

RESOLUTION NO. 130553**PASSED December 19, 2013**

A RESOLUTION OF THE CITY OF GAINESVILLE, FLORIDA, AMENDING THE RETIREE HEALTH SAVINGS PLANS ADMINISTERED BY THE ICMA RETIREMENT CORPORATION TO REMOVE THE IN-SERVICE DISTRIBUTION OPTION AND PROVIDE BENEFITS ONLY AT SEPARATION FROM SERVICE FOR EACH MEMBER OF THE PLANS, INCLUDING MEMBERS REPRESENTED BY THE COMMUNICATIONS WORKERS OF AMERICA SUPERVISORY AND NON-SUPERVISORY BARGAINING UNITS, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS-DISTRICT CHIEFS BARGAINING UNIT, AMALGAMATED TRANSIT UNION, POLICE BENEVOLENT ASSOCIATION, AND THOSE ELIGIBLE EMPLOYEES NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT EFFECTIVE JANUARY 1, 2014

WHEREAS, the City of Gainesville (“Employer”) has employees rendering valuable services; and

WHEREAS, the Employer has established retiree health savings plans in the form of VantageCare Retirement Health Savings Plans (the “Plan(s)”) for such employees that serve the interest of the Employer by enabling it to provide reasonable security regarding such employees’ health needs during retirement, by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention competent personnel;

WHEREAS, the Employer has determined that the amendment and continuance of the Plans service the above objectives; and

WHEREAS, amendments to the Plans are required to ensure they comply with the Prohibition on Annual and Lifetime Limit provision of the Patient Protection and Affordable Care Act of 2010:

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF GAINESVILLE, FLORIDA:

Section 1. The Employer amends the Plans to remove the in-service distribution option and condition reimbursement eligibility upon the employee’s separation of service as outlined in the City of Gainesville, Florida VantageCare Retirement Health Savings (RHS) Plan Amendments for the Patient Protection and Affordable Care Act of 2010 Prohibition on Annual and Lifetime Limits, attached hereto as Exhibits A, B, and C, and by reference made a part of hereof as if set forth in full below.

Section 2. The City Manager or designee(s) is authorized to execute any instrument necessary to effectuate the aforementioned amendment to the Plan.

Section 3. This resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED this ____ day of December, 2013.

EDWARD BRADDY, MAYOR

ATTEST:

Approved as to Form and Legality:

KURT M. LANNON
CLERK OF THE COMMISSION

NICOLLE M. SHALLEY
CITY ATTORNEY