



MEMORANDUM
Office of the City Attorney

Legistar No. 991457

Phone: 334-5011/Fax 334-2229
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June 26, 2000

TO: Mayor and City Commission

DATE: ~~June 12, 2000~~

~~FIRST READING~~

SECOND READING

FROM: City Attorney

SUBJECT: Ordinance No. 0-00-58

An ordinance of the City of Gainesville, Florida, amending Chapter 2 of the Code of Ordinances of the City of Gainesville relating to the City of Gainesville Employees Pension Plan and the City of Gainesville Retiree Health Insurance Fund pertaining to rehire of former employees, providing a severability clause; providing a repealing clause; and providing an effective date.

Recommendation: The City Commission adopt the proposed ordinance.

At its meeting of May 22, 2000, the City Commission authorized the City Attorney to draft and the Clerk of the Commission to advertise the attached proposed ordinance. The changes will facilitate the rehiring of former employees who would then become new members of the General Employees Pension Plan. Currently, the General Employees Pension Plan does not provide for the rehiring of retirees.

The changes, primarily described in Section 3, will allow a retired former employee (or one receiving a termination benefit at age 65) to become re-employed, continue drawing their retirement benefit, and start earning an entirely new pension benefit. During the period of their re-employment, the former employee would be entitled to health benefits as an active employee, but would not lose whatever entitlement he or she had to retiree health benefits prior to re-employment. (See Sections 5 and 6 of the ordinance).

Section 1 of the ordinances provides a definition for retiree.

Section 2 would require a former police officer or firefighter, re-employed as a general plan member, to fulfill all the eligibility requirements for benefits under the General Employees Pension Plan before receiving a retirement benefit from the General Plan.

Section 4 corrects a scrivener's error.

These changes have no actuarial impact on the General Employees Pension Plan. Changes effectuated by this ordinance are similar to those recently adopted for the Consolidated Pension Plan. Pursuant to the CWA and ATU Collective Bargaining Agreements, those representatives have been provided a copy of the proposed ordinance.

Prepared by:



Charles L. Hauck,
Sr. Assistant City Attorney

Approved and
Submitted by:



Marion J. Radson,
City Attorney

MJR:CLH:sw

PASSED ON FIRST READING BY A VOTE OF 4-0.