

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Minutes - Final

May 23, 2019

1:00 PM

Gainesville Regional Utilities Multi-Purpose Room

General Policy Committee

Mayor Lauren Poe (At Large)
Commissioner Helen Warren (At Large)
Commissioner Gail Johnson (At Large)
Commissioner Gigi Simmons (District 1)
Mayor-Commissioner Pro Tem Harvey Ward (District 2)
Commissioner David Arreola (District 3)
Commissioner Adrian Hayes-Santos (District 4)

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CALL TO ORDER - 1:00 PM

AGENDA STATEMENT

ROLL CALL

Present 7 - Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, Commissioner Hayes-Santos, and Warren

ADOPTION OF THE AGENDA

A motion was made by Commissioner Hayes-Santos, seconded by Commissioner Warren, that this Matter be Adopted. The motion carried by the following vote:

Aye: 7 - Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, Commissioner Hayes-Santos, and Warren

APPROVAL OF MINUTES

[181071.](#) **General Policy Committee Minutes (B)**

RECOMMENDATION *The General Policy Committee approve the minutes of May 9, 2019.*

A motion was made by Commissioner Arreola, seconded by Commissioner Warren, that this Matter be Approved as Recommended. The motion carried by the following vote:

Aye: 7 - Commissioner Warren, Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, and Commissioner Hayes-Santos

DISCUSSION OF PENDING REFERRALS

[180612.](#) **City Manager Executive Search (B)**

This item is to update the General Policy Committee on the hiring process for the City Manager position and for staff direction.

Modification: Change under the Job Description (pg.3) - Education and Experience - Major leadership role in a large organization.

Lisa Jefferson gave a presentation.

RECOMMENDATION *The General Policy Committee: 1) accept the qualified firms; 2) authorize the City Manager or a designee to initiate contract*

negotiations and execute a contract for executive search firm services with each of the firms; and 3) authorize the City Manager or a designee to execute all contract documents and other necessary documents, subject to approval from the City Attorney as to form and legality

A motion was made by Commissioner Arreola, seconded by Mayor-Commissioner Pro Tem Ward, that this Matter be Approved as Modified. The motion carried by the following vote:

Aye: 7 - Commissioner Warren, Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, and Commissioner Hayes-Santos

[181039.](#)

Total Rewards Study Update (B)

Motion: 1) Focus on Scenario 1 and authorize staff to negotiate a 3-year implementation of the Total Rewards Plan; and 2) Continue the discussion about alternatives for health care options (come back within 9 months).

Lisa Jefferson gave an introduction.

Myriam Michaels from Korn Ferry gave a presentation.

Deborah Bowie and Steve Varvel spoke to the matter.

Jeremiah Tattersall, Tracey Higdon, Eli Barrett, Robert Arnold, Gene Strong and Sheila Payne spoke to the matter.

Recess - 2:54 PM.

RECOMMENDATION *The General Policy Committee: (1) receive an update on the Total Rewards Study; and (2) make recommendations as deemed necessary.*

A motion was made by Commissioner Arreola, seconded by Commissioner Johnson, that this Matter be Approved, as shown above. The motion carried by the following vote:

Aye: 7 - Commissioner Warren, Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, and Commissioner Hayes-Santos

[180487.](#)

Commission Guidelines (B)

Reconvene - 2:58 PM.

Motion: Move forward with the policy process.

Omichele Gainey gave a presentation.

RECOMMENDATION *The City Commission hear a presentation and take action deemed necessary.*

A motion was made by Commissioner Warren, seconded by Commissioner Johnson, that this Matter be Approved, as shown above. The motion carried by the following vote:

Aye: 7 - Commissioner Warren, Commissioner Arreola, Commissioner Johnson, Commissioner Simmons, Mayor Poe, Mayor-Commissioner Pro Tem Ward, and Commissioner Hayes-Santos

[181055.](#)

General Policy Committee Referral List (B)

RECOMMENDATION

The General Policy Committee discuss the 2019-2020 referral list.

No Action Taken

PUBLIC COMMENT

MEMBER COMMENT

Commissioner Hayes-Santos: 1) Requested that the item regarding Commission Rules not be on the June 13th GPC agenda; 2) Broadband study be on the June 20th City Commission meeting in the afternoon at a time certain for 3:00 PM; and 3) Send a letter to the County Commission and other municipalities that are in the study.

Commissioner Ward left at 3:40 PM.

NEXT MEETING DATE

ADJOURNMENT -3:58 PM