

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Minutes

Tuesday, September 30, 2014

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair
Commissioner Randy Wells, Member
Commissioner Craig Carter, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:01 PM

ROLL CALL

Present 2 - Chair Hinson-Rawls, and Member Carter

Absent 1 - Member Wells

ATTENDANCE

Steve Stagliano - GRU Admin. Services
Philip Mann - Public Works
John Veilleux - Public Works
Nancy Wininger - RTS
Cecil Howard - Equal Opportunity
Devon Vickers - City Attorney Intern
Stephanie Marchman - City Attorney's Office
Matt Pinkoson - Skanska
Linda Porter - Skanska
Reid Rivers - City
Alice Rankeillor - GRU
Cheryl McBride - HR/OD
Candasy Young - EO

ADOPTION OF THE AGENDA

Adopted

APPROVAL OF MINUTES

140339. **Equal Opportunity Committee (EOC) Minutes (B)**

Attachments: [140339 EOC Minutes 20140930.pdf](#)

RECOMMENDATION *The EOC approve the minutes of 09/02/14 as circulated.*

Approved as Recommended

DISCUSSION ITEMS

140238. **Update on Major Construction Projects (NB)**

The EOC heard presentations from staff on the various outreach efforts being used to attract women and minority owned businesses for major construction projects. Some staff explained that they were a success because their project had exceeded their set goals while others noted they did not meet their set goals.

Chair Hinson-Rawls recognized Cecil Howard, John Veilleux, Steve Stagliano, Phil Mann, Alice Rankeillor, Nancy Wininger and Reid Rivers who spoke to the matter.

RECOMMENDATION *The EOC hear presentations from staff on outreach efforts*

used to attract women and minority-owned businesses and take action as necessary.

Heard130639.**Minority Outreach Contracting Plan (NB)**

EO Director Cecil Howard introduced Skanska's Matt Pinkoson and Linda Porter who provided information on Skanska's diversity outreach and training program and activities. The EOC recommended having the project managers meet with Linda Porter - the Florida Diversity Manager for Skanska. Also, the EOC recommended the EO Director bring to the next meeting the City of Gainesville Small Business Mentoring Program proposal before launching it to the public on December 3, 2014.

Chair Hinson-Rawls recognized Cecil Howard, Linda Porter and Matt Pinkoson who spoke to the matter.

RECOMMENDATION

The EOC: 1) hear presentations from SKANSKA's Matt Pinkoson regarding SKANSKA's involvement with the Mentor Protégé program at the University of Florida and Linda Porter regarding the Shand's Tower Project and SKANSKA's diversity program; and 2) take action as necessary.

Discussed**MEMBER COMMENT - None****CITIZEN COMMENT - City Attorney's Intern Devon Vickers spoke re: the City of Miami boundaries.****NEXT MEETING DATE - November 12, 2014, 1:00 PM****ADJOURNMENT - 2:35 PM**