



**The Mercer Group, Inc.**

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**CITY  
of  
GAINESVILLE**

**EQUAL OPPORTUNITY  
DIRECTOR**

**SEMI-FINALISTS**

**June 9, 2015**

**THE MERCER GROUP, INC.**  
W. D. Higginbotham, Jr. Senior Vice President  
Seminole, Florida 33777-1150  
727-214-8673  
[WDHiggin@mercergroupinc.com](mailto:WDHiggin@mercergroupinc.com)  
[www.mercergroupincflorida.com](http://www.mercergroupincflorida.com)

**Gainesville, Florida**  
**Equal Opportunity Director**  
**June 9, 2015**

<b>Candidate</b>	<b>Education</b>	<b>Other</b>	<b>Agency</b>	<b>Current/Recent Position</b>	<b>Salary Base</b>	<b>Other</b>
Torey L. Alston Oakland Park, FL	MBA; BBA	FL Cert. Negotiator	Miami-Dade Public Schools	Exec. Director Econ. Opportunity	\$91,335	Understands position requirements; Good fit
Larry T. Ellis Gainesville, FL	Ed.D; M.Ed.; BA	Numerous Affiliations	University of Florida	Dir. Institutional Equity & Diversity	\$136,000	FL "Drop" program and retired 2011; Extensive Background
Darrell E. Elmore Gainesville, FL	Juris Doc; BA-Pol Science	Numerous Training	Alachua County Library District	Adm. Services Administrator	\$60,000	Gainesville E.O. Director in 2000;
Gwendolyn D. Saffo Gainesville, FL	MA-Pol.Science BA-Crim.Justice	Numerous Train/Cert	City of Gainesville	Interim E. O. Director	\$75,600	Extensive Experience Gainesville, UF, School Bd. & Alachua County
Michelle A. Smith Gainesville, FL	Juris Doc; MA-Exercise	Numerous Train/Cert	Priv. Law Practice;	E. O. Contractor with Gainesville	\$120,000	Extensive Gainesville community involvement
Gayla Thomas Spokane, WA	MBA; BS - Workforce Ed.	Numerous Train/Cert	Washington University	Director, Equal Opportunity/Affir. Act.	\$89,000	Direct Report to University President; Previous with City of Gainesville