

February 24, 2009

City of Gainesville, Florida Attn: Steve Varvel, Director of Risk Management 200 East University Ave Gainesville FL 32601

## **Group Number 642048**

Thank you for allowing Standard Insurance Company to provide quality products to support your employees' insurance needs. We are pleased to renew your policy with continued coverage and services.

We have carefully reviewed the current composition of your organization, evaluating age, occupation, gender and salary of your insured employees. Based upon this review and application of rate factors appropriate for your industry classification, we are renewing your policy at existing premium rates as indicated in the chart below. This monthly rate is guaranteed until October 1, 2010.

**Insurance Coverage** 

Through 09/30/2009

Effective 10/01/2009

Basic Term Life

\$0.122 Per \$1000 of Benefit

\$0.122 Per \$1000 of Benefit

If you have any questions about your rates or our review process, the Miami Employee Benefits Sales and Service Office at (954) 771-6828 is available to serve your needs. We value your business and welcome the opportunity to provide continued assistance to you.

Sincerely yours,

Paul Hennigan National Accounts Eastern Employee Benefits Division Standard Insurance Company

cc:

Gallagher Benefit Services, Inc. Miami Employee Benefits Sales and Service Office Mike Fullerton, National Accounts Consultant



#### GAINESVILLE CITY OF

# GROUP POLICY 642048 EXPERIENCE REPORT

TERM LIFE

	10/01/2008 THROUGH 02/28/2009	04/01/2002 THROUGH 02/28/2009
EARNED PREMIUMS	\$68,458	\$1,843,835
PAID CLAIMS CHANGE IN REPORTED RESERVES CHANGE IN IBNR RESERVES	90,000 5,000 52	1,755,800 5,000 12,353
TOTAL INCURRED CLAIMS	95,052	1,773,153
LESS COMMISSIONS PREMIUM TAX OTHER EXPENSE AND RISK CHARGES	5,467 1,198 17,628	184,262 32,267 318,580
TOTAL EXPENSE AND RISK CHARGES	24,293	535,109
BALANCE	-50,887	-464,427

KFALCONE 9P

900 SW Fifth Avenue Portland OR 97204 Tel 888.937.4783



# City of Gainesville, Florida

# **Current Basic Life Insurance Plan**

# **COVERED MEMBERS**

Eligibility: An active employee of the Employer working 30 hours per week

Class 1: Eligible Charter Officers

Class 2: All eligible employees earning 10K or more annually, other than Commissioners

Class 3: All eligible employees earning at least \$7,500 but less than 10K annually

Class 6: Retired Employees

Class 7: All eligible City commissioners

### **PLAN**

	Class 1	Class 2	Class 3		
Benefit Formula	2 X Annual Earnings	2 X Annual Earnings	Flat \$20,000		
Rounding	Up to next \$1,000	Up to next \$1,000	N/A		
Maximum Benefit	\$50,000	\$50,000	N/A`		
Guarantee Issue	Full Benefit	Full Benefit	Full Benefit		
Employer Contribution	100%	100%	100%		

#### Class 6

#### Class 7

Benefit Formula	0.5 X Annual Earnings	2 X Annual Earnings
Rounding	Up to next \$1,000	Up to next \$1,000
Maximum Benefit	\$25,000	\$50,000
Guarantee Issue	Full Benefit	Full Benefit
Employer Contribution	100%	100%

### Cost

	<u>Members</u>	<u>Volume</u>	X	\$1,000	=	<u>montmy</u> Premium
All Eligible Life	2,930	\$139,204,013		0.152		\$21,159
<b>Fotal</b>						\$21,159

The Standard's rates are guaranteed until 1/1/2010. An additional two-year rate guarantee is included provided that the incurred loss ratio is equal to or below 85% of the earned premium.

#### **FEATURES**

This proposal extends and duplicates the current contract.

Plan cost includes a flat 10% commission level.

In the event that the City would care to remove the Waiver of Premium provision, the rate would be \$0.122 per \$1,000 of coverage.

In the event that the City would care to remove the commissions, the rate with Waiver of Premium would be \$0.137 per \$1,000 of coverage. To remove Waiver of Premium, the rate would be \$0.11 per \$1,000 of coverage.

LISA M. ATHEARN Notary Public, Maine My Commission Expires January 19, 2007

