

Human Resources and Organizational Development Department

2008 – 2009 SALARY SURVEY FOR CHARTER OFFICER: CITY AUDITOR

Jurisdictions from throughout the State of Florida were included in this year's survey. Not all cities replied, nor do they all have comparable positions to the City of Gainesville's Charter Officers. For the analysis of the City Auditor salaries, only cities with a City Auditor reporting to a Mayor or City Commission/Council were included. The 2008 Florida Price Level Index (FPLI) and the city populations are provided in Figure 1. The attached Figure 2 contains the raw data for all surveyed cities. The bar charts represent the comparable unadjusted (Figure 3) and adjusted (Figure 4) salaries.

Figure 1

CITY	COUNTY	POPULATION	2008 FPLI	Number of Regular Employees	Response Received?
Cape Coral	Lee	164,494	102.06	1,371	Y
Clearwater	Pinellas	110,469	100.22	1,873	Y
Coral Springs	Broward	129,766	103.29	779	Y
Daytona Beach	Volusia	64,316	95.23	893	Y
Ft. Lauderdale	Broward	179,659	103.29	2,350	Y
Ft. Myers	Lee	67,769	102.06		N
Gainesville	Alachua	121,497	96.78	*2,089	Y
Hialeah	Miami-Dade	228,528	101.06	1,897	Y
Hollywood	Broward	142,943	103.29		N
Jacksonville	Duval	851,861	101.93	8,010	Y
Lakeland	Polk	93,428	97.59	2,100	Y
Melbourne	Brevard	78,386	99.49	953	Y
Miami	Miami-Dade	392,641	101.06	4,288	Y
Miami Beach	Miami-Dade	93,721	101.06		N
Miami Gardens	Miami-Dade	109,200	101.06		N
Naples	Collier	23,101	107.01		N
Ocala	Marion	54,056	94.79	1,012	Y
Orlando	Orange	228,560	101.13	3,223	Y
Palm Bay	Brevard	101,793	99.49	920	Y
Pembroke Pines	Broward	152,090	103.29	No Response	Y
Plantation	Broward	85,349	103.29	800	Y
Pompano Beach	Broward	100,968	103.29		N
Port St. Lucie	St. Lucie	155,315	99.54	1,319	Y
Sarasota	Sarasota	387,439	101.71		N
St. Petersburg	Pinellas	252,999	100.22	3,171	Y
Sunrise	Broward	89,633	103.29		N
Tallahassee	Leon	175,026	94.07	2,836	Y
Tampa	Hillsborough	335,489	101.71	4,477	Y
West Palm Beach	Palm Beach	104,732	105.48	1,516	Y

* As of 12/31/2008 GRU 848, GG 1,241

Figure 2: CITY AUDITOR SALARY SURVEY RAW DATA

SURVEY ITEM	COMPARABLE	Note or Comment	Title if Different	Charter Officer (YES/NO)	Reports to (Title)	Incumbent's Current Annual Salary*	Bonus Amt Paid	Expected Increase FY09 (enter either as % of current or \$ increase)	What is the Jurisdiction's Form of Government?	Type of Mayor (elected, strong, appointed)	Total Number of Employees (not temps)
Gainesville				Yes	City Commission	\$106,995		Unknown	CComm/Mayor	Elected	2,089
Low						\$83,872					
Median						\$124,758					
High						\$180,000					
Cape Coral	Y			Yes	City Council	\$122,949		0	Council/City Manager	Elected	1,371
Ft. Lauderdale	Y		Same	Yes	Mayor/Commission	\$176,010		5% merit increase effective 10/1/08	CComm/Manager	Elected	2,350
Jacksonville	Y	N/A	Council Auditor	Yes	President of City Council	\$180,000		Unknown	Mayor-Council	Strong	8,010
Ocala	Y	Ret 12/08	Internal Auditor	Yes	Council	\$83,872		0.055	Council/City Manager	Elected	1,012
Tallahassee	Y			Yes	City Commission/mayor	\$124,758		0.03	Mayor/CComm	Elected	2,836
Tampa West Palm Beach	Y		Internal Auditor	Yes	Mayor	\$119,933		received 2.5% 10/1/08	Mayor/Council	Elected	4,477
	Y		Internal Auditor	No	City Commission	\$134,514		0.05	Strong Mayor	Elected	1,516
NOT COMPARABLE											
Clearwater	N				City Manager	\$65,771		0	Mayor/Council	Elected	1,873
Coral Springs	N	N/A						0	City Manager	Elected	779
Daytona Beach	N		Manager-Business Planning & Research	No	Finance Director	\$82,680		N/A			893
Hialeah	N		Sr. Internal Auditor	No	OMB Director	\$71,623		0	Mayor/Council	Elected/Strong	1,897
Lakeland	N		Internal Audit Manager	No	Asst. City Mgr	\$73,507		0.04	CComm/Manager	Appointed	2,100
Melbourne	N		Sr. Compliance & Management Analyst	No	Deputy City Manager	\$65,041		\$450 lump sum + 1%	Mayor/Council	Elected	953

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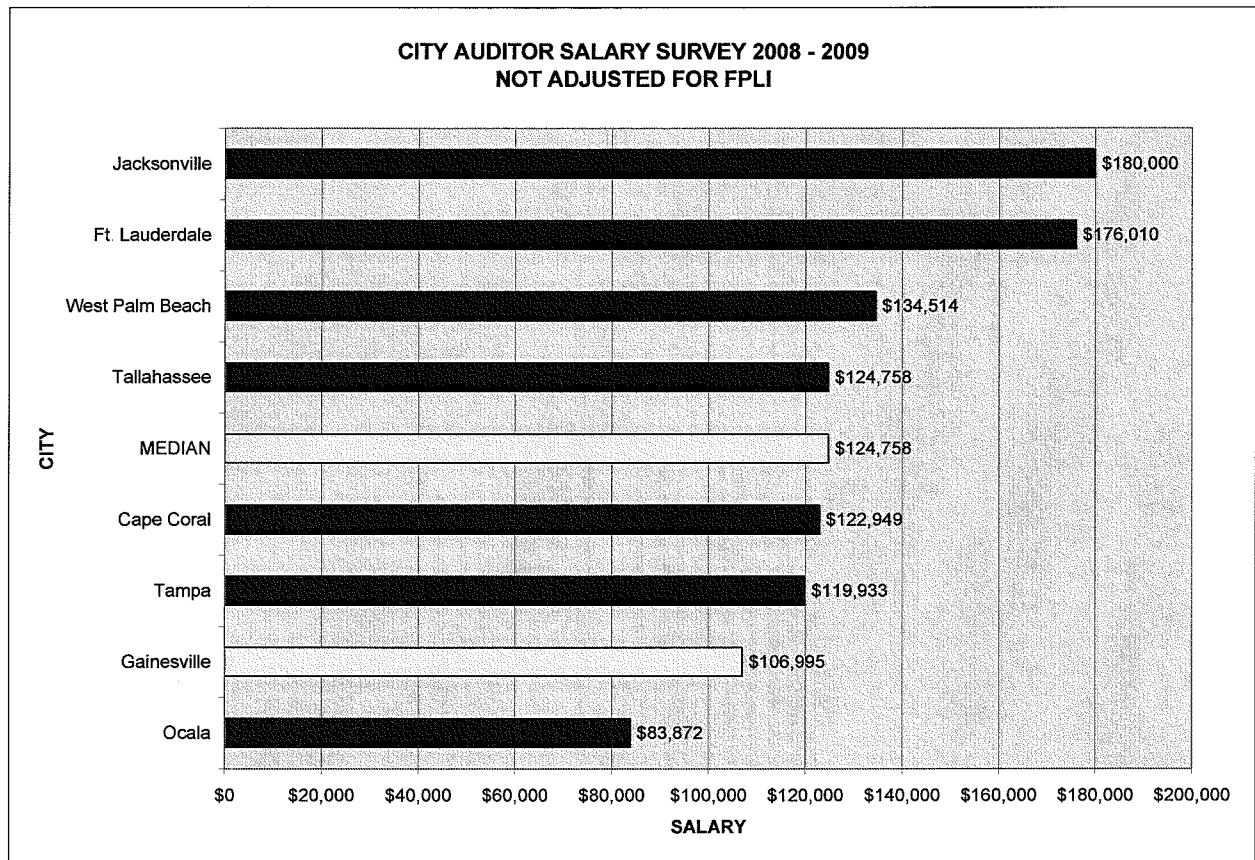
SURVEY ITEM	COMPARABLE	Note or Comment	Title if Different	Charter Officer (YES/NO)	Reports to (Title)	Incumbent's Current Annual Salary*	Bonus Amt Paid	Expected Increase FY09 (enter either as % of current or \$ increase)	What is the Jurisdiction's Form of Government?	Type of Mayor (elected, strong, appointed)	Total Number of Employees (not temps)
Orlando	N		Director, Audit Services and Management Support	0	Legal Dept.	\$124,925		3% to base rate/increase was given in October		Elected	3,223
Pembroke Pines	N	City Mgr not Employee		No	City Manager	\$159,473	No				
St. Petersburg	N			No	Deputy Mayor/City Administrator	\$109,675		2.5 -COLA is included in this figure 10/1/ FY09 began	City Municipality	Elected/ Strong	3,171
Palm Bay		N/A							Council/Manager	Elected	920
Port St. Lucie		Outsourced						None	Council/Manager	Elected	1,319
Ft. Myers											
Hollywood											
Miami	N		Auditor General	No	City Manager	\$182,513	\$5,316	Unknown	Strong Mayor	Elected	4,288
Miami Beach											
Miami Gardens											
Naples											
Plantation			Not City Employee						Strong Mayor, Council (5)	Elected	800
Pompano Beach											
Sarasota											
Sunrise											

*The salary data represents base pay only and does not include any additional pay such as car allowance, bonus pay or at-risk pay. The raw data includes all surveyed cities, including those that did not respond or are not comparable which are highlighted in grey.

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Figure 3 represents the data for the City Auditor salaries of the cities deemed comparable. A comparable city is one in which the City Auditor position is either a Charter Officer or reports directly to a Mayor or City Commission/Council.

Figure 3

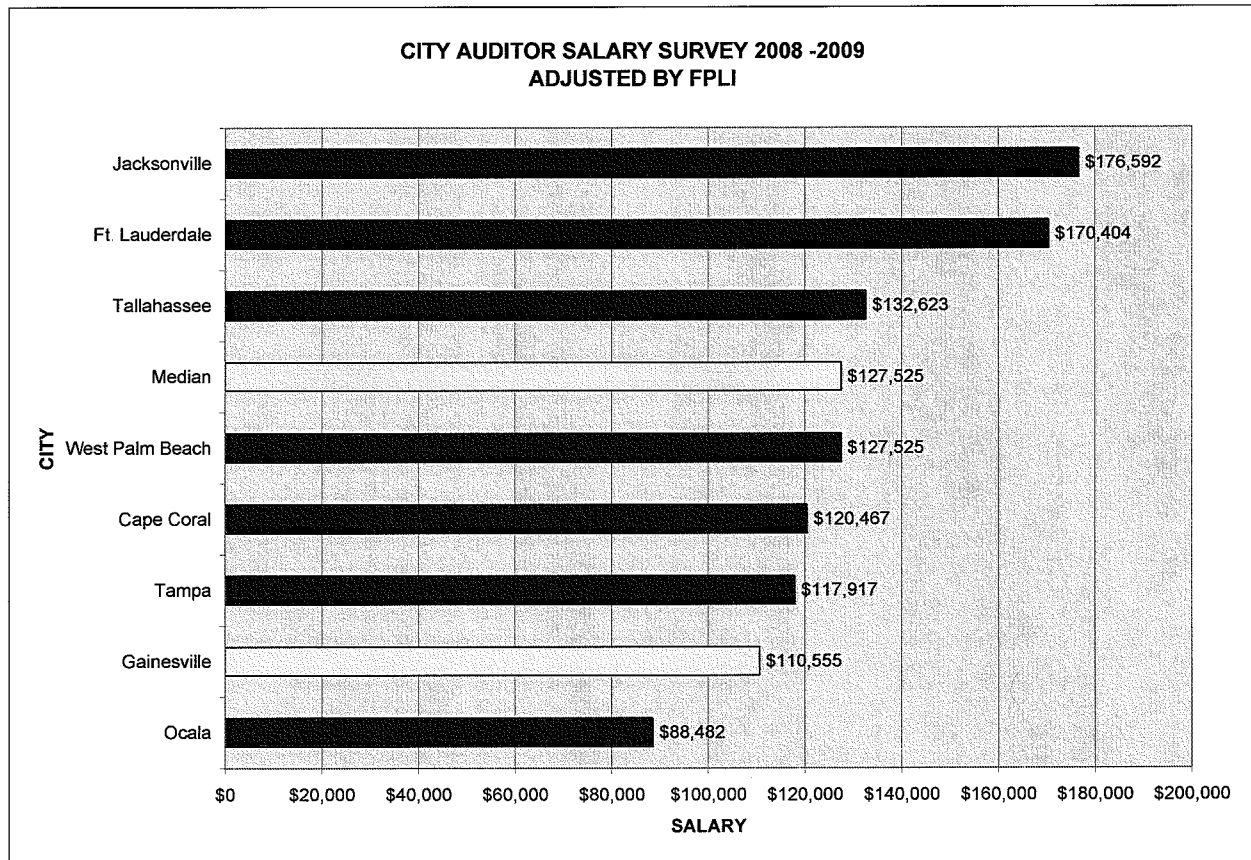


The salary of the Gainesville City Auditor is \$17,763 below the median of the unadjusted salaries of City Auditors of comparable cities.

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Figure 4 represents the FPLI adjusted data for the City Auditor salaries of the cities deemed comparable. Note that the Gainesville City Auditor's salary was also adjusted so that it can be compared on the same basis as the other salaries.

Figure 4



The salary of the Gainesville City Auditor is \$16,970 below the median of the adjusted salaries of City Auditors of comparable cities.