

# City of Gainesville

City Hall  
200 East University Avenue  
Gainesville, Florida 32601



## Minutes

Tuesday, March 10, 2015

1:00 PM

Roberta Lisle Kline Conference Room

### Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair  
Commissioner Randy Wells, Member  
Commissioner Craig Carter, Member*

*Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.*

**CALL TO ORDER - 1:09 PM**

**ROLL CALL**

**Present** 2 - Chair Hinson-Rawls, and Member Carter

**Absent** 1 - Member Wells

**ATTENDANCE**

*Sylvia Warren - Office of Equal Opportunity  
Steve Stagliano - GRU, Administrative Services  
Joann Dorval - GRU, Purchasing  
Teresa Williams - GRU, Purchasing  
Cheryl McBride - Human Resources  
Audrey Gainey - Human Resources  
Glenda Russell - GRU, Community Relations  
Yvette Carter - GRU, Community Relations  
Linda Porter - Skanska  
Paul Forte - Human Resources  
Gwendolyn Saffo - Office of Equal Opportunity  
Beatriz Hernandez - City Attorney's Office  
Stephanie Marchman - City Attorney's Office  
Donald Shepherd - Citizen  
Mark Benton - Budget & Finance  
Russ Blackburn - City Manager*

**ADOPTION OF THE AGENDA**

**Adopted**

**APPROVAL OF MINUTES**

[140776.](#) **Equal Opportunity Committee (EOC) Minutes (B)**

**Attachments:** [140776\\_EOC\\_Minutes\\_20150310.pdf](#)

**RECOMMENDATION** *The EOC approve the minutes of 2/10/15 as circulated.*

**Approved as Recommended**

**DISCUSSION ITEMS**

[140777.](#) **NAACP Report Card Follow-up (NB)**

**RECOMMENDATION** *The EOC hear, via telephone, an explanation of the grade received from the NAACP representative, Tory Alston, on the report card for the City of Gainesville.*

**Deferred**

[140778.](#)**Diversity Opportunities on Current Projects (B)**

**Attachments:** [140778\\_PPT Diversity MWBE Prq\\_20150310.pdf](#)

*Linda Porter, the Florida Diversity Manager for Skanska, gave a presentation on methods used by Skanska on achieving diversity and how they include subcontractors.*

*The EOC recommended: 1) a listing of the City's African-American contractor's business addresses be given to Linda; 2) have Linda host one of each types of training Skanska offers so that contractors can be trained; and 3) find out what Skanska has done for local contractors and subcontractors.*

**RECOMMENDATION** *The EOC: 1) hear a presentation from a representative from Skanska, Linda Porter, on methods used to achieve diversity and how Skanska include subcontractors; and 2) take action deemed appropriate.*

**Discussed**

[140779.](#)**Report of 2013-2014 Spending Activity for the Small business Enterprise (GRU) and Small Business Procurement Program (GG) (B)**

**Attachments:** [140779\\_PPT GG and GRU Sm Bus Annual Summary\\_20150310.pdf](#)  
[140779a\\_SBPP \(GG\) FY14 Spend Rpt\\_20150310.pdf](#)  
[140779b\\_SBE \(GRU\) FY14 Spend Rpt\\_20150310.pdf](#)

*The Small and Minority Business Coordinator gave a presentation on the 2014 Small Business Procurement Program. The EOC discussed ways to improve the spending numbers.*

*Chair Hinson-Rawls recognized Mark Benton, Gwendolyn Saffo, Sylvia Warren and Russ Blackburn who spoke to the matter.*

**RECOMMENDATION** *The EOC: 1) hear a presentation from Interim EO Director on SBE and SBPP 2014 spending reports; 2) discuss as deemed appropriate; and 3) recommend this item be presented to the full City Commission .*

**Continued**

[140780.](#)**Diversity Recruiter (NB)**

*The EOC heard a presentation from newly hired Diversity Recruiter, Paul Forte.*

**RECOMMENDATION** *The EOC hear a presentation from the new Diversity Recruiter in the Human Resources department, Paul Forté, on his plan to work towards increasing diversity within the workforce of the City of Gainesville.*

**Heard**

**MEMBER COMMENT**

*Chair Hinson-Rawls and Audrey Mitchell spoke regarding hiring middle managers in the City of Gainesville.*

**CITIZEN COMMENT**

**NEXT MEETING DATE - April 14, 2015**

**ADJOURNMENT - 3:34 PM**