RFP Compensation Consultant for Pay Plan Review
Summary-Written Evaluation
FATG-060102-FP
February 13, 2006

051008

FIRM NAME	Barnard Score	Rank	Walker Score	Rank	Motes Score	Rank	Saffo Score	Rank	Rountree Score	Rank	Firm Rank	TOTAL SCORE
Wachovia Solutions	89	1	85	1	86	1	85	1	87	1	1	432
Compensation Resources	37	2	22.5	2	70	2	53	2	51	2	2	233.5

Note: Each firms total scores were derived from the following four criteria:

Criteria:	Criteria Weight
1. Understanding & Approach	15%
2. Resources & Data Quality	15%
3. Experience with Govt & Utilities	15%
4. Firm Qualifications	15%
5. Union Experience	5%
6. Ability to meet timeline	10%
7. Ability to explain & Present	10%
8. Price	15%
Total Points	100%