

#080011

Kim Simpson

6/9/08

Given 50%/50% City/Retiree Split  
\$300 Individual Premium  
12% Premium Increase, 4.5% City Increase in Contribution

	Current Plan		6/9 Proposed Plan		Monthly Net Increase to Retiree/ Decrease to City Due to Plan Change
	City Contribution	Retiree Contribution	City Contribution	Retiree Contribution	
Year 1	\$150	\$150	\$150	\$150	
Year 2	\$168	\$168	\$157	\$179	\$11
Year 3	\$188	\$188	\$164	\$213	\$24
Year 4	\$211	\$211	\$171	\$250	\$40
Year 5	\$236	\$236	\$179	\$293	\$57
Year 10	\$416	\$416	\$223	\$609	\$193