

Ralph W.E. Hilliard, Jr.

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EDUCATION

University of Florida, Gainesville, Florida  
Masters of Urban and Regional Planning, August 1986

Mississippi Valley State University, Itta Bena, MS  
Bachelor of Science in Business Administration (Management and Accounting)  
May 1980

PRESENT EXPERIENCE

**Interim Planning Manager** July 1994 to Present  
City of Gainesville, Florida  
P.O. Box 490, Station 12  
Gainesville, Florida 32602

Responsible for the daily operation of the Planning Division within the Community Development Department which includes the following sections: Current (Development Review) and Comprehensive Planning (Growth Management), and Geographic Information (Mapping). Managerial/Supervisory position with a high level of responsibility including budgetary and personnel management for a staff of 20 people. Duties include:

**Chief of Comprehensive Planning** October 1989 to July 1994  
City of Gainesville, Florida

A supervisory/ managerial position responsible for preparing and updating the City of Gainesville Comprehensive(Growth Management) Plan and Land Development Regulations. Duties include:

- Supervision of several professional planners and staff members.
- Review staff recommendations on land use, zoning and historic preservation petitions.
- Prepare staff reports for the City Commission and City Advisory Boards.
- Prepare land use analysis.
- Make presentations to boards, committees and the City Commission.
- Review legislative proposals/rules that impact community development.
- Development plan review (Site Plan Review)
- Coordinate development projects with Code Enforcement, Building Division, Traffic Engineering and Public Works.
- Administered the Local Government Comprehensive Planning Assistant Grant (\$260,000 approx.)
- Assisted the Director in preparing the Planning Division's budget in 1989.

EXHIBIT

5 - 3

## PAST EXPERIENCE

### Senior Planner

September 1988 to October 1989

City of Gainesville, Florida  
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Gainesville, Florida 32602

Project manager responsible for preparing the Future Land Use, Housing and Mass Transit Elements of the City's comprehensive plan. Duties include: Data collection and analysis for the various elements and making presentations to boards and committees. Training and working with interns.

### Associate Planner

March 1986 to September 1988

City of Gainesville, Florida  
P.O. Box 490, Station 12  
Gainesville, Florida 32602

Prepared neighborhood planning studies, corridor plans, and land use and zoning reports.

### Intern CDBG

October 1984 to March 1986

City of Gainesville, Florida  
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Gainesville, Florida 32602

Prepared housing condition report, environmental and noise assessments, HUD environmental reviews, and MBE reports. Knowledge of HUD rules guidelines.

### Store Manager

June 1981 to May 1984

Jeans West (JW'S)  
1032 Metro Center Mall  
Jackson, MS 39209

Responsible for store operations. Duties included the following:

- Personnel management of retail sales staff.
- Accounting.
- Inventory control.
- Marketing and Displays.
- Customer Relations

## RECENT PROJECTS

### Sustainable Communities Demonstration Project

Coordinated the preparation of the application, as part of a team effort with the Comprehensive Planning Staff. The application was ranked the highest in the State of Florida.

University of Florida Campus Master Plan

Assisted City management staff with negotiations on the Campus Master Plan.

Nomination for the Federal Enterprise Community Designation.

Coordinated the preparation of the application and the Strategic Plan. Group facilitator for citizen participation workshops and author of several parts of the plan. Data and analysis provided in the application has been used by the City to get a State enterprise zone designation; by the University of Florida to get a grant for outreach in low income neighborhoods; and by Shands Hospital to establish a Clinic in East Gainesville.

City of Gainesville Land Development Code

Project Manager for the update and re-write of major sections of the city's land development code.

City of Gainesville 1991-2001 Comprehensive Plan

Principal Planner responsible for the preparation of the Comprehensive Plan consistent with section 163. Florida Statue. A main witness during an Administrative Hearing in a case styled "The University Park Neighborhood Association, INC., vs. Department of Community Affairs and the City of Gainesville.

## OTHER PROJECTS

Future Land Use Analysis - City of Gainesville

Housing Data and Analysis Report - City of Gainesville

Mass Transit Data and Analysis Report - City of Gainesville

Impact of the Business Automotive Uses on Adjacent Uses

Redevelopment Plan For Southeast Gainesville

The Oasis Experience in Porter's Quarters: A Gainesville Florida, Case Study (Masters Thesis related to redevelopment of distressed neighborhoods)

Format II Environmental Assessment Porter's Neighborhood

City of Chipley, Florida Redevelopment Plan (Tax Increment Financing and funding for rural communities)

## CONTINUING EDUCATION

Florida Planning Association Conferences - 1996 and 1995

The Lincoln Institute of Land Policy - Making Land Use/Transportation/Air Quality Connection: Reid Ewing.

SkillPath Seminars - Management Skills for New Supervisors

American Institute of Certified Planners - Land Use and the Constitution

Florida Chamber of Commerce - Sixth Annual Environmental Permitting Summer School

Florida Pedestrian Program Department of Transportation - Pedestrian Facilities Design Training Course: Dan Burden

University of Florida - Land Economics

University of Florida - Real Estate Financial Analysis

Main Event Management Institute - Model - Netics

## MEMBERSHIPS AND AWARDS

American Planning Association

Florida Planning Association

San Felasco Planning Association

Board of Directors - Neighborhood Housing Development Corporation 1989-1995

Departmental Employee of the Year 1992

National Business Honor Society

University of Florida Department of Urban and Regional Planning

Distinguished Alumnus Award 1994

Outstanding Achievement Award Retail Management (Jeans West - Best Store Ratio and Best Sales Ratio)