

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Minutes - Final

Tuesday, March 10, 2015

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair
Commissioner Randy Wells, Member
Commissioner Craig Carter, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:09 PM

ROLL CALL

Present 2 - Chair Hinson-Rawls, and Member Carter

Absent 1 - Member Wells

ATTENDANCE

- Sylvia Warren - Office of Equal Opportunity*
- Steve Stagliano - GRU, Administrative Services*
- Joann Dorval - GRU, Purchasing*
- Teresa Williams - GRU, Purchasing*
- Cheryl McBride - Human Resources*
- Audrey Gainey - Human Resources*
- Glenda Russell - GRU, Community Relations*
- Yvette Carter - GRU, Community Relations*
- Linda Porter - Skanska*
- Paul Forte - Human Resources*
- Gwendolyn Saffo - Office of Equal Opportunity*
- Beatriz Hernandez - City Attorney's Office*
- Stephanie Marchman - City Attorney's Office*
- Donald Shepherd - Citizen*
- Mark Benton - Budget & Finance*
- Russ Blackburn - City Manager*

ADOPTION OF THE AGENDA

Adopted

APPROVAL OF MINUTES

140776. **Equal Opportunity Committee (EOC) Minutes (B)**

Attachments: [140776 EOC Minutes 20150310.pdf](#)

RECOMMENDATION *The EOC approve the minutes of 2/10/15 as circulated.*

Approved as Recommended

DISCUSSION ITEMS

140777. **NAACP Report Card Follow-up (NB)**

RECOMMENDATION *The EOC hear, via telephone, an explanation of the grade received from the NAACP representative, Tory Alston, on the report card for the City of Gainesville.*

Deferred

[140778.](#)**Diversity Opportunities on Current Projects (B)**

Attachments: [140778 PPT Diversity MWBE Prq 20150310.pdf](#)

Linda Porter, the Florida Diversity Manager for Skanska, gave a presentation on methods used by Skanska on achieving diversity and how they include subcontractors.

The EOC recommended: 1) a listing of the City's African-American contractor's business addresses be given to Linda; 2) have Linda host one of each types of training Skanska offers so that contractors can be trained; and 3) find out what Skanska has done for local contractors and subcontractors.

RECOMMENDATION *The EOC: 1) hear a presentation from a representative from Skanska, Linda Porter, on methods used to achieve diversity and how Skanska include subcontractors; and 2) take action deemed appropriate.*

No Action Taken

[140779.](#)**Report of 2013-2014 Spending Activity for the Small business Enterprise (GRU) and Small Business Procurement Program (GG) (B)**

Attachments: [140779 PPT GG and GRU Sm Bus Annual Summary 20150310.pdf](#)

[140779a SBPP \(GG\) FY14 Spend Rpt 20150310.pdf](#)

[140779b SBE \(GRU\) FY14 Spend Rpt 20150310.pdf](#)

The Small and Minority Business Coordinator gave a presentation on the 2014 Small Business Procurement Program. The EOC discussed ways to improve the spending numbers.

Chair Hinson-Rawls recognized Mark Benton, Gwendolyn Saffo, Sylvia Warren and Russ Blackburn who spoke to the matter.

RECOMMENDATION *The EOC: 1) hear a presentation from Interim EO Director on SBE and SBPP 2014 spending reports; 2) discuss as deemed appropriate; and 3) recommend this item be presented to the full City Commission .*

Continued

[140780.](#)**Diversity Recruiter (NB)**

The EOC heard a presentation from newly hired Diversity Recruiter, Paul Forte.

RECOMMENDATION *The EOC hear a presentation from the new Diversity Recruiter in the Human Resources department, Paul Forté, on his plan to work towards increasing diversity within the workforce of the City of Gainesville.*

Heard

MEMBER COMMENT

Chair Hinson-Rawls and Audrey Mitchell spoke regarding hiring middle managers in

the City of Gainesville.

CITIZEN COMMENT

NEXT MEETING DATE - April 14, 2015

ADJOURNMENT - 3:34 PM