

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Minutes

Tuesday, November 8, 2011

5:15 PM

City Hall, Room 16

Equal Opportunity Committee

*Commissioner Randy Wells, Chair
Commissioner Scherwin Henry, Member
Commissioner Susan Bottcher, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 5:22 PM

ROLL CALL

Present: Scherwin Henry, Randy Wells and Susan Bottcher

ADOPTION OF THE AGENDA

The agenda was adopted as amended to hear item 110436 first.

ATTENDEES

*Cecil Howard, EO Director
Gwendolyn Saffo, Senior EO Specialist
Rhonda Stroman, Director of Diversity Initiatives
Stephanie Marchman, Senior Assistant City Attorney
Candasy Tolbert, Interim EO Specialist
Steve Stagliano, Utilities Admin. Services Director
Joann Dorval, Utilities Purchasing Manager
Debbie Mason, United Way of North Central Florida
Mona Gil de Gibaja, United Way of North Central Florida
Shaad Rehman, Small & Minority Business Development Coordinator
Mark Benton, Finance Director
Fred Murry, Assistant City Manager
Brent Godshalk, City Auditor
Nancy Hardt, University of Florida Family Data Center
Sue DeBose, Interim Staff Clerk*

APPROVAL OF MINUTES

110384. Equal Opportunity Committee (EOC) Minutes (B)

RECOMMENDATION *The EOC approve the minutes of 08/31/11 as circulated.*

Approved as Recommended

DISCUSSION OF PENDING REFERRALS

100419. Local and Minority Business Opportunities in City Projects (B)

Stephanie Marchman gave a presentation on existing rules and ordinances relating to Minority Business Enterprise or Disadvantaged Business Enterprise.

Chair Wells recognized Shaad Rehman, Mark Benton, Fred Murry, Joann Dorval, Steve Stagliano, and Stephanie Marchman who spoke to the matter.

MOTION: 1) As a part of the bidding process, ask GRU to adopt the same policy as General Government in asking contractors to provide a listing of their local small subcontractors and to demonstrate their good faith effort to hire local small contractors; 2) review procurement policy to see what can be added back into the policy to the extent that it refers to outreach and eliminating unnecessary barriers, and does not affect the bidding process.

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation from staff on existing rules and ordinances relating to Minority Business Enterprise or Disadvantaged Business Enterprise; 2) discuss and determine how to integrate the existing rules and ordinances with small local businesses; and 3) take appropriate action.*

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DISCUSSION ITEMS

110436. **Promise Neighborhood Initiative (B)**

Nancy Hardt gave a presentation.

Chair Wells recognized Debbie Mason, Nancy Hardt, Cecil Howard, and Fred Murry who spoke on the matter.

MOTION: 1) Have the EO Director make a presentation before the City Commission at its January 19, 2012 meeting; 2) gather data concerning the City's involvement in the different areas of families and children, and 3) direct the City Manager to explore funding options up to \$13,000.00 or match the County's contribution.

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation from EO staff and Family Data Center; 2) discuss the issue of Promise Neighborhood Initiative; and 3) take action deemed appropriate.*

Approved as Recommended

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110437. **Mentoring Initiative (B)**

Rhonda Stroman made a presentation.

Chair Wells recognized Cecil Howard and Rhonda Stroman who spoke to the matter.

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation from staff; 2) discuss the issue of Mentoring Initiative; and 3) take appropriate action.*

Approved as Recommended

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110439.

Reading Initiative (B)

Rhonda Stroman made a presentation.

Chair Wells recognized Cecil Howard and Rhonda Stroman who spoke to the matter.

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation from staff; 2) discuss the issue of Reading Initiative; and 3) take action deemed appropriate.*

Approved as Recommended

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MEMBER COMMENT

CITIZEN COMMENT

NEXT MEETING DATE - January 10, 2012

ADJOURNMENT - 8:07 PM