

GAINESVILLE CULTURAL AFFAIRS BOARD APPOINTMENT BALLOT

Openings: **One (1) full term to expire 9/30/2022 (City Residency NOT Required)**

Applications: **Eight (8) Application**


PLEASE INITIAL YOUR SELECTION


NAME OF APPLICANT	Comm. Arreola	Comm. Hayes - Santos	Comm. Simmons	Mayor Poe	Comm. Johnson	Comm. Ward	Comm. Warren
James Archer (8/15/19 – 9/30/22)							
Stephanie Birch (8/15/19 – 9/30/22)							
Courtney Dawn (8/15/19 – 9/30/22)							
Suzanne Kiker (8/15/19 – 9/30/22)	✓			✓		✓	✓
Shaina Murphy (8/15/19 – 9/30/22)							
Nicole Nesberg (8/15/19 – 9/30/22) <i>* also applied to HPB</i>							
Chianti Powe (8/15/19 – 9/30/22)		✓			✓		
Trellis Williams (8/15/19 – 9/30/22)			✓				
READVERTISE FOR ADDITIONAL APPLICANTS							





GAINESVILLE CULTURAL AFFAIRS BOARD

BOARD DETAILS

 OVERVIEW

 **SIZE** 10 Seats

 **TERM LENGTH** 36

 **TERM LIMIT** n/a

10-members; 3-year terms appointed by the City Commission.

Reference Ordinances 2397, 3154, 3486, and 3913. Add one Student Adjunct Member [Ordinance No. 3427 (03/28/88)]; and changing name of board and method of appointment of five members [Ordinance No. 3586 (11/14/88)]; and consolidation of Art in Public Places Trust (Ordinance No. 3913; 10/18/93); and the separation of the Art in Public Places Trust (Ordinance No. 960440; adopted 01/13/97). City Residency NOT Required.

NO MEMBER MAY BE ON THE STAFF OF AN ARTS ORGANIZATION.

The duties of the Gainesville Cultural Affairs Board shall be to advise the City Commission in regard to interest in and promotion of the arts and eco-heritage tourism, to develop local cultural resources and to assist the Cultural Affairs Manager in the planning and implementation of community cultural involvement.

CULTURAL AFFAIRS BOARD SUBCOMMITTEES: 1) Arts Education; 2) Budget and Grants; 3) Planning; 4) Outreach; 5) Cultural and Economic Development



AGENDAS AND MINUTES ARE LOCATED

DETAILS

ORDINANCE

Reference Ordinances 2397, 3154, 3486 and 3913. Add one Student Adjunct Member [Ordinance No. 3427 (03/28/88)]; and changing name of board and method of appointment of five members [Ordinance No. 3586 (11/14/88)]; and consolidation of Art in Public Places Trust (Ordinance No. 3913; 10/18/93); and the separation of the Art in Public Places Trust (Ordinance No. 960440; adopted 01/13/97); amended (Ord. 170526; adopted 03/01/2018)



BOARD ROSTER

	<p>*VACANT *VACANT</p> <p>1st Term N/A - Sep 30, 2019</p>	<p>Appointing Authority City Commission</p>
	<p>IRFAN KOVANKAYA</p> <p>1st Term Jan 04, 2018 - Sep 30, 2019</p> <p>Email: irfan.kovankaya@gmail.com Mobile: (850) 980-1358 Home: (850) 391-2585 Address: 1404 W University Ave Gainesville, FL 32603</p>	<p>Appointing Authority City Commission Category Student Seat</p>
	<p>DONALD T NIEMANN</p> <p>1st Term Feb 21, 2019 - Sep 30, 2019</p> <p>Email: dtn.niemann@gmail.com Mobile: (321) 223-8828 Mobile: (321) 223-8828 Address: 727 NE 5th Avenue Gainesville, FL 32601</p>	<p>Appointing Authority City Commission</p>
	<p>FRED SOWDER</p> <p>3rd Term Nov 03, 2016 - Sep 30, 2019</p> <p>(352) 219-0120 Address: 1304 NE 13th Street Gainesville, FL 32601</p>	<p>Appointing Authority City Commission</p>
	<p>KOLE A ODUTOLA</p> <p>1st Term Oct 01, 2017 - Sep 30, 2020</p> <p>Email: kole2@yahoo.com Mobile: (352) 575-4817 Business: (352) 273-2959 Address: 2432 NW 45th Lane Gainesville, FL 32605</p>	<p>Appointing Authority City Commission</p>
	<p>SAEED R KHAN</p> <p>1st Term Oct 01, 2017 - Sep 30, 2020</p> <p>Email: khan@pathology.ufl.edu Home: (352) 376-8527 Home: (352) 258-2036 Address: 3504 SW 1st way Gainesville, FL 32601</p>	<p>Appointing Authority City Commission Position Secretary</p>
	<p>MARCIE M STEFAN</p> <p>1st Term Oct 01, 2017 - Sep 30, 2020</p> <p>Email: marcie_stefan@yahoo.com Home: (786) 271-9503 Address: 3003 SW 98th Dr Gainesville, FL 32608</p>	<p>Appointing Authority City Commission Position Vice-Chair</p>



TATIANA BASTIAN

1st Term Jun 21, 2018 - Sep 30, 2021

Email: tatiana.bastian9@gmail.com
Mobile: (786) 290-8693
Address:
19
MIAMI, FL 33169

Appointing Authority City Commission



CHELSEA E CARNES

1st Term Jun 21, 2018 - Sep 30, 2021

Email: gainesvillechelsea@gmail.com
Mobile: (352) 278-2529
Address:
927 ne 7th avenue
Gainesville, FL 32601

Appointing Authority City Commission



DAVID J RUIZ

1st Term Jun 21, 2018 - Sep 30, 2021

Email: davidjruiz@gmail.com
Mobile: (352) 665-0019
Address:
4000 SW 23rd Street, Apt 5-
307
Gainesville, FL 32608

Appointing Authority City Commission
Position Chair



VACANCY

Appointing Authority City Commission

Profile

_____	James	_____	Archer	_____
Prefix	First Name	Middle Initial	Last Name	Suffix

jarcherjr@gmail.com
 Email Address

_____	_____	
5706 NW 43 Rd	Suite or Apt	
Street Address		
_____	FL	32606
Gainesville	State	Postal Code
City		

Ward

None Selected

_____	_____
Home: (352) 256-4490	Home:
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

_____	_____
Retired uf	Director counseling cente4 & Professor
Employer	Job Title

Which Boards would you like to apply for?

Gainesville Cultural Affairs Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Why are you interested in serving on a board or commission?

Lifelong interest in The Arts, since my role as Charlie in Charley's Aunt in High school. My wife and i have been season ticket holders for the Hipp, PAC, and The Connstance Theater for many years. I would be coming at this as a consumer, with special interest in the role psychology plays in perceptions of the arts and arts funring. I have a long professional resume with lists of honors, books, journal articles, but I don't think they are that relevant to this position. I can send it along if necessary. One other thing. I have been on hundreds of committee and I am always an active, organized, and committed member.

How many terms have you served on this board or committee previously?

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

Prefix Stephanie _____
First Name

Middle Initial L _____
Last Name

Suffix

sbirch2@gmail.com
Email Address

3724 NW 24th Blvd _____
Street Address Suite or Apt

Gainesville _____
City State 32605
Postal Code

Ward

District 2

Mobile: (217) 415-0176 _____
Primary Phone Alternate Phone

Business: (352) 273-2656

Primary Phone Type

Cell

Alternate Phone Type

Office

University of Florida _____
Employer Job Title

Assistant Librarian

Which Boards would you like to apply for?

Gainesville Cultural Affairs Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Why are you interested in serving on a board or commission?

After moving to Gainesville from Illinois in 2016, I very quickly became involved in the City's arts & cultural programs. I want to continue serving the local arts community as a member of the Cultural Affairs Advisory Board. In addition to my involvement in the local arts community, I have professional experience in arts administration, heritage preservation, public education, grantsmanship, and cultural programming. I believe that art has power. It allows us to envision the best versions of ourselves. It is healing. It is entertainment. If a city can be measured by the vibrancy of its arts and culture scene, Gainesville shines bright. I wish to contribute, as a member of the Cultural Affairs Advisory Board, to the promotion of artistic expression, heritage tourism, and cultural celebration throughout Gainesville.

How many terms have you served on this board or committee previously?

[Birch_Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

STEPHANIE BIRCH

sbirch2@gmail.com | 217.415.0176 | www.stephaniebirch.com

+ EDUCATION

2016 Master of Arts, African Studies, University of Illinois
2016 Master of Library Science, University of Illinois
2012 Master of Arts, History, University of Illinois Springfield
2010 Bachelor of Fine Arts, Art History, University of Illinois

+ EMPLOYMENT

University of Florida, George A. Smathers Libraries | 2016 – present

Affiliated Faculty, Center for Gender, Sexualities, & Women's Studies, 2019 – present
Assistant Librarian in African American Studies, 2016 – present

Figure One Art Gallery, Champaign, Illinois | 2014-2016

Interim Director, 2015-2016
Gallery Assistant, 2014-2015

Department of African American Studies, University of Illinois | 2013-2015

Graduate Research Assistant

Spring Art Association, Springfield, Illinois | 2012

Summer Programs Assistant

Historic Preservation Commission, Illinois Supreme Court | 2010-2013

Historical Researcher

Research & Collections Center, Illinois State Museum | 2011 - 2012

African Ethnographic Collection

Policy Research Center Library | Illinois Department of Transportation | 2010-2012

Graduate Public Service Intern

Spurlock Museum, Urbana, Illinois | 2007 – 2010

Collections & Exhibits Assistant

+ AWARDS

2018 Employee Excellence Award for Outreach, UF Libraries
2017 Employee Excellence Award for Outreach, UF Libraries
2016 Foreign Language & Area Studies Fellowship, US Department of Education
2015 Foreign Language & Area Studies Fellowship, US Department of Education
2012 Sustainable Arts Award, University of Illinois Springfield

+ PROFESSIONAL SERVICE (selected)

UF Faculty Senator, 2019-2021
UF Martin Luther King Jr. Celebration Planning Committee, 2016 – present
United Faculty of Florida, 2018 – 2019 Vice President
UF Libraries Committee on Equity, Diversity & Inclusion, 2018-2019 Co-Chair

+ GRANTS

2019

[Digital Publishing on Black Life and History Collaborative Meeting](#)

George A. Smathers Libraries Strategic Opportunities Grant, \$4,940

[Enhancing SPOHP's Legacy Digital Collections for Improved User Access](#)

George A. Smathers Libraries Strategic Opportunities Grant, \$4,954

[Film on a Boat: Digitizing Historical Newspapers of the Caribbean](#)

CLIR Digitizing Hidden Special Collections and Archives, \$434,124

2018

Intersections: Research-into-Teaching: Mass Incarceration

Funded by the Andrew W. Mellon Foundation, \$30,000

[Bibliographic & Digital Internship on Black Education in Florida](#)

George A. Smathers Libraries Internship Program, \$7,500

2017

Special Programs Internship in the Humanities & Social Sciences

George A. Smathers Libraries Internship Program, \$5,000

+ VOLUNTEER ACTIVITIES

Gainesville @ 150 Planning Committee, A. Quinn Jones Museum & Cultural Center

Alachua County African American History Task Force

Thieves Gilde Productions, Inc.

Acrosstown Repertory Theatre

+ SKILLS

Grant writing

Marketing & promotion

Event planning & facilitation

Community engagement & outreach

Public education program development

Non-profit administration

Project management

Dwan Courtney

Gainesville, FL 32601 | dwancourtney@gmail.com | (305)318.2661

EDUCATION

MA, Political Science | University of Florida, Gainesville, FL (expected 2022)

MA, Business Administration | DeVry University, Chicago, IL (2018)

BA, Economics | University of Florida, Gainesville, FL (2006)

PROFESSIONAL EXPERIENCE

Marketing & Communications Specialist, University of Florida, 2016 – Present
Entrepreneurship, Supplier Diversity, Procurement

- Manage all aspects of division marketing and communication efforts on all mediums to include social media, website, events and initiatives to support the small business community.
- Effectively coordinate, manage and advertise more than 20 division program initiatives including events, conferences and workshops with internal UF departments and external business, agencies and partners.
- Process purchase orders associated with each program initiative.
- Support current and establish an estimated 10 new business relationships, quarterly, with key internal and external customers aimed at promoting and advancing supplier diversity within the university environment.
- Devised an introductory presentation and packet to adequately inform potential and current vendors of pertinent procurement-related & supplier diversity information.
- Guide potential vendors in identifying appropriate contracts and bids to pursue at the university and other partnering agencies.
- Facilitate interdepartmental and external workshops discussing the university's supplier diversity and procurement initiatives.
- Travel throughout the state of Florida exhibiting at various small and diverse trade shows promoting procurement opportunities, while engaging the small & diverse business community.
- Supervise and lead department interns on various marketing initiatives to support the brand of the department.
- Assist in the implementation of the university's diversity management tool.

Procurement Assistant, University of Florida, 2015 – 2016
Procurement

- Supported buying teams in achieving successful bid solicitations, including preparing, distributing, collecting and assisting the evaluation of the formal bid responses.
- Effectively navigated internal customers through the institution's requisitioning system (SciQuest), procurement policies and business processes.

Dwan Courtney

- Directed an estimated 10 internal customers daily in correctly processing purchase orders
- Assisted in facilitating quarterly training workshops for internal customers that use the university's requisitioning system
- Delivered superior customer service as a first tier responder to internal and external customers.

Personal Trainer, Various
Fitness

2012 – Present

- Designed and implemented successful weight training programs for personal training clients.
- Inspired clients to achieve health and fitness goals, through customized weight training programs and nutrition consulting.
- Accelerated clients results through motivational coaching and fostering accountability.

Claims Examiner, AvMed Health Plans,
Healthcare

2011 - 2012

- Efficiently diagnose claims to ensure accurate processing in accordance with industry guidelines

Analyst, City of Gainesville,
Budget Analysis

2007 – 2010

- Examined various departmental budgets ranging \$500k-\$1 million.
- Developed and maintained computer-based data files and records related to department expenses.
- Prepared varied financial and quarterly summaries and forecasts.
- Monitored department budgets for accuracy and compliance, including position control maintenance, monthly/quarterly spending reports, long-range financial planning, and trend analysis.
- Supported the division in achieving a balanced budget.
- Provided superior customers service through quality and expeditious communication, internally & externally

Dwan Courtney

SPEAKING EXPERIENCE

Workshop Facilitator, "Self Esteem and Ways to Build Self Esteem" Youth Empowerment Series	June 2019
Workshop Facilitator, "Business Development Workshops" Procurement/Supplier Diversity	2017 - Present
ACT Prep Course, High School	2016 - Present
Panelist, "City of Gainesville Small Business Mentoring Program" Topic: Community Mentoring Programs	2019
Workshop Facilitator, "Dress Etiquette" Youth Empowerment Series	2018
Workshop Facilitator, "Social Media Etiquette" Youth Empowerment Series	2018
Panelist, "Woman to Woman: Convos Over Brunch" Topic: Health & Fitness	2018
Panelist, "Supplier Diversity Exchange - Jacksonville" Topic: Supplier Diversity	2017

COMMUNITY SERVICE

Youth Dance Leader	2003 - Present
Track Coach	2016 - 2017
Health & Fitness Group Leader	2007 - 2010

MEMBERSHIPS/AFFILIATIONS

Member, UF President's Council on Diversity	2017 - 2018
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Profile

_____	<u>Dwan</u>	_____	<u>D</u>	_____	<u>Courtney</u>	_____	_____
Prefix	First Name	Middle Initial	Last Name	Suffix			

dwancourtney@gmail.com
 Email Address

_____	<u>1405 SW 10 Terrace Apt. 20</u>	_____
Street Address		Suite or Apt

_____	<u>Gainesville</u>	_____	<u>FL</u>	_____	<u>32601</u>
City		State		Postal Code	

Ward

District 1

_____	<u>Home: (305) 318-2661</u>	_____	<u>Business: (352) 273-0873</u>
Primary Phone		Alternate Phone	

Primary Phone Type

Cell

Alternate Phone Type

Office

_____	<u>University of Florida</u>	_____	<u>Marketing & Communications Specialist</u>
Employer		Job Title	

Which Boards would you like to apply for?

Gainesville Cultural Affairs Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Why are you interested in serving on a board or commission?

I have a vested interest in the cultural representation of the Gainesville community as I seek to raise my family here and further my education at the University of Florida. With purpose to serve my community, I take pride in creating change for better. In addition, my experience in facilitating and coordinating various programs/initiatives for the small business community and the youth, would be advantageous to the committee as I engage local involvement to further foster a sense of community.

How many terms have you served on this board or committee previously?

[Dwan_Courtney_CV.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Profile

_____	<u>Suzanne</u>	_____	<u>B</u>	_____	<u>Kiker</u>	_____	_____
Prefix	First Name	Middle Initial	Last Name	Suffix			

suzannebk@gmail.com
 Email Address

<u>224 SW 40th Terrace</u>	_____
Street Address	Suite or Apt
<u>Gainesville</u>	<u>FL</u> <u>32607</u>
City	State Postal Code

Ward

District 3

<u>Home: (352) 378-4966</u>	<u>Home: (352) 246-9624</u>
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Home

<u>Retired</u>	<u>Librarian</u>
Employer	Job Title

Which Boards would you like to apply for?

Gainesville Art in Public Places Trust: Submitted
 Gainesville Cultural Affairs Board: Submitted

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Why are you interested in serving on a board or commission?

I'm interested in how citizens can help the city handle growth and help solve problems.

How many terms have you served on this board or committee previously?

None

Upload a Resume

Please upload a file

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Shaina Murphy

3204 SW 26th Way A ♦ Gainesville, FL, 32608 ♦ shainanmurphy@gmail.com ♦ (352) 682-6397

EDUCATION

Master's in Information Technology - Cybersecurity January 2019 – December 2020
Florida Institute of Technology, Melbourne, FL
GPA: 3.5

Bachelor's in Computer Information Systems August 2013 – December 2018
Florida Institute of Technology, Melbourne, FL
GPA: 3.61

WORK EXPERIENCE

Systems Analyst Intern, May 2018 – August 2018
Amazon Web Services, Herndon, VA

- Solved customers' networking, computing, and storage problems on the platform.
- Trained in AWS Cloud products and shadowed Cloud Engineers.
- Developed on ongoing case management information system in Ruby.

Mechanical Engineering Intern, August 2016 – April 2017
The Sustainable Design Group, Gainesville, FL

- Drafted plumbing riser diagrams, power diagrams, and as built.
- Shadowed onsite meetings between Architect/Engineers and clients.
- HVAC including duct design and EnergyGauge load calculations.

Industrial Engineering Intern, June 2013 – August 2013
UF Health Shands Hospital - Purchasing Department, Gainesville, FL

- Input entries concerning medical documents in database.
- Attended corporate meetings between medical suppliers and UF Health Shands.
- Learned basics of PeopleSoft database software.

PROFESSIONAL AFFILIATIONS

Member, Women in Linux January 2017 - Present
Tampa, FL

Member, NSBE January 2014 - Present
University of Florida Chapter, Gainesville, FL

Member, SWE January 2014 - Present
University of Florida Chapter, Gainesville, FL

CERTIFICATIONS AND SKILLS

Programming Languages

Scheme C++
Python3 Ruby
Java

Linux

Linux Essentials

Profile

Prefix	Shaina	Middle Initial	Murphy	Suffix
	First Name		Last Name	

shainanmurphy@gmail.com
 Email Address

3204 SW 26th Way A	
Street Address	Suite or Apt

Gainesville	FL	32608
City	State	Postal Code

Ward

None Selected

Home: (352) 682-6397	Home:
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

N/A	Student
Employer	Job Title

Which Boards would you like to apply for?

Gainesville Cultural Affairs Board: Submitted

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Yes No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Why are you interested in serving on a board or commission?

I would like to get more involved in my community in a positive and impactful way as well as enhance diversity in the City of Gainesville. I also understand this is a volunteer position and I would love to give back in a meaningful way to the city that has raised me and given me so much.

How many terms have you served on this board or committee previously?

[Resume.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?



Nicole A. Nesberg / Migizi Miigwan

3316 NW 3rd ST
Gainesville, FL 32609
352-562-2306
Nicole.nesberg@
sfcollege.edu

Education [2005-2009] University of Florida ABD – Ph.D. program History Department
(specializing in race and gender)

[2003-2005] Eastern Michigan University M.A. American History

[1995-1997] Florida State University M.S. International Affairs

[1991-1995] University of Michigan B.A. History

Professional Experience **2006 to date – Santa Fe College, Gainesville, FL (In person and Online)**

2012 to date – American Public University, Charles Town, WV (Online)

2014 to date – SUNY – Empire State College, Saratoga Springs, NY (Online)

*** From 2003-2017 also instructed at Lake Sumter State College, University of Florida, Concordia College and Washtenaw Community College.**

Adjunct History Professor

Currently instruct in-person and online survey courses in American History I and II, American History 1945-present, African-American history I and II, American Indian/First Nations history, Battle of Little Bighorn from Cheyenne Perspective, Mythology & Modern World, and Western Civilization I.

From 2009 to date I have specialized in online instruction. I estimate that I have taught over 100 courses online to date. I am trained and have taught classes in the following Learning Management Systems: Blackboard, Angel, Canvas, Sakai, and Moodle. I have both created my own courses and taught those that were already created by the university.

2015 to date – Personal Tutoring

History Tutor

Administer individualized instruction in areas including World History, American History and Western Civilization. Work with high school to college age students requiring varying levels of instruction.

2010 to date – ETS Testing

U.S. American History AP Reader

Read, review, and grade Advanced Placement Exams. Maintain up-to-date scholarly knowledge, understand how the Advanced Placement test is administered and graded. Annually review Data Based Questions (DBQ) essays and/or short response.

September 2008 to January 2011 – The Gainesville Sun, through NY Times

Professional Experience **Assistant Copy Editor/Designer**

Edited multiple pages of the Gainesville Sun and Ocala Star-Banner for immediate publication. Served as the main point of contact for computer graphic assistance including graphic manipulation and photo capture and enhancement. This position is computer intensive and includes the use of Adobe InDesign, InCopy, ATS media, Apexchange.com, in addition to other computer software. Served as the sole designer for the Gainesville Guardian, a weekly newspaper publication dedicated to events in Northeast Gainesville and African American communities.

September 1999 to September 2003 – DaimlerChrysler HQ

Project Engineer

Contract employee for DaimlerChrysler Corporation to support their Regulatory Affairs/Environmental Department. Coordinate and maintain an on-line database which includes Bill of Material, Material Fabrication, Substance of Concern, Recycled Content, and Recyclability / Disassembly information. Assist and advise the transition team for DaimlerChrysler Corporation on the details of the exchange made from RSRC, an internal corporate reporting database, to IMDS (International Material Database System), an external reporting database. Performed all Supplier Training nationally and internationally. Created and maintained training presentations, training materials, marketing materials, and pertinent literature.

References

Professional

- Dr. Dave Tegeder, Chair of Social Sciences, Santa Fe College, 352-395-5083
- Dr. Doug Diekow, Santa Fe College, 352-381-3655
- Dr. Steve Noll, University of Florida, 352-273-3380

Activities

Professional

- Advanced Placement (AP) reader, 2010-date
- Written multiple history-related encyclopedia articles including Plains Indians and Trail of Tears published in Encyclopedia of Early Republic and Antebellum America
- Participated in academic history/gender panels presenting current research
- Lecturer on American Indian history at local libraries, businesses

Awards received

Academic

- Special Collections Research Fellowship, The University of Chicago Library
- University of Florida, History Department Graduate Student Travel Grant for Conference Paper Presentation
- Richard J. Milbauer Grant-in-Aid for Dissertation Research, University of Florida
- Ford Foundation Diversity Fellowship, Honorable Mention
- University of Florida, Multi-Cultural Achievement Award
- Indian Student Conference Scholarship, Western History Association (Member of Sault Tribe of Chippewa Indians)
- Frances C. Allen Fellowship, Newberry Library
- Rossiter Prize, Eastern Michigan University. Best graduate paper written on women and/or gender

Profile

Prof. Nicole Nesberg
 Prefix First Name Middle Initial Last Name Suffix

nnesberg@gmail.com
 Email Address

3316 NW 3rd St, Gainesville, FL, United States
 Street Address Suite or Apt

Gainesville FL 32609
 City State Postal Code

Ward

District 2

Home: (352) 562-2306 Home:
 Primary Phone Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

None Selected

Santa Fe College Adjunct Professor
 Employer Job Title

Which Boards would you like to apply for?

Gainesville Cultural Affairs Board: Submitted
 Historic Preservation Board: Submitted

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Why are you interested in serving on a board or commission?

I want to bring more acknowledgement of American Indians, lives, contributions to Gainesville.

How many terms have you served on this board or committee previously?

[Academic Resume 2018.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

American Indian/Alaskan Native Aleutian

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

CHIANTI S. POWE-MBA, PHR, CPS

PO Box 140783 ■ Gainesville, FL 32614 ■ 412-657-9499 ■

PoweCS@gmail.com

<https://www.linkedin.com/pub/chianti-powe-mba-phr/6/8ab/b88>

Professional Summary

Professional career reflects 10+ years of Human Resources experience providing practices and objectives resulting in an engaged workforce and high-performance culture. A clear focus emphasizing empowerment, engagement, and quality, utilizing my educational background and experience to provide the recruitment and ongoing development of a superior workforce. Proficient in Microsoft Office, PeopleSoft, ADP, Open 4, Kenexa Taleo, and additional HRIS programs.

Areas of Expertise

- Payroll/Financial Auditing
- Ethics Compliance
- Training & Staff Development
- FMLA/Worker's Comp/Leave
- Consulting
- Problem Solving & Resolution
- Benefits and Compensation
- Coaching/Mentoring
- Recruiting/Career Development

Professional Experience

WAFFLE HOUSE IN., NORCROSS, GA

Unit Manager

2017 to current

- Recruit and retain qualified employees according to labor laws and company policies; ensure store is properly staffed.
- Provide training for employees; conduct performance evaluations; identify gaps for solutions and/or counseling.
- Make recommendations regarding employee pay rate and advancement.
- Communicate expectations, complete performance evaluations, conduct safety inspections and all meetings.
- Ensure the financial integrity of the store through cashier accountability, key control, and stated company policy.
- Provide superior customer service-oriented leadership.
- Maintain a clean, well-organized store; facilitate a safe working and dining environment.

AGENCY FOR PERSONS WITH DISABILITIES, Gainesville, FL

Human Resource Manager

2013-2016

- Managed Payroll, Benefits, Retirement, Personnel and Public Records, as well as direct reports
- Created financial and benefits seminars for employees, delivering information regarding best strategies for success.
- Established processes for payroll which eliminated many errors saving approximately \$5000 in manpower hours.
- Established Retirement counseling process to allow for expedited paperwork processing and less confusion for separating employees.
- Established Benefit payment process which expedited resolution of conflicts, saving approximately \$120,000 a year in late payment penalties.
- Completed full internal audit of all personnel files, resulting in a successful DOL audit (1st time – no return visits).

TEMPORARY STAFFING ASSIGNMENT, Gainesville, FL

Human Resource Generalist

2010-2015

- Full cycle recruitment (sourcing, interviewing, new hire/orientation, etc.) including ongoing training programs for local and national organizations.
- Utilize PeopleSoft, ADP, Open 4, Kenexa, Taleo, and additional HRIS programs to monitor applicants, personnel, administer compliance and discipline, as well as other various HR functions.
- Grant application and funding development.
- Completed compliance and personnel audit for DOL inspection (successful audit 1st time around – no return visits).
- Revise, research, and create employee handbooks and corporate policies and procedures.

UNIVERSITY OF PITTSBURGH – Pittsburgh, PA

Research Administrator

2007-2010

- Monitored Executive's leadership activities, created presentations, sought out, secured, and managed guest speakers.
 - Benefit coordination to include FMLA, STD/LTD, Worker's Comp, Retirement plans.
 - Managed multiple \$1M grants for cancer research, including grant submission, periodic reporting, and closings.
 - Ordered supplies and ran lab for cancer research, including the shipping and containment of animals.
 - Manuscript review, editing, and submission
 - Created training handbook to train staff, peers, and volunteers in lab operation and research administration
-

Academic Achievements & Certifications

Saint Leo University Doctorate in Business Administration (DBA) (2021)

California University of Pennsylvania Master of Business Administration (MBA) (2015)

California University of Pennsylvania Bachelor of Science, Business Administration (2008)

Professional Certifications:

- 2011 Stephen Covey Leader for Life Leadership Certificate
- 2010 Stephen Covey 7 Habits Leadership Certificate
- 2010 Professional in Human Resources Certificate - PHR
- 2010 African American Leadership Academy Leadership Certificate
- 2006 Certified Administrative Professional – CPS/CAP

Professional Affiliations

- 2008 Society for Human Resource Management (SHRM)
- 2010 National Diversity Council
- 2010 Jacksonville SHRM
- 2012 Alachua County Board of Fair Housing/Human Rights (EEOC)

Profile

_____ **Chianti** _____ **Powe** _____
Prefix First Name Middle Initial Last Name Suffix

powecs@gmail.com
Email Address

PO Box 140783
Street Address Suite or Apt

Gainesville FL 32614
City State Postal Code

Ward

None Selected

Home: (412) 657-9499 Home:
Primary Phone Alternate Phone

Primary Phone Type Cell**Alternate Phone Type**

None Selected

City of Gainesville Compensation Assistant
Employer Job Title

Which Boards would you like to apply for?

Gainesville Cultural Affairs Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

Yes No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Why are you interested in serving on a board or commission?

I enjoy the arts experience, and I am interested in making Gainesville a hub for events in the surrounding areas, to make Gainesville a destination city within Florida, and to bring a diverse and upbeat population to the city proper.

How many terms have you served on this board or committee previously?

[CHIANTI_POWE.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

Are you a City of Gainesville Employee?

Yes No

Are you a City of Gainesville Intern?

Yes No

Are you currently on a City Advisory Board/Committee?

Yes No

If yes, which Advisory Board/Committee?

Trellis Williams, MS
PO Box 11812, Daytona Beach, FL 32120
Home: 386-451-1973 or Email: trellisnichole@gmail.com

[view my LinkedIn profile](#)

CAREER PROFILE

Talented and forward-thinking senior management leader with more than 10 years of proven success as a Program Manager in higher education and almost 20 years experience working in corporate settings for industry leading Malcolm Baldrige Award winning organizations such as AT&T, GEICO and Clarke-American distilling and managing processes, enhancing organizational structure, and developing skilled self-managed teams.

The “go-to” person for diverse organizational and process related challenges. Through comprehensive utilization of advanced training in the areas of customer service, budget management, Title IX, FERPA, decision-making, time management, and retention the passionate nature of my servant leadership is evident in growing successful programs. Currently seeking an opportunity that will utilize my strengths in team building, administration management and servant leadership in higher education or public administration.

PROFESSIONAL SKILLS

- | | | |
|---|------------------------|---------------------|
| ✓ Project Implementation Process Reengineering Training and Development CRM | ✓ Recruitment Metrics | ✓ Academic Advisor |
| ✓ Strategic Planning | ✓ Sourcing Channels | ✓ Career Coaching |
| ✓ Creative Marketing | ✓ EEOC | ✓ Brand Development |
| | ✓ Onboarding Programs | ✓ Event Coordinator |
| | ✓ Grant Administration | ✓ Budget Management |
| | | ✓ Public Speaker |

COMPUTER SKILLS: Microsoft Word, Excel, PowerPoint, Access, Visual Basics, Internet Explorer, Google Marketplace, Strategic Planning Online (SPOL), Social Media Outlets, Windows 365
SOFTWARE SKILLS: Jenzabar, Blackboard and Sycamore

EDUCATION AND TRAINING

ROLLINS COLLEGE

Project Management Certification, 2019 Expected Date of Completion

BETHUNE-COOKMAN UNIVERSITY

Daytona Beach, Florida

Master’s Degree in Organizational Leadership

Leadership Development and Action Research that are focused on creating positive moral and ethical change from within organizations using collaborative participatory research methods.

Research: *Factors Effecting Undergraduate Business Students Performance on End of Program Assessment in an Undergraduate Business Program*

JOHNSON C. SMITH UNIVERSITY

Charlotte, North Carolina

B.S. Degree in General Science with a concentration in Mathematics and a minor in Biology

Relevant Courses: Bioinformatics, Anatomy, Physiology, Botany, Adolescent Psychology, Sociology, Community Health, Health Education, School Health, Child Protective Services Child Abuse and Neglect Training (Certificate)

Honors: Biomedical Research Conference for Minority Students Scholar, Wing Scholar, Hoechst Celenease Scholarship Recipient, SMART Scholarship Recipient

CENTRAL PIEDMONT COMMUNITY COLLEGE

Corporate and Continuing Education Program

Charlotte, North Carolina

Advanced Excel Training (2006)

Effective Communication (2006)

Providing Constructive Feedback (2006)

PROFESSIONAL EXPERIENCE

TTEC-Daytona Beach, FL	2018-present
<i>Outcome based customer service engagement provider with fortune 50 organizations such as Progressive Insurance, Inc.</i>	
Quality Assurance Specialist	Feb- Present
Customer Service Relations Consultant II	Nov-Feb
Customer Service Relations Consultant I	Jul-Nov

- Strong understanding of TeleTech's business, core values, and goals
- Ability to lead and partner successfully with teams, management and client
- Ability to manage multiple, complex, on- going tasks and projects
- High level of integrity, judgment and follow through
- Strong coaching, people, and leadership skills
- Strong attention to detail
- Strong analytical, verbal and written communications skills
- Technology acumen and reporting
- Proven strong coaching skills with an average performance improvement of 80% of consultants coached per week
- Call center experience managing diverse teams and call center metrics

Calvary Christian Academy-Ormond Beach, FL 2018-Present
Secondary Faculty

Under the direction of the School Principal as a full-time secondary education faculty member the responsibilities include managing the daily education of assigned students and creating a flexible program and class environment favorable for individual learning styles and personal growth. Developing rapport and motivating students to develop their skills, attitudes and knowledge are essential to a successful classroom.

Instructor of Math, Pre-Algebra, Biology, Physical Science and World History utilizing the course of study adopted by Florida League of Christian Schools (FLOCS). Develop lesson plans, adapt curriculum to meet individual student needs, and utilize effective teaching techniques in translating lesson plans into productive student learning experiences which best utilize the time available for instruction.

Utilize computers and other technological classroom support equipment in student instruction.

Establish and maintain standards of student behavior needed to achieve a functional learning atmosphere.

Devise and utilize techniques, which accurately measure student progress in conjunction with MAPS Assessment.

Program Manager in the 2nd largest academic school on campus. Responsible for coordinating the academic and administrative processes of both students and faculty under the College of Business and Entrepreneurship. Other responsibilities included:

- Strong speaking and writing skills. Public speaking as needed during presentations, training and large forums as requested.
- Ability to adapt to changing policies and procedures quickly and apply advancements in the intended areas
- Communicated effectively with all levels of customers, staff, students and faculty
- Executive liaison responsible for communicating with all executive committees and support offices (Registration Committee, Admissions Committee, Athletics, Building Manager Emergency Management Team, Academic Standards Committee, Staff Association)
- Managed annual budget requests of more than \$2 million dollars
- Worked collaboratively with office of President and Vice-Presidents
- Participated and coordinated strategic planning efforts needed to provide services to students and meet the standards as mandated by the Southern Association of Colleges and Schools (SACS) and worked strategically as Standard 3 committee chair to apply for obtain ACBSP Accreditation
- Responsible for ensuring continued growth within the College of Business and Entrepreneurship through effective student recruitment.
- Worked directly with the office of Enrollment Management to develop and maintain long-term growth strategies.
- Advised prospective and currently enrolled students in regards to academic requirements.
- Coordinated brand development by working with Admissions Director and other entities to increase website presence, marketing collateral and student recruitment.
- Worked collaboratively with corporate partners to establish MOUs and SOWs in alignment with the federally funded Mentor Protégé Grant Program
- Worked with University auxiliary offices as needed to coordinate University events and programs
- Classroom instruction as needed for 1st and 2nd year students (Freshman Seminar, Leadership and Professional Development)
- Served as Internship Placement and Coordinator for the College of Business and Entrepreneurship
- Business Case Competition Team Coach
- Student Organization Advisor (ENACTUS, Walker's Legacy, NMBBAA, NABA)
- Demonstrated success with student retention and academic coaching, internship placement and career placement. Successfully managed more than 350 students per year from Freshman Year to graduation.
- In depth knowledge of SAP and Federal Financial Aid Guidelines
- Managed investigative issues, research options, and maintained professional relationships; following up as needed to develop solid working relationships with both internal and external partners of the University.
- Knowledgeable of NCAA regulations in regard to managing the academic success of student athletes

CLARKE AMERICAN-Charlotte, NC
Malcolm Baldrige Award Recipient
2nd Largest National Check Printing Company
Supervisor (2004-2007)

2004 to 2007

Leader of successful high-performance work team consisting of 10-15 employees.

Recognized 8 times in 12 months for being the leading team in the department for sales, quality, or overall performance.

- Earned appointment to the leadership team within first 90 days of employment.
- Made presentations, oral and electronic, that were useful in training both members of leadership and associates in the art of selling and quality.
- Mentored associates by creating Personal Development Plans that were instrumental in promoting associates to Senior Customer Service Consultants, the highest position for hourly customer-care consultants.
- Created plan that was instrumental in leading a team of 18 associates in meeting or exceeding the company goal of implementing 12 or more cost effective and team efficient ideas per year, generating more than \$100,000 in cost savings in 2006. The 1st team to reach 100% completion and participation in 2006.
- Awarded Superior Contributor- (*Recipients represent the top 5% of all associates and are known for commitment to partners, devotion to quality and dedication to teamwork.*)
- Presented with the Open Door Award, Humanitarian Award and Passion Award.
- Recognized for having more than \$200,000 in cost effective or team efficient ideas implemented in 2006 (individual cost improvements and are separate from above).
- Certified in Integrity Selling.

G.E.I.C.O (Berkshire Hathaway)-Dallas, TX
Malcolm Baldrige Award Recipient
4th largest private passenger auto insurer in the United States
Insurance Counselor

2003 to 2004

Served as frontline underwriter for 40 states. Educated policyholders on state law requirements and tailored individual family auto policies to meet personal and financial needs. Licensed casualty and property agent for automobile insurance in accordance with state specific guidelines as mandated by the Department of Insurance.

ARCH COMMUNICATIONS-Charlotte, NC
National provider of wireless paging services
Customer Service Supervisor

1998 to 2002

Managed 15-30 associates, focusing on training, quality assurance, personal and professional growth in a wireless communications call center. Coordinated the processing and updating of personnel files regarding payroll, time-off, monthly and annual appraisals, and coordinating FMLA and other personnel matters with human resources when needed.

Designed and implemented training manual for a new department created to streamline the billing inquiry process; which reduced the turn-around time for such inquiries by 50%.

AFFILIATIONS, ACCOMPLISHMENTS AND CIVIC ENGAGEMENT

Florida League of Christian Schools Teacher Certification

PMI-NEFL Chapter Member

Alpha Kappa Alpha Sorority Incorporated

B-CU National Alumni Association Lifetime Member

National Black MBA Association – NMBBAA

National Association of Colleges and Employers – NACE

League of Black Women Member - LBW

National Council of Negro Women - NCNW

Co-Founder and VP of Education and Public Relations of Families For Cancer Prevention United (5013c)

City of Ocala Enterprise Zone Council Member

Profile

_____	Trellis	_____	N	_____	Williams	_____	_____
Prefix	First Name	Middle Initial	Last Name	Suffix			

trellisnichole@gmail.com
 Email Address

2027 NW 43RD PL	_____
Street Address	Suite or Apt

GAINESVILLE	FL	32605
City	State	Postal Code

Ward

District 2

Mobile: (386) 451-1973	Home:
Primary Phone	Alternate Phone

Primary Phone Type

Cell

Alternate Phone Type

Not Specified

New to area	Program Manager/ Secondary and Higher Ed Educator
Employer	Job Title

Which Boards would you like to apply for?

Citizens Advisory Committee For Community Development: Submitted
 Gainesville Code Enforcement Special Magistrate: Submitted
 Gainesville Cultural Affairs Board: Submitted

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Yes No

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Interests & Experiences

Why are you interested in serving on a board or commission?

As a Florida native I often say to inquiries, "I am from the entire state of Florida." I am relocating to the Gainesville, FL area after having resided most recently in both the Daytona Beach and Ocala, FL areas. As an educator, mother and daughter of the state it is important to become involved in the communities in which we work, live, pray and play.

How many terms have you served on this board or committee previously?

[Trellis Williams Resume__Organizational_Leader_051919.docx](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

African American

Gender

Female

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