

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Minutes

Tuesday, December 18, 2007

1:00 PM

City Hall, Room 16

Equal Opportunity Committee

*Commissioner Craig Lowe, Chair
Commissioner Jack Donovan, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER

ROLL CALL

Present: Craig Lowe and Jack Donovan

ADOPTION OF THE AGENDA

The agenda was adopted with the modification of moving item 060013 to first item on the agenda and item 070241 up to second on the agenda.

APPROVAL OF MINUTES

070719. Equal Opportunity Committee (EOC) Minutes (B)

RECOMMENDATION *The EOC approve the minutes of 11/07/07 as circulated.*

Approved as Recommended

DISCUSSION OF PENDING REFERRALS

070159. Preference (tie-breaker) Given to City Contractors Who Provide Domestic Partner Benefits (NB)

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a report from Comm. Lowe on information obtained from elected officials in other cities as it relates to this matter; and 2) take whatever action deemed appropriate.*

Continued

070241. Definition of Family Implications of Domestic Partner Registry (B)

Staff EO Director Jimmie Williams and Risk Management Director Steve Varvel spoke to the matter.

The Committee approved the matrix developed by Commissioner Craig Lowe and recommended that he send the spreadsheet to Charter Officers to have their respective departments provide appropriate data.

RECOMMENDATION *The Equal Opportunity Committee: 1) continue discussion of*

incorporating "domestic partner" into City codes and develop ways to achieve the highest level of equality for employees; and 2) take whatever action deemed appropriate.

Continued

060013.

Definition of Employer Based on the Number of Employees in Equal Opportunity Ordinance (B)

Staff Attorney Charlie Hauck, EO Director Jimmie Williams, and Chamber of Commerce CEO Brent Christensen spoke to the matter.

The Equal Opportunity Committee resumed discussion of this matter to hear comments from participating stakeholders.

RECOMMENDATION *1) The Equal Opportunity Committee referred this item back to the full City Commission to request approval to authorize the City Attorney to draft and the Clerk of the Commission to advertise an ordinance changing the threshold for the definition of "employer" based on the number of employees from seven (7) to five (5) employees; and 2) remove this item from the referral list.*

Approved as Recommended

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MEMBER COMMENT

CITIZEN COMMENT

OLD BUSINESS

061164. Race Relations Follow-up (B)

Staff EO Director Jimmie Williams and Chamber of Commerce CEO Brent Christensen spoke to the matter.

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation on sample material to be used by the consultant for follow-up process; 2) discuss costs associated with follow-up process; and 3) take whatever action deemed appropriate.*

Deferred

NEXT MEETING DATE - January 17, 2008, 2:00 PM

ADJOURNMENT - 1:45 PM