenance worker positions could result in a savings of (\$81k). The service level impact would result in a reduction in frequency for mowing and trash removal.
- DOD: Freeze of 1.5 positions, Customer Experience and Planner (\$84k)
- Facilities: Freeze of two mechanic positions (\$57k)
- GFR: Reduce Inspection Unit or equivalent through reassignment (\$192k)
- Management: Freeze salaries for senior management, Director and above (~\$126k)
- No 2% raises for FY20 or FY21 across all departments (~\$1M)

-Contracts not yet ratified

#### Program Cuts ~\$332,000

- Mobility: The annual transfer from the General Fund to RTS could be reduced by (\$40k) via increases in advertising revenue and savings from the new online parking system.
- PRCA: Increase in Ironwood concession fees and cut advertising (\$43k); Increase Thomas Center Rental Fees (\$6k); Reduce UF Fireworks sponsorship (\$5k); Eliminate some mowing and maintenance contracts (\$30k); Reduce Free Fridays and Holiday Lighting (\$10k); Reduce safety incentives (\$10k); Reduce hours of lit ballfield use (\$30k); Eliminate NYE Fireworks (\$30k) Total \$164k
- GFR: Reduce travel and non-critical expenses (\$48k)
- PW: Savings of in right of way maintenance (\$10k)
- DOD: Professional services reduction (\$35k)
- Strategic Initiatives: Reduction in professional services (\$35k)

#### Fixed percentage cut across all departments

- -Recurring cost savings
- 8% discretionary ~ \$1,000,000
- Although discretionary these cuts would impact contracts and other services

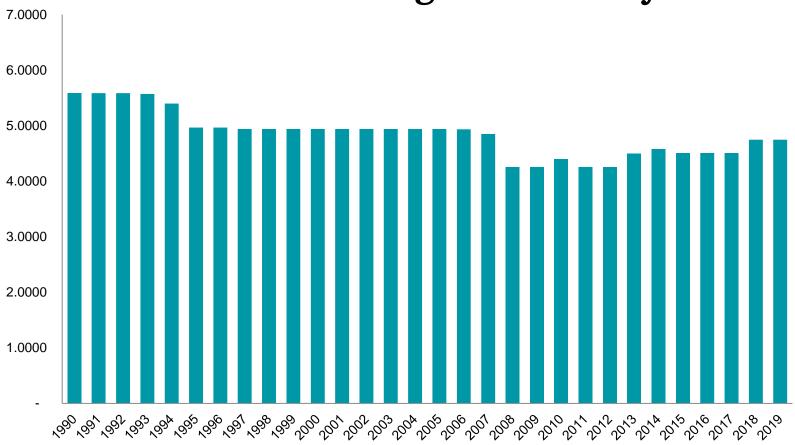
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## General Government Optional Revenue Increases

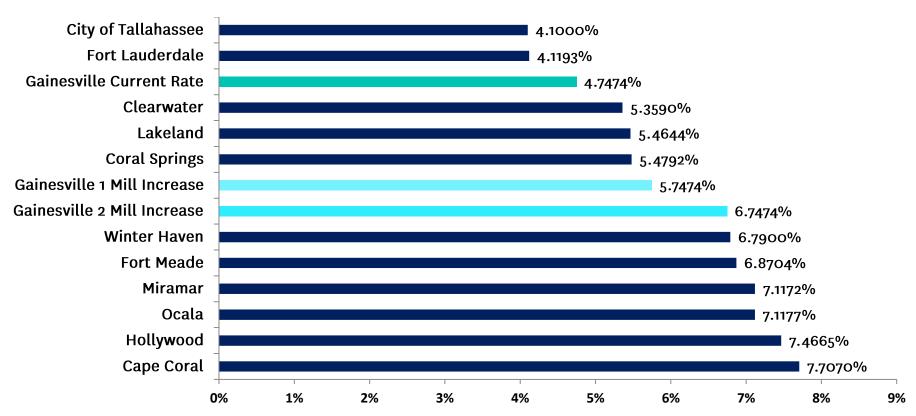
### Optional General Fund Revenue Increases

- Increase Millage Rate
- Increase Fire Assessment Fee greater than 50% of the cost of fire protection
- Increase fees for services greater than 5% already scheduled in even years

#### Gainesville Millage Rate History



#### 2018 Operating Millage Rates



### **Property Tax Determination**

	Current Rate	Increase 1 mill	Difference	Increase 2 mills	Difference
Tax Rate (mills)	4.7474	5.7474	1.0000	6.7474	2.0000
Taxable Value	\$6,558,819,139	\$6,558,819,139		\$6,558,819,139	
Tax Generated @ 96%	\$30,047,531	\$36,376,792	\$6,329,260	\$42,706,052	\$12,658,521
Impact to Homeowner					
Per \$100,000 of Taxable	<b>\$47</b> 5	<b>\$57</b> 5	\$100	\$675	\$200
Value					

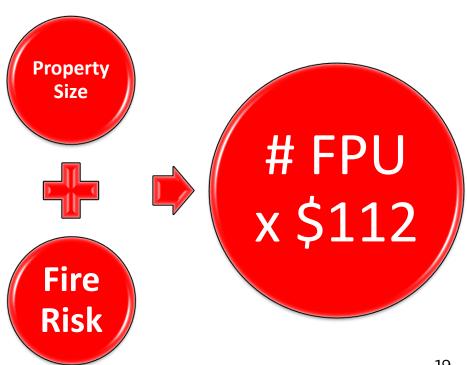
#### Fire Assessment Fee

#### Current FPU \$101

- Covers 45.33% of the cost
- \$6.7M annually

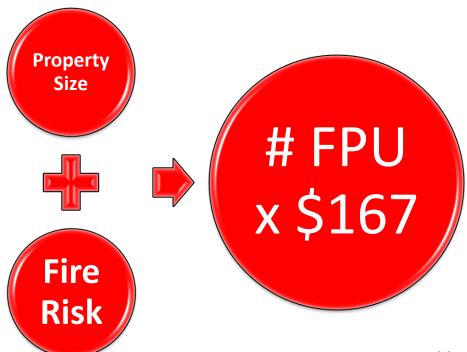
FY20 Baseline Calculated to cover 50% of the cost of fire protection

- \$112 per factored fire protection unit
- \$7.4M annually



#### Fire Assessment Fee

- Increase to cover 75% of the cost of fire protection
- \$167.25 per factored fire protection unit FY20/21
- \$12.8M annually



#### Fire Assessment

- City Commission Approved the SAFER Grant in FY18. Total award \$1,972,231
- General fund annual match:
  - -FY19- \$174,300 (match)
  - -FY20- \$267,000 (match)
  - -FY21- \$545,400 (match)
  - -FY22- \$240,000 (match)
  - -FY23 + 100% ~ \$1.2M

#### **Increase Fees for Services**

- (Appendix A) Fees for services are increased by 5% every other year
- FY20 is budgeted to increase 5%
- 10% increase additional100,000

# Reminder of the Budget Impacts / Uncertainties

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## What is staff asking of the Commission?

- Direction from Commission to prepare FY20/21 budget assuming:
  - Revenue Increases?
  - Expenditure Decreases?
  - Combination

#### **Staff Recommendation**

- Increase Millage Rate, 1-2 Mills with budget cuts that yield limited service level impacts
- General Manager and Interim City
   Manager negotiate a new
   sustainable General Fund Transfer
   calculation

## Possible Expenditure Reduction Options

Option	Revenue Adjustments	Prepare FY2O/21 using adjustment Yes/No
Hiring Freeze (one time savings)	\$6,329,260	
Personal Services Cuts	\$1,678,000	
Program Cuts	\$332,000	
8% Cut Across all Departments	\$1,000,000	

## Possible Revenue Increase Options

Option	Revenue Adjustments	Prepare FY20/21 using adjustment Yes/No
Increase Millage 1 mills	\$6,329,260	
Increase Millage 2 mills	\$12,658,521	
Increase Fire Assessment to cover 75%	\$6,100,000	
Increase Fees for Services by 10%	\$100,000	

### Next Steps

- Future budget workshops
  - -April 9, 2019
  - -April 23, 2019
  - -May 5, 2019
  - -May 21, 2019