

MEMORANDUM

Office of the City Attorney

001155

Phone: 334-5011/Fax 334-2229
Box 46

TO: Mayor and City Commissioners

DATE: April 9, 2001

FROM: City Attorney

CONSENT

SUBJECT: Charles E. Honkomp v. City of Gainesville
EEOC/FCHR Charge No.: 15DA10115

Recommendation: The City Commission authorize the City Attorney to represent the City in the case styled Charles E. Honkomp v. City of Gainesville, EEOC/FCHR Charge No.: 15DA10115.

On March 21, 2001, the City of Gainesville received a Notice of Filing of Complaint of Discrimination from the Equal Employment Opportunity Commission. Charles E. Honkomp, age 61, alleges that he was discriminated against based on his age when he was denied employment as a Transit Operator.

Prepared by:



Debra S. Babb,
Assistant City Attorney

Submitted by:



Marion J. Radson,
City Attorney

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Sir/Madame
 Human Resources Manager
 City Of Gainesvill Regional Transit
 P. O. 490
 Gainesville, FL 32602

PERSON FILING CHARGE

Honkomp, Charles E

THIS PERSON (check one)

- CLAIMS TO BE AGGRIEVED
 IS FILING ON BEHALF OF ANOTHER

DATE OF ALLEGED VIOLATION

Earliest: 11/02/2000 Most Recent: 01/11/2001

PLACE OF ALLEGED VIOLATION

Gainesville, FL

CHARGE NUMBER

150A11482

NOTICE OF CHARGE OF DISCRIMINATION

(See EEOC "Rules and Regulations" before completing this Form)

You are hereby notified that a charge of employment discrimination has been filed against your organization under:

- TITLE VII OF THE CIVIL RIGHTS ACT OF 1964
 THE AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967
 THE AMERICANS WITH DISABILITIES ACT
 THE EQUAL PAY ACT (29 U.S.C. SECT. 206(d)) investigation will be conducted concurrently with our investigation of this charge.

The boxes checked below apply to your organization:

1. No action is required on your part at this time.
 2. Please submit by 04/15/01 a statement of your position with respect to the allegation(s) contained in this charge, with copies of any supporting documentation. This material will be made a part of the file and will be considered at the time that we investigate this charge. Your prompt response to this request will make it easier to conduct and conclude our investigation of this charge.
 3. Please respond fully by 04/15/01 to the attached request for information which pertains to the allegations contained in this charge. Such information will be made a part of the file and will be considered by the Commission during the course of its investigation of the charge.

For further inquiry on this matter, please use the charge number shown above. Your position statement, your response to our request for information, or any inquiry you may have should be directed to:

MIAMI DISTRICT OFFICE
 One Biscayne Tower, Suite 2700
 2 South Biscayne Blvd.
 MIAMI, FLORIDA 33131

Nelson Benedico, Supervisor
(Commission Representative)

(305) 536-4776
(Telephone Number)

Enclosure: Copy of Charge

BASIS OF DISCRIMINATION

- RACE COLOR SEX RELIGION NAT. ORIGIN AGE DISABILITY RETALIATION OTHER

CIRCUMSTANCES OF ALLEGED VIOLATION

See enclosed Form 5, Charge of Discrimination.

DATE
 03/15/2001

TYPED NAME/TITLE OF AUTHORIZED EEOC OFFICIAL
 Federico Costales
 Director

SIGNATURE



CHARGE OF DISCRIMINATION

AGENCY

CHARGE NUMBER

FEPA
 EEOC

FD A1 1482

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

Florida Comm. on Human Relations and EEOC
State or local Agency, if any

NAME (Indicate Mr., Ms., Mrs.)

HOME TELEPHONE (Include Area Code)

Mr. Charles E. Honkomp

(352) 490-9077

STREET ADDRESS

CITY, STATE AND ZIP CODE

DATE OF BIRTH

5730 N W 127th Place, Chiefland, FL 32626

01/05/1940

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

NUMBER OF EMPLOYEES, MEMBERS

TELEPHONE (Include Area Code)

City Of Gainesvill Regional Transit

Cat B (101-200)

(352) 334-2609

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

P. O. 490, Gainesville, FL 32602

001

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

DATE DISCRIMINATION TOOK PLACE
EARLIEST LATEST

RACE COLOR SEX RELIGION NATIONAL ORIGIN
 RETALIATION AGE DISABILITY OTHER (Specify)

11/02/2000 01/11/2001

CONTINUING ACTION

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I am 61 years old, date of birth, January 5, 1940. I applied for a position of Transit Operator. I am qualified and have experience as a Transit Operator, as well as good references from my former employer. I was interviewed by the Respondent on November 2, 2000 and on January 11, 2001.

Respondent gave no reason for my not being hired.

I believe I have been discriminated against by being refused employment in a job for which I am qualified, because of my age, in violation of the Age Discrimination in Employment Act of 1967, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the foregoing is true and correct.

NOTARY - (When necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

Charles Honkomp

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Month, day and year)

Jan 24-01

