

Phone: 334-5011/Fax 334-2229 Box 46

TO: Mayor and City Commissioners

August 28, 2000

DATE: August-14,-2000

FIRST READING SECOND READING

FROM:

City Attorney

SUBJECT:

Ordinance No. 0-00-83

An Ordinance of the City of Gainesville, Florida; relating to

Equal Opportunity; adopting the Policy Statement; adopting the Charter Officer's Duties Related to Equal

Opportunity Policy; adopting the Discrimination,

Harassment and Conduct Policy; adopting the Retaliation Policy, adopting the Disability Policy; and adopting the Equal Employment Opportunity Policy; providing a severability clause; providing a repealing clause; and

providing an immediate effective date.

Recommendation: The City Commission adopt the proposed ordinance.

At its meeting of June 26, 2000, the City Commission authorized the City Attorney's Office to prepare an ordinance adopting the equal opportunity policies that are contained in the Equal Opportunity Handbook. The Equal Opportunity Complaint Policy was previously adopted by the City Commission on June 26, 2000.

Prepared and submitted by:

Marion L Radson,

City Attorney

MJR/afm

Attachment

Passed on first reading by a vote of 5-0.