

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda

March 10, 2015

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair
Commissioner Randy Wells, Member
Commissioner Craig Carter, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER**ROLL CALL****ADOPTION OF THE AGENDA****APPROVAL OF MINUTES**[140776.](#)**Equal Opportunity Committee (EOC) Minutes (B)**

RECOMMENDATION *The EOC approve the minutes of 2/10/15 as circulated.*

[140776_EOC Minutes_20150310.pdf](#)

DISCUSSION ITEMS[140777.](#)**NAACP Report Card Follow-up (NB)**

Explanation: At the February 10 meeting, the EOC discussed the grade the City received from the NAACP 2013-2014 Statewide Survey on its Diversity Matters Initiative.

RECOMMENDATION *The EOC hear, via telephone, an explanation of the grade received from the NAACP representative, Tory Alston, on the report card for the City of Gainesville.*

[140778.](#)**Diversity Opportunities on Current Projects (B)**

Explanation: At its last meeting, the EOC discussed methods used by Skanska on achieving diversity and how they include subcontractors.

RECOMMENDATION *The EOC: 1) hear a presentation from a representative from Skanska, Linda Porter, on methods used to achieve diversity and how Skanska include subcontractors; and 2) take action deemed appropriate.*

[140778_PPT Diversity MWBE Prg_20150310.pdf](#)

[140779.](#)

Report of 2013-2014 Spending Activity for the Small business Enterprise (GRU) and Small Business Procurement Program (GG) (B)

RECOMMENDATION

The EOC: 1) hear a presentation from Interim EO Director on SBE and SBPP 2014 spending reports; 2) discuss as deemed appropriate; and 3) recommend this item be presented to the full City Commission .

[140779_PPT GG and GRU Sm Bus Annual Summary_20150310.pdf](#)

[140779a_SBPP \(GG\) FY14 Spend Rpt_20150310.pdf](#)

[140779b_SBE \(GRU\) FY14 Spend Rpt_20150310.pdf](#)

[140780.](#)

Diversity Recruiter (NB)

RECOMMENDATION

The EOC hear a presentation from the new Diversity Recruiter in the Human Resources department, Paul Forté, on his plan to work towards increasing diversity within the workforce of the City of Gainesville.

MEMBER COMMENT

CITIZEN COMMENT

NEXT MEETING DATE - April 14, 2015

ADJOURNMENT