

Race & Equity Subcommittee Comprehensive Plan

City of Gainesville
Department of Doing

Oct 1, 2019

Introducing equity into the Comprehensive Plan:

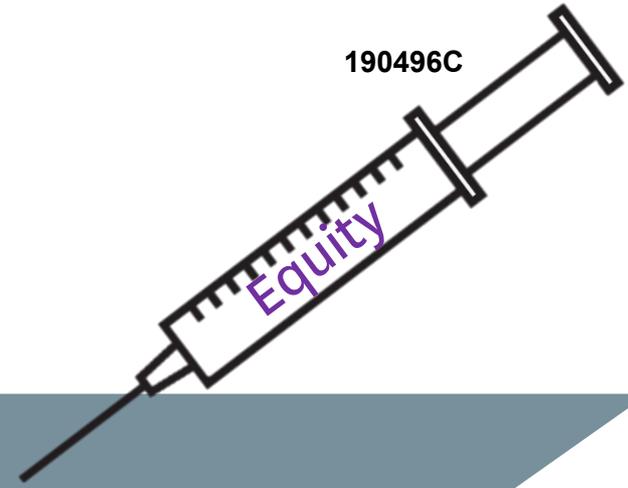
- 1. What is the Comprehensive Plan**
- 2. What does an equitable Comp Plan look like?**
- 3. How do we get there?**

What is the Comprehensive Plan?



Comprehensive Plan 101

190496C



Comprehensive Plan
(Broad goals and policies)

Land Development Code
(Regulations based on Comp Plan policies)

Site Plans and Subdivisions
(Implementation of regulations)

Comprehensive Planning Process

Ongoing process

Responsive to local, state, and national change

Driven by policy makers, residents, and professional staff



Background Ch. 163 , FL. Statutes--Requires adoption and enforcement of regulations to implement comprehensive plan --

Comprehensive Plan in Florida



COMPREHENSIVE PLAN

- All development ... and all **actions** taken by governing body in regard to development orders ... shall be consistent with such Plan
- Local Planning Agency (CPB) must **review** land development regulations for consistency with the Plan
- All land development **regulations** ... shall be consistent with the Plan
- Plan **shall** provide the principles, guidelines, standards, and strategies for the orderly and balanced future economic, social, physical, environmental, and fiscal development of the area that reflects community commitments to implement the plan and its elements

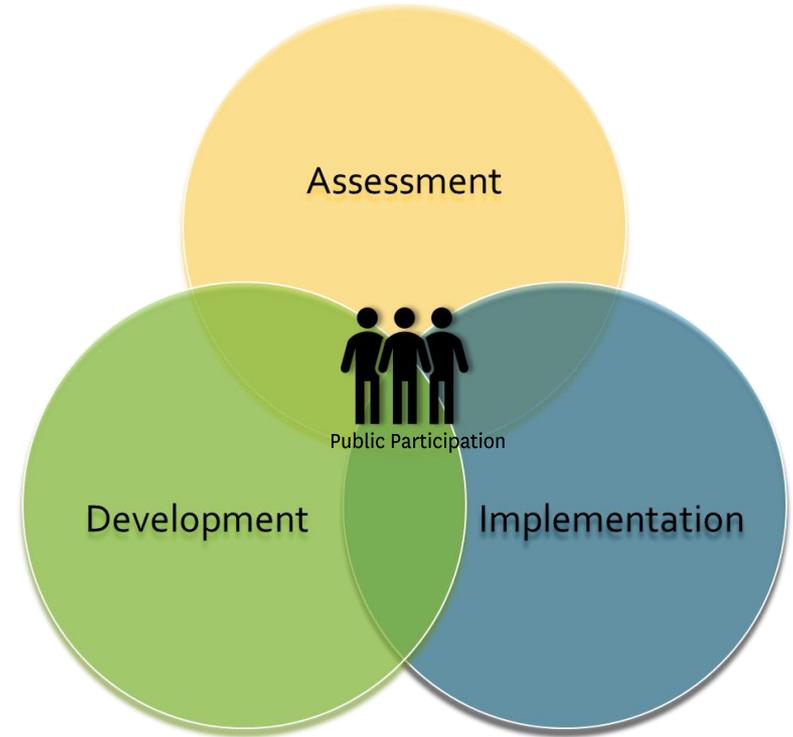
These principles and strategies **shall** guide future decisions in a consistent manner and shall contain programs and activities to ensure comprehensive plans are implemented

Comprehensive Plan format

190496C

Gainesville Plan Elements

- Capital Improvements*
- Conservation*
- Cultural Affairs
- Future Land Use*
- Historic Preservation
- Housing*
- Intergovernmental Coordination*
- Potable Water/Wastewater Management*
- Public Schools Facilities
- Recreation*
- Solid Waste*
- Stormwater Management*
- Transportation Mobility*



**Required by state*

Comprehensive Plan format

Guidelines for the orderly and balanced future economic, social, physical, environmental, and fiscal development of the area

Provided as goals, objectives, and policies

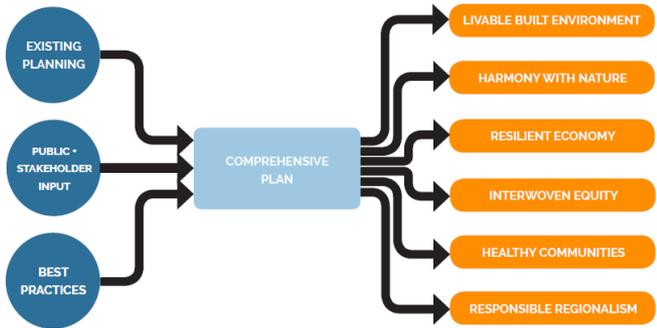
Goals, Objectives & Policies



Future Land Use Element

GOAL 1	IMPROVE THE QUALITY OF LIFE AND ACHIEVE A SUPERIOR, SUSTAINABLE DEVELOPMENT PATTERN IN THE CITY BY CREATING AND MAINTAINING CHOICES IN HOUSING, OFFICES, RETAIL, AND WORKPLACES, AND ENSURING THAT A PERCENTAGE OF LAND USES ARE MIXED, AND WITHIN WALKING DISTANCE OF IMPORTANT DESTINATIONS.
Objective 1.1	Adopt urban design principles that adhere to timeless (proven successful), traditional principles.
Policy 1.1.1	To the extent possible, all planning shall be in the form of complete and integrated communities containing housing, shops, workplaces, schools, parks and civic facilities essential to the daily life of the residents.
Policy 1.1.2	To the extent possible, neighborhoods should be sized so that housing, jobs, daily needs and other activities are within easy walking distance of each other.
Policy 1.1.3	Neighborhoods should contain a diversity of housing types to enable citizens from a wide range of economic levels and age groups to live within its boundaries.

Example Comprehensive Plan - Asheville



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Livable Built Environment
Ensure that all elements of the built environment—land use, transportation, housing, energy, and infrastructure—work together to provide sustainable places for living, working, and recreating.



Healthy Community
Ensure that public health needs are recognized and addressed through provisions for healthy foods, physical activity, access to recreation, health care, environmental justice, and safe neighborhoods.



Resilient Economy
Prepare the community to deal with changes in its economic health and to initiate sustainable urban development and redevelopment strategies that foster business growth and reliance on local assets.



Interwoven Equity
Ensure fairness and equity in providing for the housing, services, health, safety, and livelihood needs of all citizens and groups.



Harmony with the Natural Environment
Ensure that the contributions of natural resources to human well-being are explicitly recognized and valued and that maintaining their health is a primary objective.



Responsible Regionalism
Ensure that all local proposals account for, connect with, and support the plans of adjacent jurisdictions and the surrounding region.

Example Comprehensive Plan - Denver

From Community Values to Goals



The vision of *Comprehensive Plan 2040* represents the voice of our community. Throughout a nearly two-year planning process, thousands of Denverites shared their unique perspectives on what makes Denver great and how it can evolve to be even better.

My vision for Denver in 2040 is....



"An inclusive city where anyone can afford to live, work, eat, and enjoy. All residents have options to walk."



"a robust transportation system"



"More diverse and affordable housing options...easier to walk, ride, and drive"

Example Comprehensive Plan - Minneapolis

minneapolis | 2040

Minneapolis 2040 — The City's Comprehensive Plan

**Done right, growth
can help our city become
a healthy, sustainable,
and thriving place for all.**



Eliminate Disparities

Goal 1: In 2040, Minneapolis will see all communities fully thrive regardless of race, ethnicity, gender, country of origin, religion, or zip code having eliminated deep-rooted disparities in wealth, opportunity, housing, safety, and health.

According to a report issued by the Economic Policy Institute in 2010, Minneapolis led the nation in having the widest unemployment disparity between African-American and white residents. This remains true in 2018.

Example Comprehensive Plan - Boston



Next Steps

Imagine Boston has set goals, targets, and metrics to guide implementation and evaluate success.

Goal: Encourage affordability, reduce displacement, and improve quality of life

Reduce housing cost burden for Bostonians

Decrease portion of low- and middle-income households that are severely housing cost burdened

Improve health outcomes for all Bostonians

Reduce disparities in premature mortality by neighborhood

Improve the walkability of each neighborhood

Increase Walk Score ranking of neighborhoods

Keep Boston a safe city

Lower or maintain Boston's crime rate to be below the crime rates of peer cities

Goal: Increase access to opportunity

Reduce the wealth gap between white households and households of color

Reduce racial disparities in median household income and homeownership

Reduce childhood poverty

Reduce childhood poverty rates by half by 2030

Improve educational outcomes and access to educational opportunities

Offer quality, affordable Pre-K education to every eligible child in Boston; increase 4-year high school graduation rate in Boston Public Schools (BPS); increase the 6-year post-secondary degree completion rate for BPS graduates

Example Comprehensive Plan - Boston

IMAGINE BOSTON ☰

- 🏠 WELCOME
- 🏠 HOUSING BURDEN
- ❤️ PREMATURE MORTALITY
- 🚶 WALKABILITY
- 🛡️ KEEP BOSTON SAFE
- 💰 REDUCE THE WEALTH GAP
- 👶 CHILDHOOD POVERTY
- 🎓 EDUCATION
- 📈 JOB CREATION
- ⬇️ REDUCE EMISSIONS
- 🌱 CHANGING CLIMATE
- 📍 PARKS QUALITY
- 🚗 COMMUTE MODES
- 🎨 ARTS AND CULTURE
- SIGN UP FOR EMAIL UPDATES

IMAGINE BOSTON 2030 METRICS DASHBOARD

Imagine Boston has set goals, targets, and metrics to guide implementation and evaluate success.

Imagine Boston 2030 Goal:

Encourage affordability, reduce displacement, and improve quality of life

[Reduce housing cost burden for Bostonians](#)
Decrease portion of low- and middle-income households that are severely housing cost burdened

[Improve health outcomes for all Bostonians](#)
Reduce disparities in premature mortality by neighborhood

[Improve the walkability of each neighborhood](#)
Increase Walk Score® ranking of neighborhoods

[Keep Boston a safe city](#)
Lower or maintain Boston's crime rate to be below the crime rates of peer cities

Imagine Boston 2030 Goal:

Increase access to opportunity

[Reduce the wealth gap between white households and households of color](#)
Reduce racial disparities in median household income and homeownership

[Reduce childhood poverty](#)
Reduce childhood poverty rates by half by 2030

[Improve educational outcomes and access to educational opportunities](#)

Example Comprehensive Plan - Gainesville

Goals, Objectives & Policies



Future Land Use Element

- GOAL 1** **IMPROVE THE QUALITY OF LIFE AND ACHIEVE A SUPERIOR, SUSTAINABLE DEVELOPMENT PATTERN IN THE CITY BY CREATING AND MAINTAINING CHOICES IN HOUSING, OFFICES, RETAIL, AND WORKPLACES, AND ENSURING THAT A PERCENTAGE OF LAND USES ARE MIXED, AND WITHIN WALKING DISTANCE OF IMPORTANT DESTINATIONS.**
- Objective 1.1** **Adopt urban design principles that adhere to timeless (proven successful), traditional principles.**
- Policy 1.1.1** To the extent possible, all planning shall be in the form of complete and integrated communities containing housing, shops, workplaces, schools, parks and civic facilities essential to the daily life of the residents.

Examples of Equity Policies

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Minneapolis: *Eliminate disparities:* In 2040, Minneapolis will see all communities fully thrive regardless of race, ethnicity, gender, country of origin, religion, or zip code having eliminated deep-rooted disparities in wealth, opportunity, housing, safety, and health.

Portland: *Social justice and equity:* The City of Portland seeks social justice by expanding choice and opportunity for all community members, recognizing a special responsibility to identify and engage, as genuine partners, under-served and under-represented communities in planning, investment, implementation, and enforcement processes, particularly those with potential to be adversely affected by the results of decisions. The City actively works to improve its planning and investment-related decisions to achieve equitable distribution of burdens and benefits and address past injustices.

How do we get there?

Comprehensive Plan update:

- Starting in 2020
- 18 month process
- Leverage resources inside and outside of community (Residents, GARE, policy makers, community partners, staff)
- Equity as a centerpiece
- Focused engagement with communities of color
- Align Comp Plan with Strategic Framework
- Supporting work of the Race and Equity Subcommittee and OEO Equity Core team
- Neighborhood Planning Partnership



Thank You.