City of Gainesville

City Hall 200 East University Avenue Gainesville, Florida 32601



Meeting Agenda

September 29, 2016 1:00 PM

Roberta Lisle Kline Conference Room, City Hall, 200 East University Avenue General Policy Committee

Mayor Lauren Poe (At Large)
Commissioner Harvey Budd (At Large)
Mayor-Commissioner Pro Tem Helen Warren (At Large)
Commissioner Charles Goston (District 1)
Commissioner Todd Chase (District 2)
Commissioner Craig Carter (District 3)
Commissioner Adrian Hayes-Santos (District 4)

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ADOPTION OF THE AGENDA

AGENDA STATEMENT

ROLL CALL - 1:02 PM

160417. General Policy Committee Minutes (B)

RECOMMENDATION The General Policy Committee approve the

minutes of September 8, 2016.

160417 minutes 20160908

160427. Referral List (B)

RECOMMENDATION The General Policy Committee discuss the referral

list.

160427 referral list 20160929.pdf

160264. Living Wage Paid to City Employees (B)

This is a request for the City Commission to discuss the City's Living Wage paid to City Employees. **ESTIMATED STAFF PRESENTATION 10 MINUTES**

Explanation: In March 2003, the City Commission adopted Ordinance Number 020663 creating Article IX of Chapter 2, establishing a living wage requirement for certain employees of contractors providing selected services to the City. The ordinance applies to all contractors or subcontractors who employ 50 or more persons and who provide covered services purchased by the City under a single contract over \$100,000. The living wage specified in the ordinance was set at \$8.70/hour for those offering health benefits and \$9.95/hour for those not offering health benefits. The living wage is based on the federal poverty guidelines for a family of four as determined by the U. S. department of Health and Human Services (DHHS) and published in the Federal Register. The ordinance requires an adjustment annually in accordance with publication of the new federal poverty guidelines. The current living wage rate is \$11.6827/hour (health benefit wage) and \$12.93/hour (non-health benefit wage).

On November 19, 2015 the City Commission referred to the Legislative and Organizational Policy Committee a discussion of the City's Living Wage and how it impacts the City and those that contract with the City.

On April 12, 2016 the Legislative and Organizational Policy Committee discussed the City's Living Wage and continued the discussion to a future date.

In July 2016, the City's Living Wage Ordinance was amended to codify the City's longstanding practice of providing a living wage to regular employees of the City.

Fiscal Note: There is no fiscal impact for this discussion.

RECOMMENDATION The General Policy Committee discuss the City's

Living Wage.

160264 Staff Analysis Living Wage 20160929.pdf

160264A Staff Analysis Living Wage Adjustment for City Employees 2016110:

160264B PPT 20161103.pdf

160186. Solid Waste Partnership with Alachua County (B)

This item is a request from the General Policy Committee regarding the status of the Solid Waste Partnership with Alachua County.

Explanation: The City Of Gainesville and Alachua County entered into an Interlocal Agreement for Solid Waste Management Services that expires December 31, 2018. Alachua County and New River Solid Waste Association have an Interlocal Agreement for solid waste disposal that also expires December 31, 2018. Alachua County is in the process of evaluating alternatives for solid waste disposal; City of Gainesville should also evaluate these alternatives and be ready to discuss the Solid Waste Partnership with Alachua County beyond December 31, 2018.

Fiscal Note: There is no fiscal impact associated with this discussion.

RECOMMENDATION The General Policy Committee hear a

presentation regarding the status of the Solid Waste Partnership with Alachua County and to

consider options for moving forward.

160186A SA SW Partnership 20160929.pdf

160186B AC Agreement and Amendments 20160929.pdf

160186C Displacement403 20160929.pdf

160186D RecyclingComplndex 20160929.pdf

160186E LocalWasteResponsibilities FSS 403 20160929.pdf

160186F Proposed FY2016-17 20160929.pdf

160186G RecyclablesPrices 85 20160929.pdf

160186H ResourceRecovery FSS403 20160929.pdf

1601861 ResourceRecoveryDefinition 20160929.pdf

160186J SP Recycling Agreement 20160929.pdf

160186K SWM Rate History Graph 20160929.pdf

160186L SW Partnership Presentation 20160929.pdf

160186M City Presentation 20160929.pdf

ADJOURNMENT - 3:58 PM

Kurt Lannon, Clerk of the Commission