1 2	ORDINANCE NO. <u>070857</u>
3	0-08-01
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5	An ordinance of the City of Gainesville, Florida, amending
6 7	section 8-47(c), Gainesville Code of Ordinances relating to equal employment opportunity; amending the definition of
8	"employer," providing directions to the codifier; providing a
9	severability clause; providing a repealing clause; and
10	providing an immediate effective date.
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14	WHEREAS, at least 10 days notice has been given once by publication in
15	a newspaper of general circulation notifying the public of this proposed ordinance
16	and of a Public Hearing in the Auditorium of City Hall in the City of Gainesville;
17	and
18	WHEREAS, the Public Hearings were held pursuant to the published
19	notice described at which hearings the parties in interest and all others had an
20	opportunity to be and were, in fact, heard; and
21	NOW, THEREFORE, BE IT ORDAINED BY THE CITY
22	COMMISSION OF THE CITY OF GAINESVILLE, FLORIDA:
23	Section 1. Section 8-47(c), Code of Ordinances of the City of Gainesville,
24	is amended to read as follows:
25	Sec. 8-47. Definitions.
26	(c) Employer shall mean any person who has <u>five seven</u> or more employees
27	for each working day in each of four or more calendar weeks in the current or
28	preceding calendar year, and any agent of such a person.
29	Section 2. It is the intention of the City Commission that the provisions of
30	Section 1 of this ordinance shall become and be made a part of the Code of

- Ordinances of the City of Gainesville, Florida, and that the Sections and
- 2 Paragraphs of this Ordinance may be renumbered or relettered in order to
- 3 accomplish such intentions.
- 4 Section 3. If any word, phrase, clause, paragraph, section or provision of
- 5 this ordinance or the application hereof to any person or circumstance is held
- 6 invalid or unconstitutional, such finding shall not affect the other provisions or
- 7 applications of the ordinance which can be given effect without the invalid or
- 8 unconstitutional provisions or application, and to this end the provisions of this
- 9 ordinance are declared severable.
- Section 4. All ordinances, or parts of ordinances, in conflict herewith are
- to the extent of such conflict hereby repealed.
- Section 5. This ordinance shall become effective immediately upon
- 13 adoption.
- 14 **PASSED AND ADOPTED** this 25<sup>th</sup> day of February, 2008.

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ATTEST

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22 KURT M. LANNON

23 CLERK OF THE COMMISSION

Approved as to form and legality

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MARION J. RADSON

CITY ATTORNEY

FEB 26 2008

- 24 This Ordinance passed on first reading this 11<sup>th</sup> day of February, 2008.
- 25 This Ordinance passed on second reading this 25<sup>th</sup> day of February, 2008.