

**AGREEMENT**

This Agreement is entered into this 14<sup>th</sup> of January \* 2002, between the CITY OF GAINESVILLE (City) and the AMALGAMATED TRANSIT UNION, LOCAL NO. 1579.

Article 31  
Wages

The parties agree to the language associated with the Retiree Health Savings Plan (RHS) in the attached paragraphs 31.1.B. and 31.1.C.

This language shall become effective on the first full payroll period on or after January 1, 2002.

THE CITY OF GAINESVILLE, FLORIDA

AMALGAMATED TRANSIT UNION,  
LOCAL NO. 1579

\_\_\_\_\_  
Wayne Bowers  
City Manager



Eric Williams  
President

\_\_\_\_\_  
Charlie Hauck  
Senior Assistant City Attorney  
As to Form and Legality

\* Date ratified by last party.

City of Gainesville  
 2001 - 2001 Pay Plan  
 Regional Transit  
 Effective 1/7/2002

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R1C	Annual Salary		\$17,955.81	\$19,514.98	\$21,073.94
	Hourly		\$8.6326	\$9.3822	\$10.1317
5014 Custodial Worker RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R1	Annual Salary		\$17,955.81	\$20,932.08	\$23,908.14
	Hourly		\$8.6326	\$10.0635	\$11.4943
5037 Maintenance Worker I, RTS 1117 Office Assistant, RTS					

			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R2	Annual Salary		\$19,468.59	\$22,672.00	\$25,875.41
	Hourly		\$9.3599	\$10.9000	\$12.4401
3009 Account Clerk II RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R2f	Annual Salary		\$19,559.07	\$22,777.87	\$25,996.67
	Hourly		\$9.4034	\$10.9509	\$12.4984
9627 Vehicle Service Attendant, RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R3	Annual Salary		\$21,002.18	\$24,679.82	\$28,357.47
	Hourly		\$10.0972	\$11.8653	\$13.6334
9501 Transit Operator 5042 Maintenance Worker III, RTS 3211 Parts Specialist, RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R4	Annual Salary		\$21,368.26	\$25,112.67	\$28,857.09
	Hourly		\$10.2732	\$12.0734	\$13.8736
7219 Dispatcher, RTS 1131 Staff Assistant I, RTS					

City of Gainesville  
 2001 - 2001 Pay Plan  
 Regional Transit  
 Effective 1/7/2002

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R6f	Annual Salary		\$24,703.74	\$29,059.68	\$33,415.62
	Hourly		\$11.8768	\$13.9710	\$16.0652
9605 Fleet Mechanic I, RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R8f	Annual Salary		\$27,139.01	\$31,942.35	\$36,745.49
	Hourly		\$13.0476	\$15.3569	\$17.6661
9609 Fleet Mechanic II, RTS 9623 Paint and Body Mechanic, RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R9f	Annual Salary		\$28,449.20	\$33,492.99	\$38,536.78
	Hourly		\$13.6775	\$16.1024	\$18.5273
9613 Fleet Mechanic, Lead, RTS					

City of Gainesville  
 2001 - 2001 Pay Plan  
 Regional Transit  
 Effective 10/14/2002

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R1C	Annual Salary		\$18,891.81	\$20,502.98	\$22,113.94
	Hourly		\$9.0826	\$9.8572	\$10.6317
5014 Custodial Worker RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R1	Annual Salary		\$18,891.81	\$21,920.08	\$24,948.14
	Hourly		\$9.0826	\$10.5385	\$11.9943
5037 Maintenance Worker I, RTS 1117 Office Assistant, RTS					

			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R2	Annual Salary		\$20,404.59	\$23,660.00	\$26,915.41
	Hourly		\$9.8099	\$11.3750	\$12.9401
3009 Account Clerk II RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R2f	Annual Salary		\$20,495.07	\$23,765.87	\$27,036.67
	Hourly		\$9.8534	\$11.4259	\$12.9984
9627 Vehicle Service Attendant, RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R3	Annual Salary		\$21,938.18	\$25,667.82	\$29,397.47
	Hourly		\$10.5472	\$12.3403	\$14.1334
9501 Transit Operator 5042 Maintenance Worker III, RTS 3211 Parts Specialist, RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R4	Annual Salary		\$22,304.26	\$26,100.67	\$29,897.09
	Hourly		\$10.7232	\$12.5484	\$14.3736
7219 Dispatcher, RTS 1131 Staff Assistant I, RTS					

City of Gainesville  
 2001 - 2001 Pay Plan  
 Regional Transit  
 Effective 10/14/2002

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R6f	Annual Salary		\$25,639.74	\$30,047.68	\$34,455.62
	Hourly		\$12.3268	\$14.4460	\$16.5652
9605 Fleet Mechanic I, RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R8f	Annual Salary		\$28,075.01	\$32,930.35	\$37,785.49
	Hourly		\$13.4976	\$15.8319	\$18.1661
9609 Fleet Mechanic II, RTS 9623 Paint and Body Mechanic, RTS					

Grade			<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
R9f	Annual Salary		\$29,385.20	\$34,480.99	\$39,576.78
	Hourly		\$14.1275	\$16.5774	\$19.0273
9613 Fleet Mechanic, Lead, RTS					

ATU Retiree Health Savings Plan Article

31.1 A. Effective the first full payroll period in October 2001, which is October 1, 2001, there shall be an across-the-board general wage increase of \$0.45 per hour and at the same time the top of each salary range shall be increased by \$0.50 per hour. Effective the first full payroll period in October 2002, which is October 14, 2002, there shall be an across-the-board general wage increase of \$0.45 per hour and at the same time the top of each salary range shall be increased by \$0.50 per hour.

Deferred Retirement Option Plan (DROP) participants are not eligible for increases beyond the top of their individual salary ranges as they existed at the time of their entry into the DROP unless otherwise provided for in their Application for Deferred Retirement Option Plan document.

B. Effective the first full payroll period on or after January 1, 2002, employees covered by this Agreement being paid within the pay range of the appropriate classification, shall have their base rates of pay increased by one-half percent (0.5%).

C. In conjunction with (B) above, effective the first full payroll period on or after January 1, 2002, the City shall make a mandatory contribution each pay period to the Retiree Health Savings (RHS) Plan equal to one-half percent (0.5%) of earnings as a reduction in salary for each employee covered by this Agreement. An individual employee shall not have the right to discontinue or vary the rate of mandatory contributions of employee compensation to the RHS Plan. The rate may be changed through the collective bargaining process.

## ATU Retiree Health Savings Plan Article

31.1 A. Effective the first full payroll period in October 2001, which is October 1, 2001, there shall be an across-the-board general wage increase of \$0.45 per hour and at the same time the top of each salary range shall be increased by \$0.50 per hour. Effective the first full payroll period in October 2002, which is October 14, 2002, there shall be an across-the-board general wage increase of \$0.45 per hour and at the same time the top of each salary range shall be increased by \$0.50 per hour.

Deferred Retirement Option Plan (DROP) participants are not eligible for increases beyond the top of their individual salary ranges as they existed at the time of their entry into the DROP unless otherwise provided for in their Application for Deferred Retirement Option Plan document.

B. Effective the first full payroll period on or after January 1, 2002, employees covered by this Agreement being paid within the pay range of the appropriate classification, shall have their base rates of pay increased by one-half percent (0.5%).

C. In conjunction with (B) above, effective the first full payroll period on or after January 1, 2002, the City shall make a mandatory contribution each pay period to the Retiree Health Savings (RHS) Plan equal to one-half percent (0.5%) of earnings as a reduction in salary for each employee covered by this Agreement. An individual employee shall not have the right to discontinue or vary the rate of mandatory contributions of employee compensation to the RHS Plan. The rate may be changed through the collective bargaining process.

