

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Minutes

Tuesday, August 19, 2014

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair
Commissioner Randy Wells, Member
Commissioner Craig Carter, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:06 PM

ROLL CALL

Present 3 - Chair Hinson-Rawls, Member Carter, and Member Wells

ATTENDANCE

- Cecil Howard - Equal Opportunity*
- Stephen Weaver - GPD*
- Steve Stagliano - GRU/Admin. Services*
- Cheryl McBride - Human Resources*
- Sylvia Warren - Equal Opportunity*
- Stephanie Marchman - City Atty's Office*
- Joann Dorval - GRU/Purchasing*
- Kali Blount - Citizen*
- Candasy Young - Equal Opportunity*

ADOPTION OF THE AGENDA

Adopted

APPROVAL OF MINUTES

140237. Equal Opportunity Committee (EOC Minutes (B))

Attachments: [140237 EOC Agenda 20140819.pdf](#)

RECOMMENDATION *The EOC approve the minutes of 07/8/14 as circulated.*

Approved as Recommended

DISCUSSION OF PENDING REFERRALS

140238. Update on Major Construction Projects (B)

Attachments: [140238_PPT Major Construction Projects Update_20140819.pdf](#)

EO Director Cecil Howard introduced Small & Minority Business Coordinator, Sylvia Warren, who gave an update on the City's major construction projects. The EOC recommended inviting project managers to attend a future meeting to discuss their projects and outreach activity for small, minority and women owned businesses.

Chair Hinson-Rawls recognized Cecil Howard, Joann Dorval and Kali Blount who spoke to the matter.

RECOMMENDATION *The EOC hear an update on major construction projects and take action as necessary.*

Discussed

[130639.](#)

Minority Outreach Contracting Plan (B)

Attachments: [130639 PPT Minority Outreach Contract Plan Update 20140819.pdf](#)

Small and Minority Business Coordinator Sylvia Warren gave an update on the Minority Outreach Contracting Plan. The EOC discussed the Small Business Mentoring Program and recommended it be brought up when contractors are invited to attend EOC meeting.

Chair Hinson-Rawls recognized Cecil Howard who spoke to the matter.

RECOMMENDATION *The EOC hear an update on the minority outreach contracting plan and take action as necessary.*

Discussed

MEMBER COMMENT

Comm. Hinson-Rawls briefly shared a portion of her visit at the Racial Equity Conference in Minneapolis, MN and stated she will organize her notes and give a presentation at the next meeting.

Comm. Wells informed members that Dr. Nancy Hardt, UF Family Data Center would like to give an update on her latest data to the EOC and then present before the full City Commission. He also stated that Dr. Hardt has organized a site visit on August 29 to Tarpon Springs, FL on an intervention model "Trauma Informed Community."

Comm. Carter asked EOC members to look up "Bill Strickland" - an amazing speaker.

CITIZEN COMMENT

Police Lieutenant Stephen Weaver spoke on simulated summit of one-one-one group scenarios between offices and youth.

NEXT MEETING DATE - September 2, 2014

ADJOURNMENT - 2:37 PM