

General Manager (GM) – Gainesville Regional Utilities – Gainesville, FL

The GM is a Charter Officer of the City of Gainesville reporting directly to a seven-member City Commission. GRU is a municipal utility providing electric, natural gas, water, wastewater, and telecommunications services to customers in Alachua County, Florida. GRU serves 88K electric, 32K natural gas, 65K water, and 57K wastewater customers with a 2006 budget to employ 848, most represented by the Communication Workers of America (CWA) bargaining unit. Gainesville's City Commission seeks a GM with strong leadership qualities, political savvy, and people skills. Ideally, candidates will offer experience within a vertically integrated utility. He or she should also create an open-door environment that empowers staff and encourages a high level of diversity, communications, vision, and creativity. The Commission seeks a GM with a broad power supply background that includes generation exposures and a strong proactive stance toward energy efficiency, conservation, and renewable resources. While these options are primary considerations to address upcoming power supply challenges, attention to the economic and rate impacts such decisions will have on customers are also of high importance. It is highly desired that candidates offer leadership experience with energy conservation and efficiency initiatives, such as demand side management. GRU and the City of Gainesville face a number of difficult issues including aging generating facilities, water supply, an ongoing Superfund site, and capital improvement needs. The City of Gainesville has a residency requirement for its Charter Officers. The GM will be expected not only to live within the city limits of Gainesville, but also become an integral part of the community. Graduation from an accredited four-year college or university with an applicable Bachelor's degree and an MBA is desired. The City's interview process will include participation in public meetings - candidate confidentiality cannot be assured. Compensation is generally in the range of \$180,000 - \$225,000 dependent upon experience and includes flexible health benefits, choice of a defined benefit or 401(a) defined contribution pension plans, and two 457 deferred compensation plans. A company car or car allowance is also available.

GRU web site - <http://www.gru.com/>; City Web Site - <http://www.cityofgainesville.org/>