

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda - Final

September 2, 2015

5:00 PM

City Hall Auditorium

City Commission

*Mayor Ed Braddy (At Large)
Commissioner Harvey Budd (At Large)
Commissioner Helen Warren (At Large)
Commissioner Charles Goston (District 1)
Commissioner Todd Chase (District 2)
Mayor-Commissioner Pro Tem Craig Carter (District 3)
Commissioner Randy Wells (District 4)*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

ADOPTION OF THE AGENDA**AGENDA STATEMENT**

"Citizens are encouraged to participate in City of Gainesville meetings. In general, speakers will be limited to 3 (three) minutes per agenda item. Additional time may be granted by the Mayor or by the City Commission as directed. The City of Gainesville encourages civility in public discourse and requests that speakers limit their comments to specific motions and direct their comments to the Chair. Signs or Props are not permitted in the meeting room. Citizens are encouraged to provide comments in writing to the Clerk of the Commission before meetings and/or during meetings for inclusion into the public record. Citizens may also provide input to individual commissioners via office visits, phone calls, letters and e-Mail, that will become public record. In some instances, i.e., Quasi-Judicial Hearings, these particular contacts may be prohibited.

ROLL CALL**CITY MANAGER**

[140636.](#)

Select Equal Opportunity Director (B)

This is a request for the City Commission to select an Equal Opportunity Director.

Explanation: Cecil Howard, Equal Opportunity Director resigned from his employment with the City effective January 31, 2015. In order to hire a new Equal Opportunity Director, the City Commission authorized the Human Resources Department to engage the services of an Executive Search Firm to initiate a search to fill the position.

The Mercer Group conducted a search and presented resumes of the most highly qualified candidates to be considered on July 2, 2015. Candidates were interviewed by the City Commission at a Special Meeting on August 26, 2015.

Fiscal Note: Salary is approved in the FY15 and FY16 budgets.

RECOMMENDATION

The City Commission: 1) select the next Equal Opportunity Director (and second and third choices if deemed appropriate); and 2) authorize the Mayor to negotiate a contract with the successful candidate.

Legislative History

1/15/15	City Commission	Approved as Amended
7/2/15	City Commission	Approved as Amended

[140636_EO Job Description_20150115.pdf](#)
[140636_EO Recruitment Ad_20150416.pdf](#)
[140636A_EO Dir Summary List_20150702.pdf](#)
[140636B_EO Dir Candidate Alston_20150702.pdf](#)
[140636C_EO Dir Candidate Ellis_20150702.pdf](#)
[140636D_EO Dir Candidate Elmore_20150702.pdf](#)
[140636E_EO Dir Candidate Saffo_20150702.pdf](#)
[140636F_EO Dir Candidate Smith_20150702.pdf](#)
[140636G_EO Dir Candidate Thomas_20150702.pdf](#)
[140636A_EO Director Candidate Gayla D Thomas_20150826.pdf](#)
[140636B_EO Director Candidate Gwendolyn D Saffo_20150826.pdf](#)
[140636C_EO Director Candidate Michelle A Smith_20150826.pdf](#)
[140636D_EO Director Candidate Torey L Alston_20150826.pdf](#)

ADJOURNMENT