Racial Equity Training and Implementation Timeline

October 2020
- Racial Equity Training for Charter Officers (October 13th and 14th)

November 2020
- Senior Leadership Racial Equity Training (November 23rd and 24th)

December 2020
- OEI led training and development, as requested

January 2021
- Equity Core Team training by GARE (January 26th and 27th)

February 2021
- Equity Toolkit Training Steps 1-3 by GARE (February 23rd and 24th)

Racial Equity Timeline

March 2021
- GARE Technical Assistance Check-in (March 23rd and 24th)

April 2021
- OEI departmental follow-up, as requested/needed

May 2021
- Racial Equity Toolkit Training Steps 4-6 by GARE (May 4th and 5th)
- GARE Technical Assistance Check-in (May 18th and 19th)

June 2021
- Racial Equity Action Plan Training by GARE (June 28th and 29th)

July 2021
- Support of departments with the use of the Racial Equity Toolkit continues

Racial Equity Timeline

August 2021

- Symposium (August 10th)
- Train-the-trainer with GARE (August 11-13)

September 2021

- Department Check-ins to gauge use of the Racial Equity Toolkit and the Racial Equity Plan.
- End of the year update to the Commission on Equity Work.