

**Equal Opportunity Director
National Search
Plan Overview / Timeline**

End of May	Obtain City Commission Approval to Initiate National Search
By June 4	Final Plan Approved by City Commission <ul style="list-style-type: none">• Draft of Advertisement• List of Specific Search Locations/Resources• Timeline
June 7 – July 5	Recruitment Phase
By July 24	Decision on Finalists
By August 14	On-site Interviews for Finalists <ul style="list-style-type: none">• Reception with Community• Panel Interview with City Commission• Lunch with Charter Officers• Tour of City
By August 20	Decision Made & Offer Extended
September 14	New Equal Opportunity Director Starts