



# Office of Equal Opportunity **FALL UPDATES**

**AUGUST – DECEMBER  
2013**



# Porters Community Summer Block Party

The Office of Equal Opportunity maintained an information booth at this event and donated backpacks full of school supplies.



# City of Gainesville Job Fair

## 2013 Gainesville Job Fair



- Held annually, the Job Fair provides an opportunity for Gainesville residents to seek employment directly with Gainesville area employers.

Wednesday, September 10, 2013

9:00 AM – 3:00 PM

Martin Luther King Jr. Multipurpose Center

# 2013 Employment Law Seminar

- The Office of Equal Opportunity is collaborating with Alachua County's Equal Opportunity Office and the Gainesville Area Chamber of Commerce to keep employers informed of legal updates.

## 4th Annual Gainesville—Alachua County EMPLOYMENT LAW SEMINAR

Best Western  
Gateway Grand Hotel  
4200 NW 97th Blvd  
Gainesville, Florida

Wednesday, September 18, 2013  
8:00 AM—5:00 PM

### SPONSORED BY:

*City of Gainesville  
Office of Equal Opportunity  
and  
Alachua County  
Equal Opportunity Office*



# CONSTANGY

BROOKS & SMITH, LLP  
THE EMPLOYERS' LAW FIRM, SINCE 1946



# DIVERSITY AND CULTURAL SENSITIVITY TRAINING



The entire General Government and Gainesville Regional Utilities workforce will be trained in groups of 25 during fiscal year 2014.

# Small Business Workshop

- Assists small business owners with:
  - Becoming a vendor;
  - Responding to requests for proposals;
  - Understanding bid packages/documents; and
  - Navigating the City's bidding website.

Office of Equal Opportunity  
Small Business Workshop  
**October 10, 2013**  
**4:00 PM-7:00 PM**  
Gainesville Regional Utilities  
Multipurpose Room  
301 SE 4th Avenue  
Gainesville, Florida

# City of Gainesville

## YOUTH DIVERSITY SUMMIT

**“Why Can’t We Be Friends?”**



**OPEN TO ALL  
MIDDLE & HIGH  
SCHOOL STUDENTS**

**Saturday, November 23, 2013  
8:00 AM—5:00 PM**

**Ignite Family Center  
404 NW 14th Avenue  
Gainesville, FL 32608**

**To register for this event, contact Sue DeBose at (352) 334-5051**



**SPONSORED BY:**



# Latino Festival

## September 28, 2013

- The Office of Equal Opportunity has participated in the Latino Festival in the past few years. We distribute information to inform citizens of rights, laws, and upcoming events for our office .







# PRIDE Festival

October 26, 2013



- The Pride Festival will be held at the Downtown Bo Diddley Community Plaza on October 26, 2013.
- The Office of Equal Opportunity will maintain an information booth at this event and distribute information regarding sexual orientation and gender identity discrimination.

# STUDY CIRCLES



A Community Initiative On Race & Race Relations

A recent Study Circle was held on May 16 - June 13, 2013 and an Action Forum was developed. Major areas of consideration for the group are:

- hiring and promotion of black candidates in Alachua County as a whole;
- Negative depiction of Blacks in local media;
- racial profiling in law enforcement and education;
- racial segregation of the city in the areas of healthcare, education, business development, and shopping; and
- prejudice and bias in jury selection.

The group continues to explore ideas and strategies relating to these issues.

# DIVERSITY

## 2013 CITY CULTURAL DIVERSITY AWARDS

APPLICATIONS MUST BE RECEIVED BY: Friday, January 25, 2013.  
A SEPARATE APPLICATION FORM AND FEE ARE REQUIRED FOR EACH SUBMITTED PROJECT.  
**NEW REQUIREMENT: Please Submit Application Form as PDF.**  
*"Making an Affirmative Difference in Our Nation's Cities and Towns"*

Sponsored by the  
National League of Cities'  
National Black Caucus of Local Elected Officials

**The Office of Equal Opportunity  
plans to submit the Youth  
Diversity Summit in this year's  
competition.**



# Office of Equal Opportunity OPEN HOUSE

All City staff is invited to stop by  
and network with us.

**December 12, 2013**





Questions?