

City of Gainesville, Florida

Office of Mayor Paula M. DeLaney

03/26/01

#001101

PROCLAMATION

WHEREAS, Darrell DuBose holds the position of Assistant General Manager for Energy Supply at Gainesville Regional Utilities, has been continuously employed by the City of Gainesville since July 26, 1973; and

WHEREAS, Darrell was one of the initial appointees to the Affirmative Action Plan Task Force in 1994, and has been involved in the "rebirth" of the Affirmative Action Plan for the City of Gainesville; and

WHEREAS, the Affirmative Action Plan is a set of specific and results-oriented procedures to which an employer commits itself to apply every good faith effort to achieve prompt and fair utilization of minorities and women at all levels and in all segments of the workforce where deficiencies exist; and

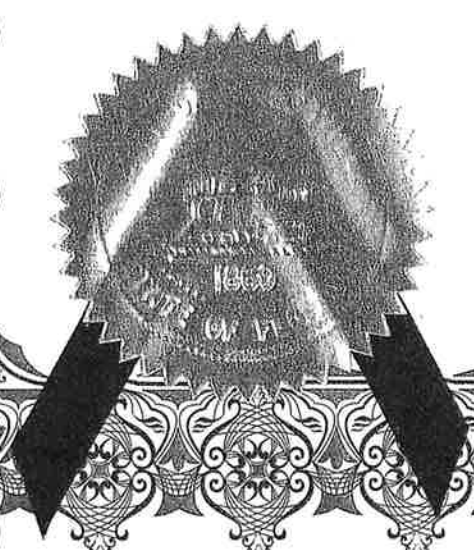
WHEREAS, Affirmative Action represents the special efforts used to employ and promote women and minorities in order to have a workforce which mirrors the gender and minority composition of the relevant labor markets from which employees are hired or promoted.

NOW, THEREFORE, I, Paula M. DeLaney, by the authority vested in me as Mayor of the City of Gainesville, do hereby proclaim March 26, 2001 as

DARRELL DUBOSE DAY AFFIRMATIVE ACTION PLAN TASK FORCE 1994-1999

in the City of Gainesville and invite all our citizens to join me in paying tribute to Darrell DuBose for his contribution, dedication, and loyalty to the Affirmative Action Plan Task Force and the City of Gainesville in the area of Affirmative Action.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the official seal of the City of Gainesville, Florida, this 14th day of March, A.D., 2001.



Paula M. DeLaney
Paula M. DeLaney
Mayor