

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda

February 3, 2015

5:00 PM

Roberta Lisle Kline Conference Room 16

Legislative and Organizational Policy Committee

*Mayor Ed Braddy, Chair
Commissioner Craig Carter, Member*

CALL TO ORDER

ROLL CALL

ADOPTION OF THE AGENDA

APPROVAL OF MINUTES

[140696.](#)

**Legislative and Organizational Policy Committee Meeting Minutes
from January 20, 2015 (B)**

RECOMMENDATION

*The Legislative and Organizational Policy
Committee approve the minutes from the January
20, 2015 meeting as submitted.*

[140696_Jan Meeting Minutes_20150203.pdf](#)

DISCUSSION OF PENDING REFERRALS

[140359.](#)

Future Annexation Strategy (B)

*Explanation: At the September 18, 2014 City Commission meeting, the City
Commission referred to the Legislative and Organizational Policy
Committee a discussion of Future Annexation Strategies.*

Fiscal Note: There is no fiscal impact.

RECOMMENDATION

*The Legislative and Organizational Policy
Committee hear a presentation by staff, then
discuss or take action as appropriate.*

Legislative History

9/18/14 City Commission Referred to the Legislative and Organizational Policy
Committee

[140359A_Rusk Report 1997_20150203.pdf](#)

[140359B_Rusk Report 2007_20150203.pdf](#)

[140359C_Taxable Property Map_20150203.pdf](#)

[140359D_Adopted Annexation Policies_20150203.pdf](#)

[140359E_Urban Reserve Map_20150203.pdf](#)

[140359F_Annexation History_20150203.pdf](#)

[140359G_Future Annexation Strategy Ppt_20150203.pdf](#)

[130877.](#)

Canvass Board Responsibilities (B)

Explanation: On April 3, 2014, the City Commission referred an item concerning Canvass Board responsibilities to the Audit, Finance and Legislative Committee. This item was subsequently referred to the newly formed Legislative and Organizational Policy Committee.

The discussion suggested that Canvassing Board responsibilities would more appropriately be fulfilled by the City Auditor rather than the Clerk of the Commission due to the level of staffing under the two Charter Officers.

Currently under Section 9-14 of the City of Gainesville Code of Ordinances, the City Canvass board consists of 1) the Mayor, the Mayor Pro Tempore or a member of the City Commission; 2) a citizen appointed by the City Commission; and 3) the Clerk of the Commission or designee. It also states that in the event the Mayor, Mayor Pro Tempore or a member of the City Commission are unable to serve, the City Auditor or designee shall replace that member. See attached Section 9-14 Board of Canvassers; composition; powers and duties.

Should the City Commission desire to transfer responsibility in Sec 9-14(a)(1) to the City Auditor, the replacement member referenced in Sec 9-14(a)(2) will also require a change.

Fiscal Note: None

RECOMMENDATION

Discuss the Canvass Board composition and recommend the City Commission 1) Direct the City Attorney to draft and the Clerk to advertise a change in the ordinance to reflect new responsibilities as discussed; and 2) Remove this item from the referral list.

Legislative History

4/3/14 City Commission Referred to the Audit, Finance and Legislative Committee

[130877 Board of Canvassers - City Code 20150203.pdf](#)

[140296.](#)

Future Living Wage Appropriations (B)

Explanation: On July 22, 2014, during a special meeting of the City Commission related to the budget, an item concerning the living wage was referred to the Legislative and Organizational Policy Committee. The referral was centered around wage increases or bonuses for low wage employees.

In March 2003, the City Commission adopted Ordinance Number 020663 creating Article IX of Chapter 2, establishing a living wage

requirement for certain employees of contractors providing selected services to the City. The ordinance applies to all contractors or subcontractors who employ 50 or more persons and who provide covered services purchased by the City under a single contract over \$100,000.

The living wage specified in the ordinance was set at \$8.70/hour for those offering health benefits and \$9.95/hour for those not offering health benefits. The living wage is based on the federal poverty guidelines for a family of four as determined by the U.S. Department of Health and Human Services (DHHS) and published in the Federal Register. The ordinance requires an adjustment annually in accordance with publication of the new federal poverty guidelines. The current living wage rate is \$11.6587/hour (health benefit wage) and \$12.91/hour (non-health benefit wage).

While the adopted ordinance only applies to contractors and subcontractors providing certain covered services to the City, the third paragraph of the preamble to the ordinance states, "WHEREAS, the City has set an example by providing a living wage to City employees as determined consistent with budgetary, pay plan and bargaining unit considerations." As such, the City has paid a living wage to its regular employees, adjusted annually, since the adoption of this ordinance in 2003.

Fiscal Note: None

RECOMMENDATION

The committee members 1) Discuss the Living Wage ordinance; 2) Take any action deemed appropriate; and 3) Remove this item from the referral list.

Legislative History

7/22/14 City Commission Referred to the Legislative and Organizational Policy Committee

[140296A Article IX Living Wage Requirements 20150203.pdf](#)

[140296B Original Ordinance- Living Wage 20150203.pdf](#)

[140296C Living Wage History 20150203.pdf](#)

MEMBER COMMENT

CITIZEN COMMENT

NEXT MEETING DATE

March 3, 2015 at 5:00PM in the Roberta Lisle Kline Conference Room 16

ADJOURNMENT

