

# City of Gainesville

*City Hall  
200 East University Avenue  
Gainesville, Florida 32601*



## Minutes

**Tuesday, February 11, 2014**

**1:00 PM**

**Roberta Lisle Kline Conference Room**

### **Equal Opportunity Committee**

*Commissioner Randy Wells, Chair  
Commissioner Yvonne Hinson-Rawls, Member  
Commissioner Thomas Hawkins, Member*

*Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.*

**CALL TO ORDER - 1:04 PM****ROLL CALL**

**Present** 3 - Hawkins, Wells, and Hinson-Rawls

**ATTENDANCE**

Taylor Nones - WUFT  
Bob Scheppske - WUFT  
Alex Corvetto - GRU  
Joann Dorval - GRU  
Bill Shepherd - GRU  
Sylvia Warren - EO  
Kali Blount - Citizen  
Audrey Gainey - HR  
Donald Sheperd - Citizen  
Cecil Howard - EO  
Stephanie Marchman - City Atty Ofc  
Candasy Young - EO

**ADOPTION OF THE AGENDA**

**Adopted**

**APPROVAL OF MINUTES****130701. Equal Opportunity Committee (EOC) Minutes (B)**

**Attachments:** [130701 EOC Minutes 20140211.pdf](#)

**RECOMMENDATION** *The EOC approve the minutes of 01-14-14 as circulated.*

**Approved as Recommended**

**DISCUSSION OF PENDING REFERRALS****130639. Minority Outreach Contracting Plan (B)**

**Attachments:** [130639b Survey 20140114.pdf](#)  
[130639c PPT 20140211.pdf](#)  
[130639d Rpt 20140211.pdf](#)

*Small and Minority Business Coordinator Sylvia Warren gave a presentation. The EOC discussed and approved the report.*

*Chair Wells recognized Cecil Howard, Stephanie Marchman, and Joann Dorval who spoke to the matter.*

**RECOMMENDATION** *Hear a report from EO Director and take action as*

necessary.

**Discussed**

**130640. Small Business Mentoring Program (B)**

**Attachments:** [130640 Rpt 20140114.pdf](#)

Small and Minority Business Coordinator Sylvia Warren gave a presentation. The EOC discussed the concept to pair small businesses with larger companies and what would be a motive for the larger companies to participate.

Chair Wells recognized Cecil Howard and Joann Dorval who spoke to the matter.

**RECOMMENDATION** Hear a report from EO Director and take action as necessary.

**Discussed**

**130638. One Stop Shop Review (B)**

**Attachments:** [130638 Diagram 20140114.pdf](#)

Small and Minority Business Coordinator Sylvia Warren gave a presentation.

Chair Wells recognized Cecil Howard, Joann Dorval, and Bill Shepherd who spoke to the matter.

**RECOMMENDATION** Hear a report from EO Director and take action as necessary.

**No Action Taken**

**DISCUSSION ITEM**

**130702. Report of Small Business Enterprise Activity for the City of Gainesville (GG and GRU) (B)**

**Attachments:** [130702 PPT 20140306.pdf](#)

The EO staff gave a presentation on the 2013 Small Business Procurement Program and the Small Business Enterprise spend reports. The EOC discussed in detail and it was recommended this item be presented at the March City Commission meeting.

Chair Wells recognized Cecil Howard and Joann Dorval who spoke to the matter.

**RECOMMENDATION** The EOC hear a presentation from EO Director on the SBPP and SBE 2013 spending reports and take action as necessary.

**Recommended for Approval**

**MEMBER COMMENT**

The EOC recommended the EO Director present the 2014 Affirmative Action Plan at the March City Commission meeting.

**CITIZEN COMMENT**

*Donald Sheperd - Commissioner 2-year term limit rather than calendar year*

**NEXT MEETING DATE - March 11, 2014**

**ADJOURNMENT - 3:00 PM**