

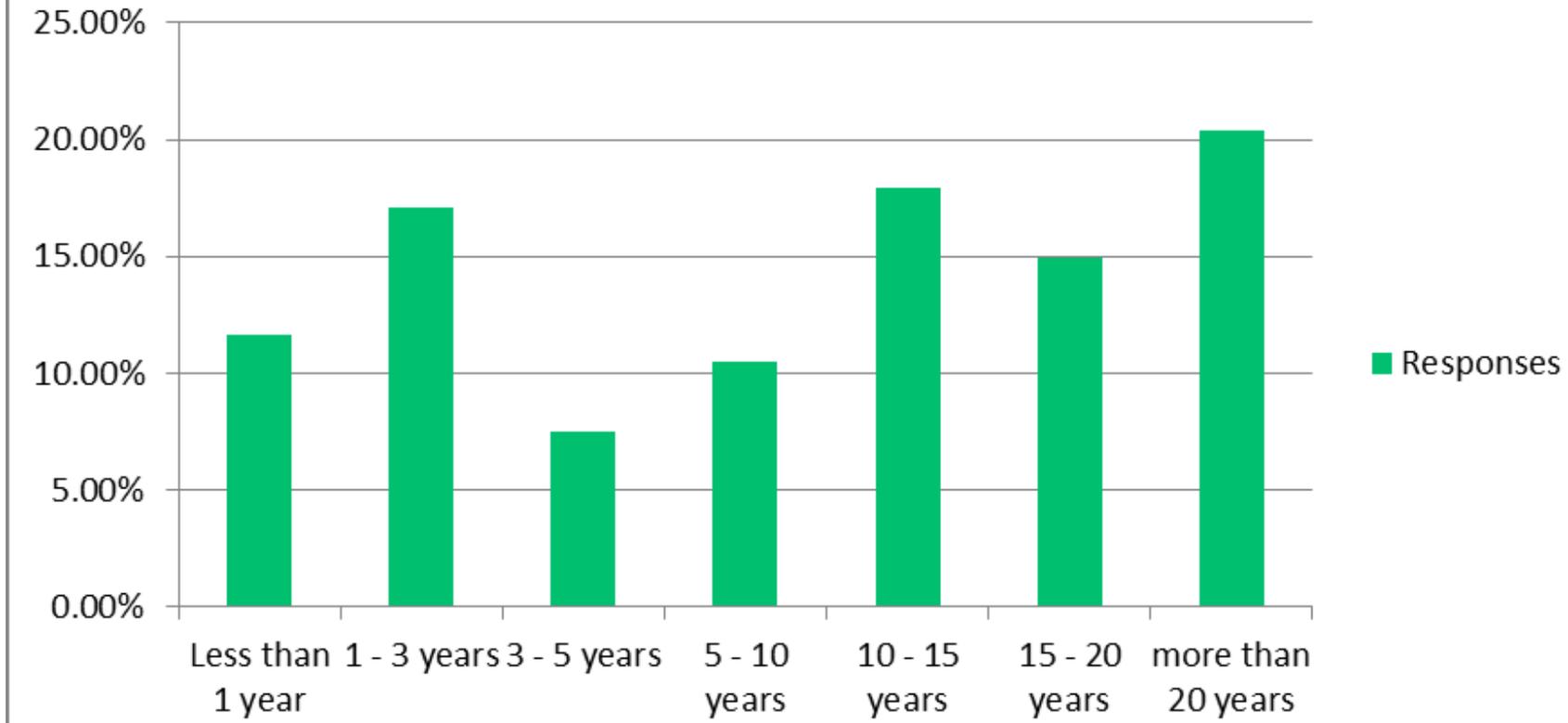
City Manager Search Criteria Survey Results

June 28, 2019

Search Criteria Survey Background

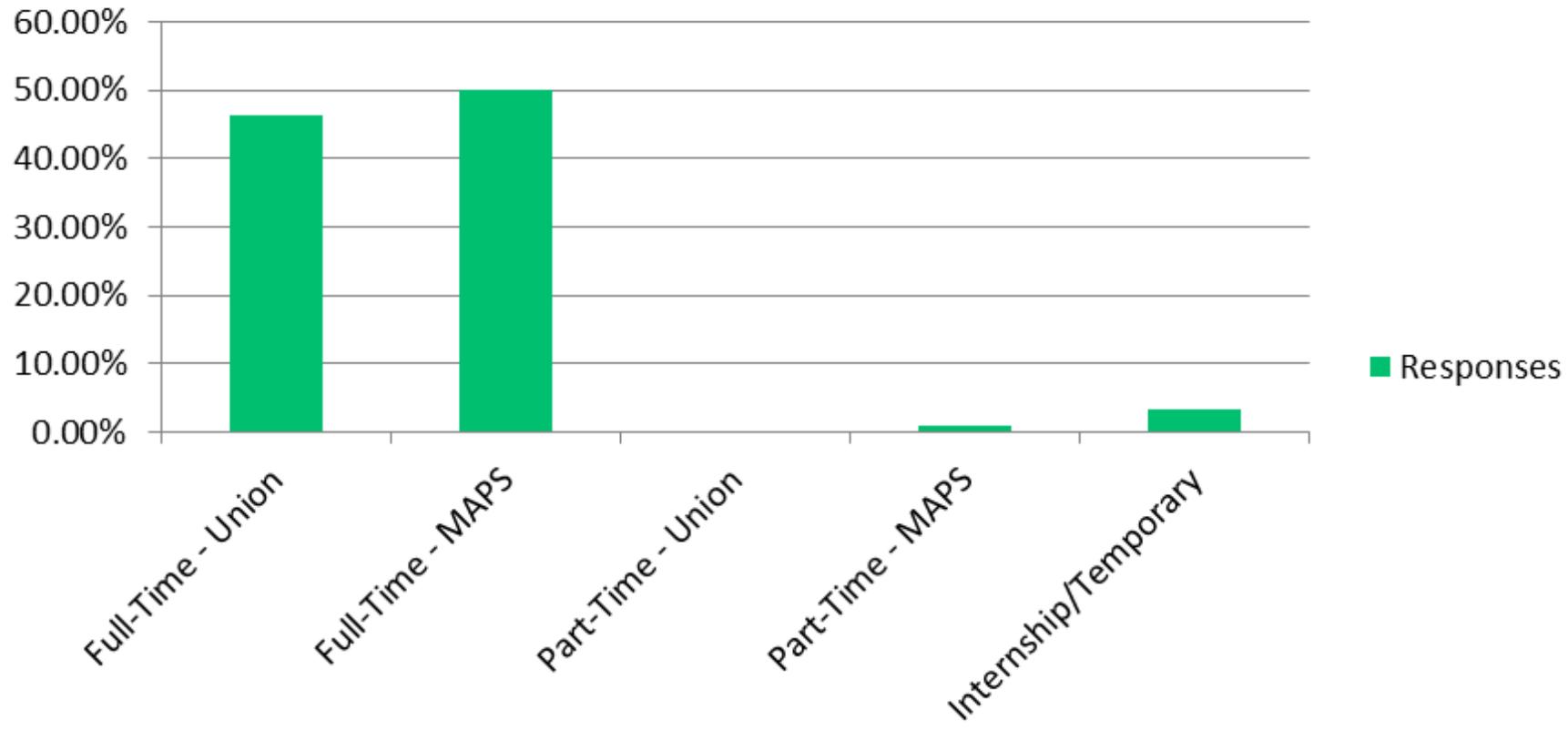
- Survey launched to ascertain qualities City staff would like to see in the new City Manager
- Administered internally from 5/30/19 – 6/5/19
- Survey available to all employees via email and CityLine/GRUDaily
- All responses anonymous
- Total number of responses: 335
- Overall response rate: 15.22%

How many years have you worked for the City of Gainesville? [select number]



Answered: 334 Skipped: 1

What kind of job do you have? [select one]



Answered: 332 Skipped: 3

Please rank the top 5 leadership qualities you would like to see in our new City Manager (1 is most important and 5 is least important).

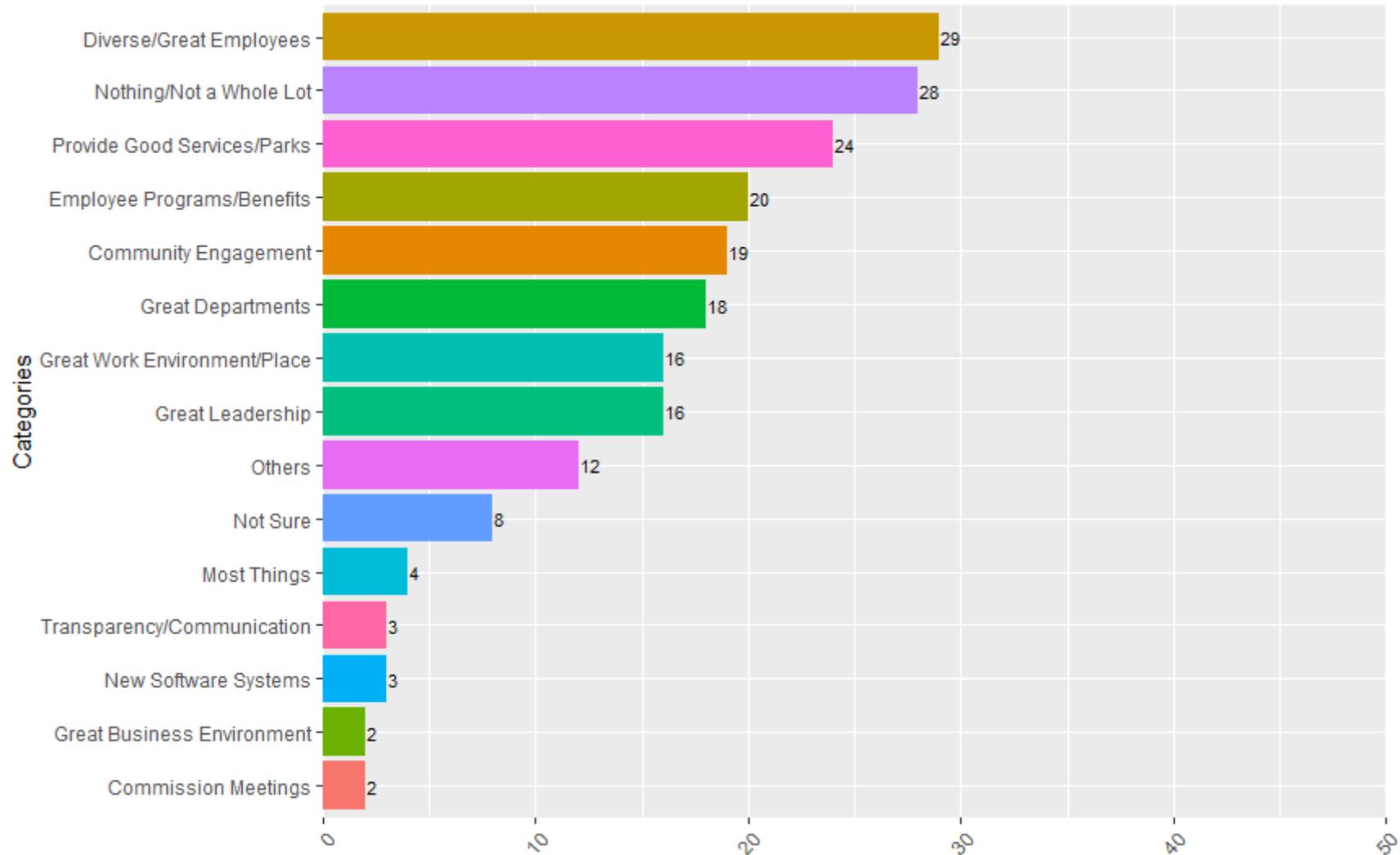


Answered: 335 Skipped: 0

Top 5 Leadership Qualities Desired

Leadership Quality	Weighted Average (1 is most important, 5 is least important)
Personal and Professional Integrity	1.54
Financial Management and Budgeting	2.53
Strategic Planning and Leadership	2.79
Communication and Information Sharing	2.90
Workforce Engagement	2.96

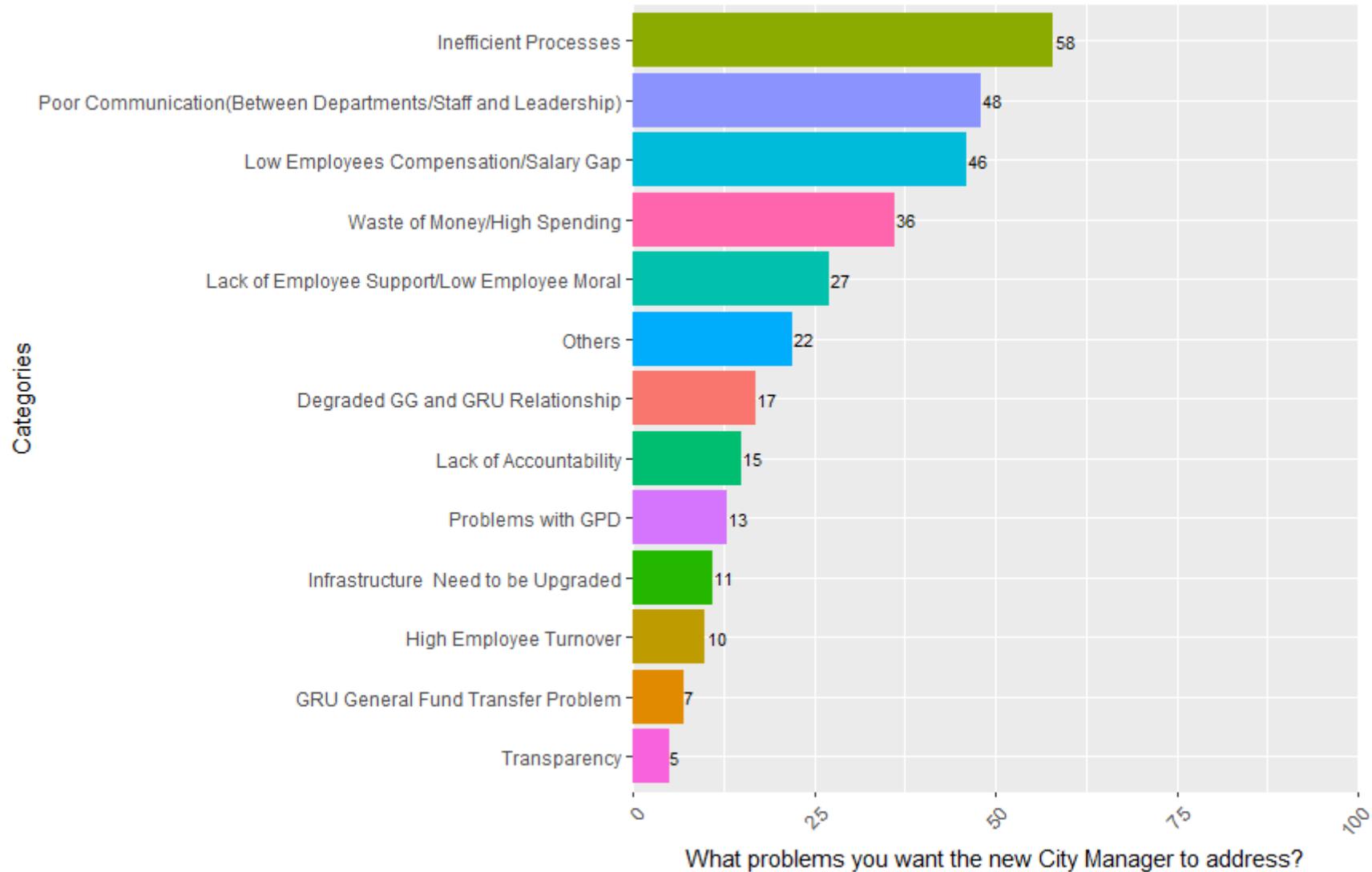
What things do you think currently work well at the City and should not be changed?



What things do you think currently work well at the City of Gainesville and should not be changed?

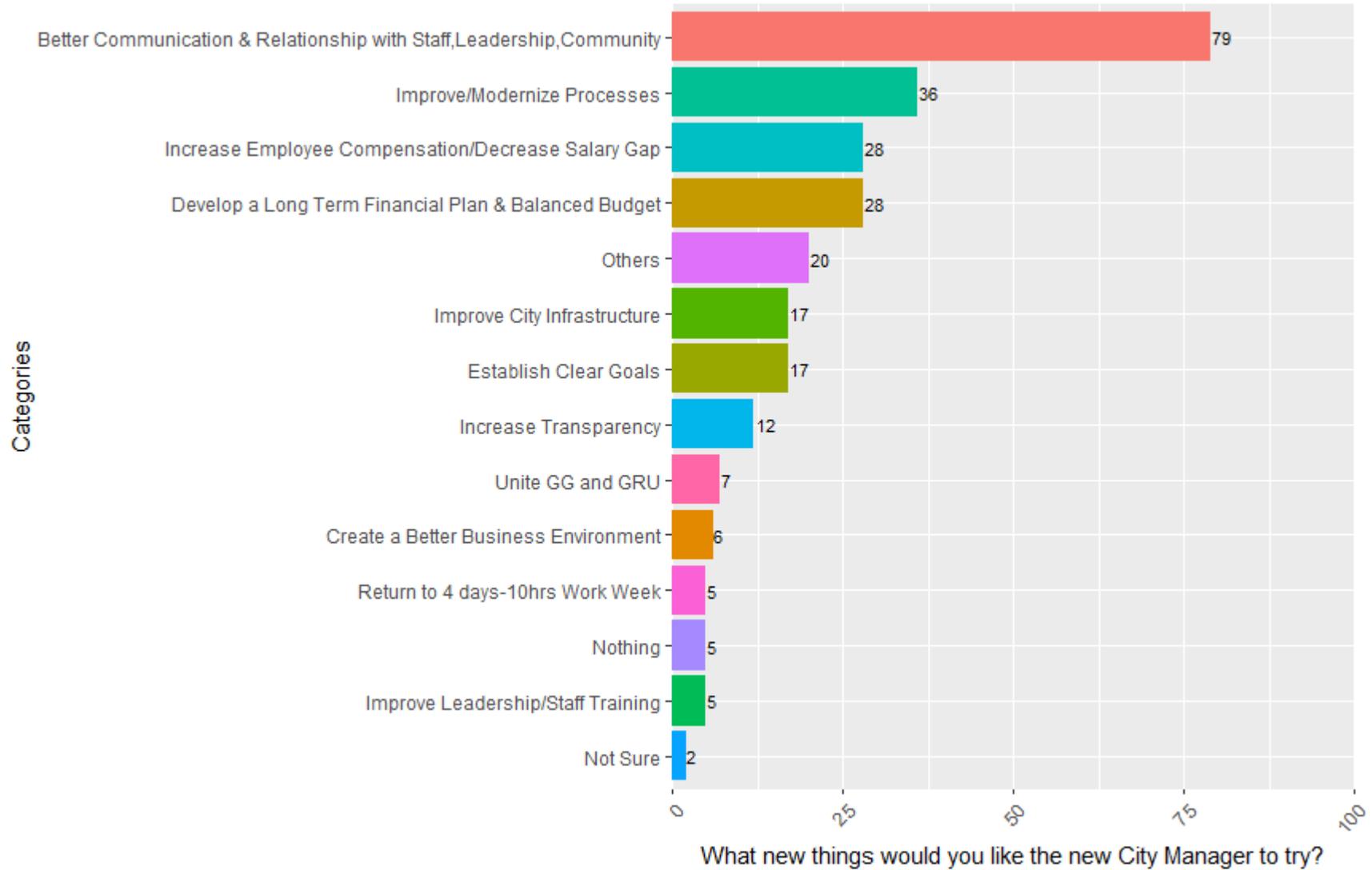
Answered: 202 Skipped: 133

What problems exist in the organization that you want the new City Manager to address?



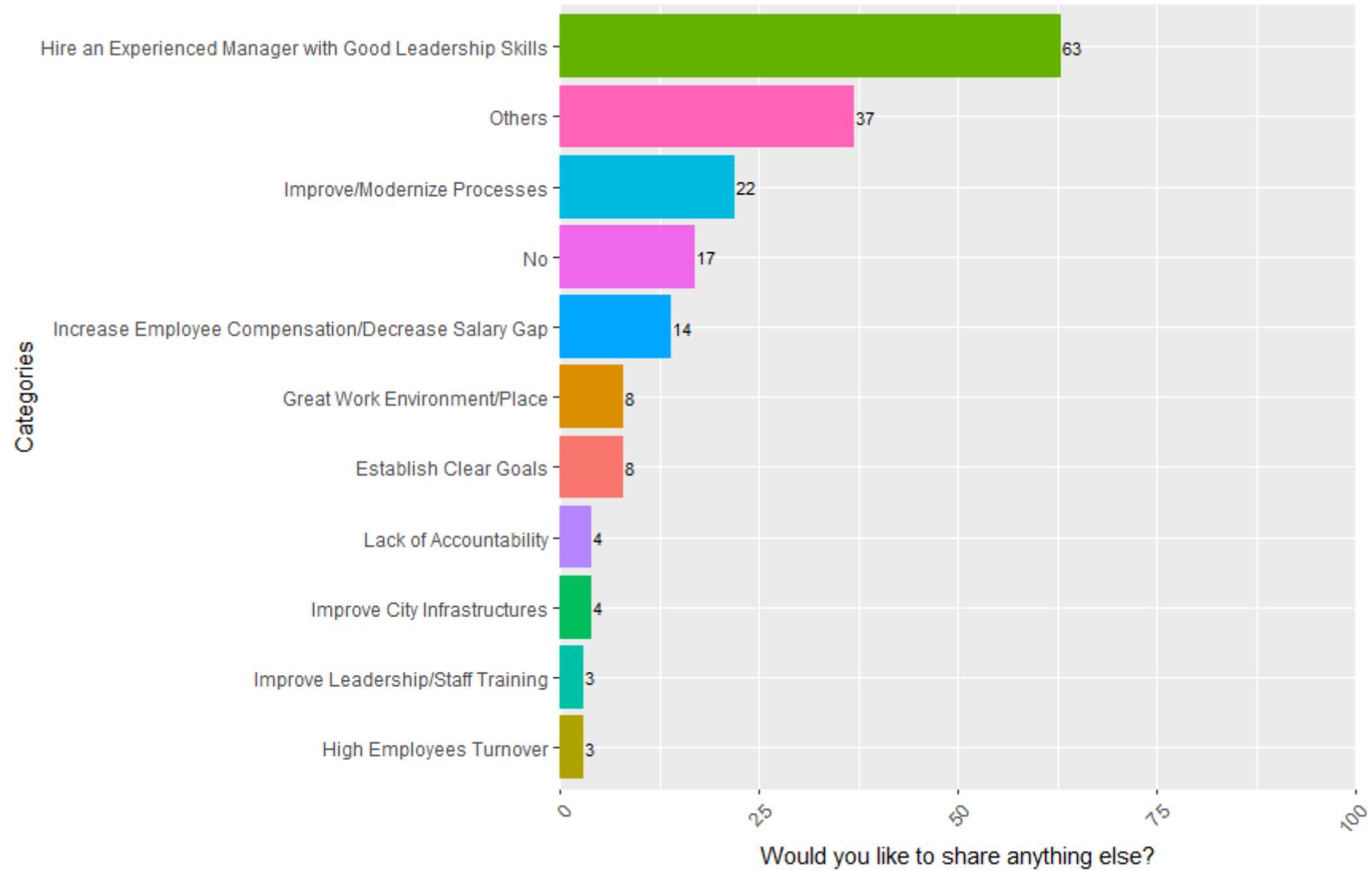
Answered: 259 Skipped: 76

What new things would you like the new City Manager to try?



Answered: 230 Skipped: 105

Would you like to share anything else?



Answered: 172 Skipped: 163