

RESOLUTION NO. \_\_\_\_\_  
PASSED \_\_\_\_\_

**A RESOLUTION OF THE CITY OF GAINESVILLE, FLORIDA, AMENDING  
THE RETIREE HEALTH SAVINGS PLAN ADMINISTERED BY THE ICMA  
RETIREMENT CORPORATION TO INCREASE THE CONTRIBUTION OF  
EACH COVERED MEMBER OF THE COMMUNICATIONS WORKERS OF  
AMERICA SUPERVISORY AND NON-SUPERVISORY BARGAINING UNITS  
TO 1.5% OF THEIR BASE PAY RATE BEGINNING THE FIRST FULL PAY  
PERIOD AFTER JULY 1, 2010**

**WHEREAS**, the City of Gainesville ("Employer") has employees rendering valuable services; and

**WHEREAS**, the Employer has established a retiree health savings plan in the form of the VantageCare Retirement Health Savings Plan (the "Plan") for such employees that serves the interest of the Employer by enabling it to provide reasonable security regarding such employees' health needs during retirement, by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention of competent personnel; and

**WHEREAS**, the Employer has determined that the amendment and continuance of the Plan serves the above objectives;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION  
OF THE CITY OF GAINESVILLE, FLORIDA:**

**Section 1.** The Employer amends the Plan as outlined in the Employer VantageCare Retirement Health Savings (RHS) Plan Adoption Agreement, attached hereto as Exhibit "A", and by reference made a part hereof as if set forth in full below.

**Section 2.** The City Manager or designee(s) is authorized to execute any instrument necessary to effectuate the aforementioned amendment to the Plan.

**Section 3.** This resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2010.

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CRAIG LOWE, MAYOR

ATTEST:

Approved as to Form and Legality:

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KURT M. LANNON  
CLERK OF THE COMMISSION

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MARION J. RADSON  
CITY ATTORNEY