

Job Category	Occupation Code	Spend	Labor % of		BLS *	Hours	% Increase w/out	\$ Impact w/out	% Increase with	\$ Impact with
			Spend	Labor Cost			Benefits **	Benefits ***	Benefits **	Benefits ***
Catering/Food Delivery	35-3021	\$10,931	31%	\$3,389	\$ 9.54	355.20	40%	\$2,241	31%	\$1,495
Rental	41-2021	\$3,299,825	30%	\$989,947.50	\$ 9.69	102,161.76	39%	\$629,316	30%	\$414,777
Janitorial	37-2011	\$308,387	63%	\$194,284	\$ 11.04	17,598.17	30%	\$84,647	20%	\$47,691
Training & Instruction	25-9031	\$945,270	35%	\$330,845	\$ 11.10	29,805.81	30%	\$141,578	19%	\$78,985
Electrical Services	47-3013	\$1,995,701	30%	\$598,710	\$ 11.84	50,566.75	25%	\$202,773	14%	\$96,582
Grounds Maintenance	37-3019	\$376,185	43%	\$161,760	\$ 12.26	13,194.09	23%	\$47,367	11%	\$19,659
Storage Services	53-7062	\$91,486	10%	\$9,149	\$ 12.30	743.79	22%	\$2,640	11%	\$1,078
Guard and Security Services	33-9032	\$395,129	64%	\$252,882.56	\$ 12.37	20,443.21	22%	\$71,142	10%	\$28,212
Administrative	43-9061	\$754,141	81%	\$610,854	\$ 12.38	49,342.02	22%	\$171,217	10%	\$67,599
Construction	47-2061	\$9,659,661	35%	\$3,380,881	\$ 13.26	254,968.43	16%	\$660,368	4%	\$124,935
Printing and Related Services	51-5112	\$568,219	27%	\$150,578	\$ 13.54	11,120.98	15%	\$25,689	2%	\$2,335
Pavement Services	47-2051	\$820,305	12%	\$98,437	\$ 13.80	7,133.09	13%	\$14,623	0%	\$0
Arborist	45-0000	\$2,057,083	50%	\$1,028,542	\$ 13.88	74,102.41	12%	\$145,982	0%	\$0
Postal	43-5021	\$82,783	12%	\$9,934	\$ 14.15	702.05	11%	\$1,193	0%	\$0
Locksmith Services	49-9094	\$10,787	12%	\$1,294	\$ 14.43	89.70	9%	\$127	0%	\$0
Maintenance & Repair	49-9071	\$21,515,137	40%	\$8,606,055	\$ 15.51	554,871.36	2%	\$188,656	0%	\$0
Totals		\$42,891,030		\$16,427,540				\$2,389,561		\$883,349

Worst case Least case
Annual impact cushioned by current contracts

Does not include the cost of one FTE to perform compliance

- * Indicates Bureau of Labor Statistics- Average Hourly wage
- ** Percent increase of impact to GRU
- *** Cost increase of impact to GRU

Spend	Material Group codes pulled for category. provided from BLS that shows average spend for the Gainesville area May 2018. Actual cost of labor * Indicates Bureau of Labor Statistics- Median Average Hourly wage Labor Costs divided by the average hourly wage from BLS ** Percent increase of impact to GRU *** Cost increase of impact to GRU
Labor % of Spend	
Labor Cost	
BLS *	
Hours	
% Increase with & w/out Benefits **	
\$ Impact with & w/out Benefits ***	

Zeros	Indicates already is equal to or exceeds living wage for that service
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